

Amendment No.

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED	<u> </u>	(Y/N)
ADOPTED AS AMENDED	<u> </u>	(Y/N)
ADOPTED W/O OBJECTION	<u> </u>	(Y/N)
FAILED TO ADOPT	<u> </u>	(Y/N)
WITHDRAWN	<u> </u>	(Y/N)
OTHER	<u> </u>	

1 Committee/Subcommittee hearing bill: Healthcare Regulation
2 Subcommittee

3 Representative Black offered the following:

4

5 **Amendment**

6 Remove everything after the enacting clause and insert:

7 Section 1. Section 430.5025, Florida Statutes, is created
8 to read:

9 430.5025 Alzheimer's disease and related forms of
10 dementia; education and training.—

11 (1) This section may be cited as the "Alzheimer's Disease
12 and Related Forms of Dementia Education and Training Act."

13 (2) As used in this section, the term:

14 (a) "Covered provider" means a nursing home, a home health
15 agency, a nurse registry, a companion or homemaker service
16 provider, an assisted living facility, an adult family-care

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17 home, or an adult day care center licensed or registered under
18 chapter 400 or chapter 429.

19 (b) "Department" means the Department of Elderly Affairs.

20 (c) "Personal care" means providing, through in-person
21 contact, assistance with activities of daily living, assistance
22 with self-administration of medication, homemaker or companion
23 services, nursing services, or other services that promote the
24 physical, mental, and psychosocial well-being of participants,
25 patients, and residents of covered providers. The term does not
26 include duties involving administrative functions or maintaining
27 the physical environment of a licensed facility, including
28 grounds maintenance, building maintenance, housekeeping,
29 laundry, or food preparation.

30 (d) "Employee" means a person, contracted staff, or an
31 independent contractor employed or referred by a covered
32 provider who is required to undergo a level 2 background
33 screening under s. 408.809 and chapter 435.

34 (e) "Regular contact" means the performance of duties
35 other than personal care that may require employees to interact
36 in person on a daily basis with participants, patients, or
37 residents.

38 (3) The department shall offer to the general public
39 education about Alzheimer's disease and related forms of
40 dementia. Such education must provide basic information about
41 the most common forms of dementia, how to identify the signs and

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42 symptoms of dementia, coping skills, how to respond to changes,
43 planning for the future, and how to access additional resources
44 about dementia.

45 (4) Employees of covered providers must complete the
46 following training for Alzheimer's disease and related forms of
47 dementia:

48 (a) Upon beginning employment, each employee must receive
49 basic written information about interacting with persons who
50 have Alzheimer's disease or related forms of dementia.

51 (b) Within 30 days after beginning employment, each
52 employee who provides personal care to or has regular contact
53 with participants, patients, or residents must complete a 1-hour
54 training program provided by the department.

55 1. The department shall provide training that is available
56 online at no cost. The 1-hour training program shall contain
57 information on understanding the basics about the most common
58 forms of dementia, how to identify the signs and symptoms of
59 dementia, and skills for communicating and interacting with
60 persons with Alzheimer's disease or related forms of dementia. A
61 record of the completion of the training program must be made
62 available to the covered provider which identifies the training
63 course, the name of the employee, and the date of completion.

64 2. A covered provider must maintain a record of the
65 employee's completion of the training and, upon written request

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66 of the employee, provide the employee with a copy of the record
67 of completion consistent with the employer's written policies.

68 3. An employee who has completed the training required in
69 this subsection is not required to repeat the program upon
70 changing employment to a different covered provider.

71 (c) Within 7 months after beginning employment for a home
72 health agency, nurse registry, or companion or homemaker service
73 provider, each employee who provides personal care must complete
74 2 hours of training in addition to the training required in
75 paragraphs (a) and (b). The additional training must include,
76 but is not limited to, behavior management, promoting the
77 person's independence in activities of daily living, and skills
78 in working with families and caregivers.

79 (d) Within 7 months after beginning employment for a
80 nursing home, an assisted living facility, an adult family-care
81 home, or an adult day care center, each employee who provides
82 personal care must complete 3 hours of training in addition to
83 the training required in paragraphs (a) and (b). The additional
84 training must include, but is not limited to, behavior
85 management, promoting the person's independence in activities of
86 daily living, skills in working with families and caregivers,
87 group and individual activities, maintaining an appropriate
88 environment, and ethical issues.

