

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	_____	(Y/N)
ADOPTED AS AMENDED	_____	(Y/N)
ADOPTED W/O OBJECTION	_____	(Y/N)
FAILED TO ADOPT	_____	(Y/N)
WITHDRAWN	_____	(Y/N)
OTHER		

1 Committee/Subcommittee hearing bill: Regulatory Reform &
 2 Economic Development Subcommittee
 3 Representative Michael offered the following:

Amendment (with title amendment)

Remove lines 60-136 and insert:

7 leave, sick leave, and other compensatory time off, if
 8 applicable, that is available to the employee before receiving
 9 leave under this subsection unless the employer waives this
 10 requirement.

11 (4) An employee requesting leave under subsection (3) must
 12 provide appropriate advance notice of the leave to his or her
 13 employer in accordance with the employer's employment policies,
 14 unless such advanced notice is not feasible due to the nature of
 15 the homicide. An employee must provide his or her employer with

Amendment No. 1

16 sufficient documentation of the homicide as required by the
17 employer.

18 (5) (a) A private employer must keep all information
19 relating to an employee's leave taken under subsection (3)
20 confidential.

21 (b) An employer that qualifies as an agency, as defined in
22 s. 119.011, must keep all information relating to an employee's
23 leave taken under subsection (3) confidential and exempt from
24 disclosure to the extent authorized under subsection (8).

25 (6) (a) An employer may not interfere with, restrain, or
26 deny the exercise or attempted exercise of any right provided
27 under subsection (3).

28 (b) An employer may not discharge, demote, suspend,
29 retaliate, or in any other manner discriminate against an
30 employee for exercising his or her rights under subsection (3).

31 (c) An employee does not have any greater rights to
32 continued employment or to other benefits and conditions of
33 employment than if the employee was not entitled to leave under
34 this section.

35 (7) This section does not limit an employer's right to
36 discipline or terminate an employee for any reason, including,
37 but not limited to, a reduction in workforce or termination for
38 cause or for no reason at all, other than exercising his or her
39 rights under subsection (3).

Amendment No. 1

40 Section 3. Paragraph (v) is added to subsection (1) of
41 section 960.001, Florida Statutes, to read:

42 960.001 Guidelines for fair treatment of victims and
43 witnesses in the criminal justice and juvenile justice systems.—

44 (1) The Department of Legal Affairs, the state attorneys,
45 the Department of Corrections, the Department of Juvenile
46 Justice, the Florida Commission on Offender Review, the State
47 Courts Administrator and circuit court administrators, the
48 Department of Law Enforcement, and every sheriff's department,
49 police department, or other law enforcement agency as defined in
50 s. 943.10(4) shall develop and implement guidelines for the use
51 of their respective agencies, which guidelines are consistent
52 with the purposes of this act and s. 16(b), Art. I of the State
53 Constitution and are designed to implement s. 16(b), Art. I of
54 the State Constitution and to achieve the following objectives:

55 (v) Information concerning an investigation into the death
56 of a minor.—

57 1. During the investigation of the death of a minor, the
58 law enforcement agency that initiates or bears the primary
59 responsibility for the investigation must provide the minor's
60 next of kin with all of the following information:

61 a. The contact information for the primary contact, if
62 known, for the particular investigation, and if more than one
63 law enforcement agency is involved in the investigation, the

Amendment No. 1

64 contact information for at least one of the secondary law
65 enforcement agencies involved in the investigation.

66 b. The case number for the investigation, if applicable.

67 c. A list of the minor's personal effects that were found
68 on or with the minor and information on how the minor's next of
69 kin can collect such personal effects. A law enforcement agency
70 may withhold the information in this sub-subparagraph if
71 providing the information would jeopardize or otherwise
72 interfere with an active investigation.

73 d. Information regarding the status of the investigation,
74 at the discretion of the law enforcement agency.

75 2. This paragraph does not require a law enforcement
76 agency to provide any of the

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79 **T I T L E A M E N D M E N T**

80 Remove lines 13-14 and insert:
81 rights; providing construction; amending s. 960.001,
82 F.S.;