

Amendment No.

CHAMBER ACTION

Senate

House

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Representative Skidmore offered the following:

**Amendment (with title amendment)**

Remove lines 253-336 and insert:

An employee organization that has been certified as the bargaining agent for public employees which has less than \$250,000 in annual revenues and expenditures is exempt from the annual audited financial statement requirement under this subsection.

(3) In addition to subsection (2), an employee organization that has been certified as the bargaining agent for public employees must include for each such certified bargaining

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14 unit the following information and documentation as of the 30th  
15 day immediately preceding the date of renewal in its application  
16 for any renewal of registration on or after October 1, 2023:

17 (a) The number of employees in the bargaining unit who are  
18 eligible for representation by the employee organization.

19 (b) The number of employees in the bargaining unit who  
20 have submitted signed membership authorization forms without a  
21 subsequent revocation of such membership.

22 (c) The number of employees in the bargaining unit who  
23 paid dues to the employee organization.

24 (d) The number of employees in the bargaining unit who did  
25 not pay dues to the employee organization.

26 (e) Documentation provided by an independent certified  
27 public accountant retained by the employee organization which  
28 verifies the information provided in paragraphs (a)-(d).

29 (4) The employee organization must provide a copy of its  
30 application for renewal of registration relating to a public  
31 employer's employees to the public employer on the same day the  
32 application is submitted to the commission.

33 (5) An application for renewal of registration is  
34 incomplete and is not eligible for consideration by the  
35 commission if it does not include all of the information and  
36 documentation required in subsection (3). The commission shall  
37 notify the employee organization if the application is  
38 incomplete. An incomplete application must be dismissed if the

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39 required information and documentation are not provided within  
40 10 days after the employee organization receives such notice.

41 (6) Notwithstanding the provisions of this chapter  
42 relating to collective bargaining, an employee organization that  
43 had less than 60 percent of the employees eligible for  
44 representation in the bargaining unit pay dues during its last  
45 registration period must petition the commission pursuant to s.  
46 447.307(2) and (3) for recertification as the exclusive  
47 representative of all employees in the bargaining unit within 1  
48 month after the date on which the employee organization applies  
49 for renewal of registration pursuant to subsection (2). The  
50 certification of an employee organization that does not comply  
51 with this section is revoked.

52 (7) The public employer or a bargaining unit employee may  
53 challenge an employee organization's application for renewal of  
54 registration if the public employer or bargaining unit employee  
55 believes that the application is inaccurate. The commission or  
56 one of its designated agents shall review the application to  
57 determine its accuracy and compliance with this section. If the  
58 commission finds that the application is inaccurate or does not  
59 comply with this section, the commission shall revoke the  
60 registration and certification of the employee organization.

61 (8) The commission may conduct an investigation to confirm  
62 the validity of any information submitted pursuant to this  
63 section. The commission may revoke or deny an employee

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64 organization's registration or certification if it finds that  
65 the employee organization:

66 (a) Failed to cooperate with the investigation conducted  
67 pursuant to this subsection; or

68 (b) Intentionally misrepresented the information it  
69 submitted pursuant to subsection (3).

70  
71 A decision issued by the commission pursuant to this subsection  
72 is a final agency action that is reviewable pursuant to s.  
73 447.504.

74 (9) Subsections (3)-(8) do not apply to an employee  
75 organization that has been certified as the bargaining agent to  
76 represent law enforcement officers, correctional officers, or  
77 correctional probation officers as those terms are defined in s.  
78 943.10(1), (2), or (3), respectively, or firefighters as defined  
79 in s. 633.102.

80 (10)-(3) A registration fee shall accompany each  
81 application filed with the commission. The amount charged for an  
82 application for registration or renewal of registration shall  
83 not exceed \$15. All such money collected by the commission shall  
84 be deposited in the General Revenue Fund.

85 (11)-(4) Every employee organization shall keep accurate  
86 accounts of its income and expenses, which accounts shall be  
87 open for inspection at all reasonable times by any member of the  
88 organization or by the commission. In addition, each employee

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89 organization that has been certified as a bargaining agent must  
90 provide to its members an annual audited financial report that  
91 includes a detailed breakdown of revenues and expenditures, and  
92 an accounting of membership dues and assessments. The employee  
93 organization must notify its members annually of all costs of  
94 membership. An employee organization that has been certified as  
95 the bargaining agent for public employees which has less than  
96 \$250,000 in annual revenues and expenditures is exempt from the  
97 annual audited financial statement requirement under this  
98 subsection.

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101 **T I T L E A M E N D M E N T**

102 Between lines 55 and 56, insert:  
103 providing an exception;

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