89 (e) For an assisted living facility, adult family-care
90 home, or adult day care center that advertises and provides, or

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91 is designated to provide, specialized care for persons with
92 Alzheimer's disease or related forms of dementia, in addition to
93 the training specified in paragraphs (a) and (b), employees must
94 receive the following training:

95 1. Within 3 months after beginning employment, each
96 employee who provides personal care to or has regular contact
97 with the residents or participants must complete the additional
98 3 hours of training as provided in paragraph (d).

99 2. Within 6 months after beginning employment, each
100 employee who provides personal care must complete an additional
101 4 hours of dementia-specific training. Such training must
102 include, but is not limited to, understanding Alzheimer's
103 disease and related forms of dementia, the stages of Alzheimer's
104 disease, communication strategies, medical information, and
105 stress management.

106 3. Thereafter, each employee who provides personal care
107 must participate in at least 4 hours of continuing education
108 each calendar year through contact hours, on-the-job training,
109 or electronic learning technology. For this subparagraph, the
110 term "on-the-job training" means a form of direct coaching in
111 which a facility administrator or his or her designee instructs
112 an employee who provides personal care with guidance, support,
113 or hands-on experience to help develop and refine the employee's
114 skills for caring for a person with Alzheimer's disease or a
115 related form of dementia. The continuing education must cover at

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116 least one of the topics included in the dementia-specific
117 training in which the employee has not received previous
118 training in the previous calendar year. The continuing education
119 may be fulfilled and documented in a minimum of one quarter-hour
120 increments through on-the-job training of the employee by a
121 facility administrator or his or her designee or by an
122 electronic learning technology chosen by the facility
123 administrator. On-the-job training may not account for more than
124 2 hours of continuing education each calendar year.

125 (5) The department may establish training curricula
126 guidelines for the training required in paragraphs (4)(c), (d),
127 and (e). The department may approve training providers and
128 training curricula and maintain a list of approved providers.
129 Approved training may be offered in a variety of formats,
130 including, but not limited to, in person, electronically, or on-
131 the-job by a facility administrator or his or her designee.
132 Continuing education under this section does not require the
133 adoption of training curricula guidelines by the department or
134 approval of the training provider and curricula by the
135 department. The department may develop or provide continuing
136 education training or curricula as an option for covered
137 providers and employees.

138 (a) A training provider meeting one of the following
139 qualifications may offer training in compliance with the

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140 training curricula guidelines without prior approval of the
141 department:

142 1. A person approved by an applicable board or the
143 Department of Health to provide training who is registered with
144 the electronic continuing education tracking system under s.
145 456.025;

146 2. A training provider approved by the department or its
147 designee before July 1, 2023.

148 (b) Training providers qualified under subparagraph (a)1.
149 must also have:

150 1. At least 1 year of teaching experience as an educator
151 for caregivers of persons with Alzheimer's disease or related
152 forms of dementia;

153 2. At least 1 year of practical experience in a program
154 providing care to persons with Alzheimer's disease or related
155 forms of dementia; or

156 3. Completed a specialized training program in the subject
157 matter of Alzheimer's disease and related forms of dementia from
158 an accredited health care, human services, or gerontology
159 education provider.

160 (c) Upon an employee's completion of the training
161 specified in paragraphs (4) (c), (d), and (e), the training
162 provider must provide a record of the completion of the training
163 that includes the name of the employee, the name of the training
164 provider, the topics covered, and the date of completion. The

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165 training record is evidence of completion of training in the
166 identified topic and the employee is not required to repeat
167 training in that topic if the employee changes employment to a
168 different covered provider.

169 (d) Any Alzheimer's disease and related forms of dementia
170 training curriculum approved by the department or its designee
171 before July 1, 2023, shall remain in effect until the
172 curriculum's expiration date.

173 (6) The department may adopt rules to create training
174 curriculum guidelines, establish requirements for the approval
175 of other qualified training providers and a process for
176 conducting a sampling of training or training curriculum as
177 necessary to monitor for compliance with curricula guidelines.

