

20232504e1

1                   A bill to be entitled  
2           An act relating to collective bargaining; providing  
3           for the resolution of certain collective bargaining  
4           issues at impasse between the State of Florida and the  
5           certified representatives of the bargaining units of  
6           state employees; providing for all other mandatory  
7           collective bargaining issues at impasse which are not  
8           addressed by the act or the General Appropriations Act  
9           to be resolved consistent with personnel rules and by  
10          otherwise maintaining the status quo; providing an  
11          effective date.

12  
13 Be It Enacted by the Legislature of the State of Florida:

14  
15           Section 1. Collective bargaining issues at impasse for the  
16 2023-2024 fiscal year between the State of Florida and the  
17 certified representatives of the bargaining units for state  
18 employees are resolved as follows:

19           (1) Collective bargaining issues at impasse between the  
20 State of Florida and the Florida State Fire Association - Fire  
21 Service Bargaining Unit, regarding Article 29 "Health and  
22 Welfare" are resolved by adopting the state's proposal dated  
23 January 11, 2023, for Section 3(D)(2), regarding "Initial  
24 Fitness Testing." The remainder of the article shall be resolved  
25 by maintaining the status quo under the current collective  
26 bargaining agreement.

27           (2) All other mandatory collective bargaining issues at  
28 impasse for the 2023-2024 fiscal year which are not addressed by  
29 this act or the General Appropriations Act for the 2023-2024

20232504e1

30 fiscal year shall be resolved in accordance with the personnel  
31 rules in effect on May 1, 2023, and by otherwise maintaining the  
32 status quo under the language of the applicable current  
33 collective bargaining agreement.

34 Section 2. This act shall take effect July 1, 2023.