178 (7) For a certified nursing assistant as defined in s.
179 464.201, training hours completed as required under this section
180 may count toward the total hours of training required to
181 maintain certification as a nursing assistant.

182 (8) For a health care practitioner as defined in s.
183 456.001, training hours completed as required under this section
184 may count toward the total hours of continuing education
185 required by that practitioner's licensing board.

186 (9) Each person employed, contracted, or referred to
187 provide services before July 1, 2023, must complete the training
188 required in this section before July 1, 2026. Proof of
189 completion of equivalent training completed before July 1, 2023,

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190 shall substitute for the training required in subsection (4).
191 Each person employed, contracted, or referred to provide
192 services on or after July 1, 2023, may complete training using
193 approved curriculum under subparagraph (5)(d) until the
194 effective date of the rules adopted by the department under
195 subsection (6).

196 Section 2. Paragraph (b) of subsection (2) of section
197 400.0239, Florida Statutes, is amended to read:

198 400.0239 Quality of Long-Term Care Facility Improvement
199 Trust Fund.—

200 (2) Expenditures from the trust fund shall be allowable
201 for direct support of the following:

202 (b) Development and implementation of specialized training
203 programs for long-term care facility personnel who provide
204 direct care for residents with Alzheimer's disease and other
205 dementias including training provided under s. 430.5025,
206 residents at risk of developing pressure sores, and residents
207 with special nutrition and hydration needs.

208 Section 3. Section 400.1755, Florida Statutes, is amended
209 to read:

210 400.1755 Care for persons with Alzheimer's disease or
211 related disorders; staff training requirements.—

212 ~~(1)~~ As a condition of licensure, the employee of
213 facilities licensed under this part must complete the training
214 required under s. 430.5025 ~~provide to each of their employees,~~

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215 ~~upon beginning employment, basic written information about~~
216 ~~interacting with persons with Alzheimer's disease or a related~~
217 ~~disorder.~~

218 ~~(2) All employees who are expected to, or whose~~
219 ~~responsibilities require them to, have direct contact with~~
220 ~~residents with Alzheimer's disease or a related disorder must,~~
221 ~~in addition to being provided the information required in~~
222 ~~subsection (1), also have an initial training of at least 1 hour~~
223 ~~completed in the first 3 months after beginning employment. This~~
224 ~~training must include, but is not limited to, an overview of~~
225 ~~dementias and must provide basic skills in communicating with~~
226 ~~persons with dementia.~~

227 ~~(3) An individual who provides direct care shall be~~
228 ~~considered a direct caregiver and must complete the required~~
229 ~~initial training and an additional 3 hours of training within 9~~
230 ~~months after beginning employment. This training shall include,~~
231 ~~but is not limited to, managing problem behaviors, promoting the~~
232 ~~resident's independence in activities of daily living, and~~
233 ~~skills in working with families and caregivers.~~

234 ~~(a) The required 4 hours of training for certified nursing~~
235 ~~assistants are part of the total hours of training required~~
236 ~~annually.~~

237 ~~(b) For a health care practitioner as defined in s.~~
238 ~~456.001, continuing education hours taken as required by that~~

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239 ~~practitioner's licensing board shall be counted toward this~~
240 ~~total of 4 hours.~~

241 ~~(4) For an employee who is a licensed health care~~
242 ~~practitioner as defined in s. 456.001, training that is~~
243 ~~sanctioned by that practitioner's licensing board shall be~~
244 ~~considered to be approved by the Department of Elderly Affairs.~~

245 ~~(5) The Department of Elderly Affairs or its designee must~~
246 ~~approve the initial and continuing training provided in the~~
247 ~~facilities. The department must approve training offered in a~~
248 ~~variety of formats, including, but not limited to, Internet-~~
249 ~~based training, videos, teleconferencing, and classroom~~
250 ~~instruction. The department shall keep a list of current~~
251 ~~providers who are approved to provide initial and continuing~~
252 ~~training. The department shall adopt rules to establish~~
253 ~~standards for the trainers and the training required in this~~
254 ~~section.~~

255 ~~(6) Upon completing any training listed in this section,~~
256 ~~the employee or direct caregiver shall be issued a certificate~~
257 ~~that includes the name of the training provider, the topic~~
258 ~~covered, and the date and signature of the training provider.~~
259 ~~The certificate is evidence of completion of training in the~~
260 ~~identified topic, and the employee or direct caregiver is not~~
261 ~~required to repeat training in that topic if the employee or~~
262 ~~direct caregiver changes employment to a different facility or~~
263 ~~to an assisted living facility, home health agency, adult day~~

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264 ~~care center, or adult family care home. The direct caregiver~~
265 ~~must comply with other applicable continuing education~~
266 ~~requirements.~~

267 Section 4. Section 400.4785, Florida Statutes, is amended
268 to read:

269 400.4785 Patients with Alzheimer's disease or other
270 related disorders; staff training requirements; certain
271 disclosures. The employees of a home health agency must complete
272 the training required under s. 430.5025.

273 (1) ~~A home health agency must provide the following staff~~
274 ~~training:~~

275 ~~(a) Upon beginning employment with the agency, each~~
276 ~~employee must receive basic written information about~~
277 ~~interacting with participants who have Alzheimer's disease or~~
278 ~~dementia-related disorders.~~

279 ~~(b) In addition to the information provided under~~
280 ~~paragraph (a), newly hired home health agency personnel who will~~
281 ~~be providing direct care to patients must complete 2 hours of~~
282 ~~training in Alzheimer's disease and dementia-related disorders~~
283 ~~within 9 months after beginning employment with the agency. This~~
284 ~~training must include, but is not limited to, an overview of~~
285 ~~dementia, a demonstration of basic skills in communicating with~~
286 ~~persons who have dementia, the management of problem behaviors,~~
287 ~~information about promoting the client's independence in~~

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288 ~~activities of daily living, and instruction in skills for~~
289 ~~working with families and caregivers.~~

290 ~~(c) For certified nursing assistants, the required 2 hours~~
291 ~~of training shall be part of the total hours of training~~
292 ~~required annually.~~

293 ~~(d) For a health care practitioner as defined in s.~~
294 ~~456.001, continuing education hours taken as required by that~~
295 ~~practitioner's licensing board shall be counted toward the total~~
296 ~~of 2 hours.~~

297 ~~(e) For an employee who is a licensed health care~~
298 ~~practitioner as defined in s. 456.001, training that is~~
299 ~~sanctioned by that practitioner's licensing board shall be~~
300 ~~considered to be approved by the Department of Elderly Affairs.~~

301 ~~(f) The Department of Elderly Affairs, or its designee,~~
302 ~~must approve the required training. The department must consider~~
303 ~~for approval training offered in a variety of formats. The~~
304 ~~department shall keep a list of current providers who are~~
305 ~~approved to provide the 2-hour training. The department shall~~
306 ~~adopt rules to establish standards for the employees who are~~
307 ~~subject to this training, for the trainers, and for the training~~
308 ~~required in this section.~~

309 ~~(g) Upon completing the training listed in this section,~~
310 ~~the employee shall be issued a certificate that states that the~~
311 ~~training mandated under this section has been received. The~~
312 ~~certificate shall be dated and signed by the training provider.~~

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313 ~~The certificate is evidence of completion of this training, and~~
314 ~~the employee is not required to repeat this training if the~~
315 ~~employee changes employment to a different home health agency.~~

316 ~~(h)~~ A licensed home health agency whose unduplicated
317 census during the most recent calendar year was composed
318 ~~comprised~~ of at least 90 percent of individuals aged 21 years or
319 younger at the date of admission is exempt from the training
320 requirements in this section.

321 (2) An agency licensed under this part which claims that
322 it provides special care for persons who have Alzheimer's
323 disease or other related disorders must disclose in its
324 advertisements or in a separate document those services that
325 distinguish the care as being especially applicable to, or
326 suitable for, such persons. The agency must give a copy of all
327 such advertisements or a copy of the document to each person who
328 requests information about the agency and must maintain a copy
329 of all such advertisements and documents in its records. The
330 Agency for Health Care Administration shall examine all such
331 advertisements and documents in the agency's records as part of
332 the license renewal procedure.

333 Section 5. Section 400.510, Florida Statutes, is created
334 to read:

335 400.510 Patients with Alzheimer's disease or other related
336 disorders; staff training requirements.—A person employed,
337 contracted, or referred by a nurse registry or a person

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338 registered with the agency to provide companion or homemaker
339 services must complete the training required under s. 430.5025.

340 Section 6. Section 429.178, Florida Statutes, is amended
341 to read:

342 429.178 Special care for persons with Alzheimer's disease
343 or other related disorders.—

344 ~~(1)~~ A facility which advertises that it provides special
345 care for persons with Alzheimer's disease or other related
346 disorders must meet the following standards of operation:

347 (1)(a)~~1.~~ If the facility has 17 or more residents, have an
348 awake staff member on duty at all hours of the day and night; or

349 (b)~~2.~~ If the facility has fewer than 17 residents, have an
350 awake staff member on duty at all hours of the day and night or
351 have mechanisms in place to monitor and ensure the safety of the
352 facility's residents.

353 (2)~~(b)~~ Offer activities specifically designed for persons
354 who are cognitively impaired.

355 (3)~~(c)~~ Have a physical environment that provides for the
356 safety and welfare of the facility's residents.

357 (4)~~(d)~~ Employ staff who must complete ~~have completed~~ the
358 training and continuing education required under s. 430.5025 ~~in~~
359 ~~subsection (2).~~

360 ~~(2)(a) An individual who is employed by a facility that~~
361 ~~provides special care for residents who have Alzheimer's disease~~
362 ~~or other related disorders, and who has regular contact with~~

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363 ~~such residents, must complete up to 4 hours of initial dementia-~~
364 ~~specific training developed or approved by the department. The~~
365 ~~training must be completed within 3 months after beginning~~
366 ~~employment and satisfy the core training requirements of s.~~
367 ~~429.52(3)(g).~~

368 ~~(b) A direct caregiver who is employed by a facility that~~
369 ~~provides special care for residents who have Alzheimer's disease~~
370 ~~or other related disorders and provides direct care to such~~
371 ~~residents must complete the required initial training and 4~~
372 ~~additional hours of training developed or approved by the~~
373 ~~department. The training must be completed within 9 months after~~
374 ~~beginning employment and satisfy the core training requirements~~
375 ~~of s. 429.52(3)(g).~~

376 ~~(c) An individual who is employed by a facility that~~
377 ~~provides special care for residents with Alzheimer's disease or~~
378 ~~other related disorders, but who only has incidental contact~~
379 ~~with such residents, must be given, at a minimum, general~~
380 ~~information on interacting with individuals with Alzheimer's~~
381 ~~disease or other related disorders, within 3 months after~~
382 ~~beginning employment.~~

383 ~~(3) In addition to the training required under subsection~~
384 ~~(2), a direct caregiver must participate in a minimum of 4~~
385 ~~contact hours of continuing education each calendar year. The~~
386 ~~continuing education must include one or more topics included in~~
387 ~~the dementia-specific training developed or approved by the~~

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388 ~~department, in which the caregiver has not received previous~~
389 ~~training.~~

390 ~~(4) Upon completing any training listed in subsection (2),~~
391 ~~the employee or direct caregiver shall be issued a certificate~~
392 ~~that includes the name of the training provider, the topic~~
393 ~~covered, and the date and signature of the training provider.~~
394 ~~The certificate is evidence of completion of training in the~~
395 ~~identified topic, and the employee or direct caregiver is not~~
396 ~~required to repeat training in that topic if the employee or~~
397 ~~direct caregiver changes employment to a different facility. The~~
398 ~~employee or direct caregiver must comply with other applicable~~
399 ~~continuing education requirements.~~

400 ~~(5) The department, or its designee, shall approve the~~
401 ~~initial and continuing education courses and providers.~~

402 ~~(6) The department shall keep a current list of providers~~
403 ~~who are approved to provide initial and continuing education for~~
404 ~~staff of facilities that provide special care for persons with~~
405 ~~Alzheimer's disease or other related disorders.~~

406 ~~(7) Any facility more than 90 percent of whose residents~~
407 ~~receive monthly optional supplementation payments is not~~
408 ~~required to pay for the training and education programs required~~
409 ~~under this section. A facility that has one or more such~~
410 ~~residents shall pay a reduced fee that is proportional to the~~
411 ~~percentage of such residents in the facility. A facility that~~
412 ~~does not have any residents who receive monthly optional~~

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413 ~~supplementation payments must pay a reasonable fee, as~~
414 ~~established by the department, for such training and education~~
415 ~~programs.~~

416 ~~(8) The department shall adopt rules to establish~~
417 ~~standards for trainers and training and to implement this~~
418 ~~section.~~

419 Section 7. Subsection (1) of section 429.52, Florida
420 Statutes, is amended to read:

421 429.52 Staff training and educational requirements.—

422 (1) (a) Each new assisted living facility employee who has
423 not previously completed core training must attend a preservice
424 orientation provided by the facility before interacting with
425 residents. The preservice orientation must be at least 2 hours
426 in duration and cover topics that help the employee provide
427 responsible care and respond to the needs of facility residents.
428 Upon completion, the employee and the administrator of the
429 facility must sign a statement that the employee completed the
430 required preservice orientation. The facility must keep the
431 signed statement in the employee's personnel record.

432 (b) Each employee must complete the training required
433 under s. 430.5025.

434 (c) If completed before interacting with residents, the 1-
435 hour training required in s. 430.5025 concerning information on
436 Alzheimer's disease and related forms of dementia may count

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437 toward the 2 hours of preservice orientation required under
438 paragraph (a).

439 Section 8. Section 429.83, Florida Statutes, is amended to
440 read:

441 429.83 Residents with Alzheimer's disease or other related
442 disorders; training; certain disclosures.-

443 (1) The employees of an adult family-care home must
444 complete the training required under s. 430.5025.

445 (2) An adult family-care home licensed under this part
446 which claims that it provides special care for persons who have
447 Alzheimer's disease or other related disorders must disclose in
448 its advertisements or in a separate document those services that
449 distinguish the care as being especially applicable to, or
450 suitable for, such persons. The home must give a copy of all
451 such advertisements or a copy of the document to each person who
452 requests information about programs and services for persons
453 with Alzheimer's disease or other related disorders offered by
454 the home and must maintain a copy of all such advertisements and
455 documents in its records. The agency shall examine all such
456 advertisements and documents in the home's records as part of
457 the license renewal procedure.

458 Section 9. Subsection (1) of section 429.917, Florida
459 Statutes, is amended to read:

460 429.917 Patients with Alzheimer's disease or other related
461 disorders; staff training requirements; certain disclosures.-

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462 (1) The employees of an adult day care center licensed
463 under this part must complete the training required under s.
464 430.5025 provide the following staff training:

465 ~~(a) Upon beginning employment with the facility, each~~
466 ~~employee must receive basic written information about~~
467 ~~interacting with participants who have Alzheimer's disease or~~
468 ~~dementia-related disorders.~~

469 ~~(b) In addition to the information provided under~~
470 ~~paragraph (a), newly hired adult day care center personnel who~~
471 ~~are expected to, or whose responsibilities require them to, have~~
472 ~~direct contact with participants who have Alzheimer's disease or~~
473 ~~dementia-related disorders must complete initial training of at~~
474 ~~least 1 hour within the first 3 months after beginning~~
475 ~~employment. The training must include an overview of dementias~~
476 ~~and must provide instruction in basic skills for communicating~~
477 ~~with persons who have dementia.~~

478 ~~(c) In addition to the requirements of paragraphs (a) and~~
479 ~~(b), an employee who will be providing direct care to a~~
480 ~~participant who has Alzheimer's disease or a dementia-related~~
481 ~~disorder must complete an additional 3 hours of training within~~
482 ~~9 months after beginning employment. This training must include,~~
483 ~~but is not limited to, the management of problem behaviors,~~
484 ~~information about promoting the participant's independence in~~
485 ~~activities of daily living, and instruction in skills for~~
486 ~~working with families and caregivers.~~

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487 ~~(d) For certified nursing assistants, the required 4 hours~~
488 ~~of training shall be part of the total hours of training~~
489 ~~required annually.~~

490 ~~(e) For a health care practitioner as defined in s.~~
491 ~~456.001, continuing education hours taken as required by that~~
492 ~~practitioner's licensing board shall be counted toward the total~~
493 ~~of 4 hours.~~

494 ~~(f) For an employee who is a licensed health care~~
495 ~~practitioner as defined in s. 456.001, training that is~~
496 ~~sanctioned by that practitioner's licensing board shall be~~
497 ~~considered to be approved by the Department of Elderly Affairs.~~

498 ~~(g) The Department of Elderly Affairs or its designee must~~
499 ~~approve the 1-hour and 3-hour training provided to employees and~~
500 ~~direct caregivers under this section. The department must~~
501 ~~consider for approval training offered in a variety of formats.~~
502 ~~The department shall keep a list of current providers who are~~
503 ~~approved to provide the 1-hour and 3-hour training. The~~
504 ~~department shall adopt rules to establish standards for the~~
505 ~~employees who are subject to this training, for the trainers,~~
506 ~~and for the training required in this section.~~

507 ~~(h) Upon completing any training described in this~~
508 ~~section, the employee or direct caregiver shall be issued a~~
509 ~~certificate that includes the name of the training provider, the~~
510 ~~topic covered, and the date and signature of the training~~
511 ~~provider. The certificate is evidence of completion of training~~

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512 ~~in the identified topic, and the employee or direct caregiver is~~
513 ~~not required to repeat training in that topic if the employee or~~
514 ~~direct caregiver changes employment to a different adult day~~
515 ~~care center or to an assisted living facility, nursing home,~~
516 ~~home health agency, or hospice. The direct caregiver must comply~~
517 ~~with other applicable continuing education requirements.~~

518 ~~(i) An employee who is hired on or after July 1, 2004,~~
519 ~~must complete the training required by this section.~~

520 Section 10. Subsection (6) of section 429.918, Florida
521 Statutes, is amended to read:

522 429.918 Licensure designation as a specialized Alzheimer's
523 services adult day care center; training.-

524 (6) ~~(a)~~ An adult day care center having a license
525 designated under this section must provide the following staff
526 training and supervision:

527 (a)1. A registered nurse or licensed practical nurse must
528 be on site daily for at least 75 percent of the time that the
529 center is open to ADRD participants. Each licensed practical
530 nurse who works at the center must be supervised in accordance
531 with chapter 464.

532 (b) Each employee must complete the training and
533 continuing education required under s. 430.5025.

534 ~~2. Upon beginning employment with the center, each~~
535 ~~employee must receive and review basic written information about~~
536 ~~interacting with ADRD participants.~~

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537 ~~3. In addition to the information provided in subparagraph~~
538 ~~2., every employee hired on or after July 1, 2012, who has~~
539 ~~direct contact with ADRD participants shall complete 4 hours of~~
540 ~~dementia-specific training within 3 months after employment.~~

541 ~~4. In addition to the requirements of subparagraphs 2. and~~
542 ~~3., each employee hired on or after July 1, 2012, who provides~~
543 ~~direct care to ADRD participants shall complete an additional 4~~
544 ~~hours of dementia-specific training within 6 months after~~
545 ~~employment.~~

546 ~~(b) The Department of Elderly Affairs or its designee~~
547 ~~shall approve the training required under this section. The~~
548 ~~department shall adopt rules to establish standards for~~
549 ~~employees who are subject to this training, for trainers, and~~
550 ~~for the training required in this section.~~

551 ~~(c) Upon completing any training described in this~~
552 ~~section, the employee shall be issued a certificate that~~
553 ~~includes the name of the training provider, the topics covered,~~
554 ~~and the date and signature of the training provider. The~~
555 ~~certificate is evidence of completion of training in the~~
556 ~~identified topics, and the employee is not required to repeat~~
557 ~~training in those topics if the employee changes employment to a~~
558 ~~different adult day care center.~~

559 ~~(c)(d)~~ Each employee hired on or after July 1, 2012, who
560 provides direct care to ADRD participants, must receive and
561 review an orientation plan that includes, at a minimum:

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562 1. Procedures to locate an ADRD participant who has
563 wandered from the center. These procedures shall be reviewed
564 regularly with all direct care staff.

565 2. Information on the Silver Alert program in this state.

566 3. Information regarding available products or programs
567 used to identify ADRD participants or prevent them from
568 wandering away from the center, their home, or other locations.

569 Section 11. This act shall take effect July 1, 2023.