

1 A bill to be entitled
2 An act relating to education and training for
3 Alzheimer's disease and related forms of dementia;
4 creating s. 430.5025, F.S.; providing a short title
5 and definitions; requiring the Department of Elderly
6 Affairs to offer education about Alzheimer's disease
7 and related forms of dementia to the general public;
8 requiring certain employees of covered providers to
9 complete specified training; authorizing the
10 department to adopt training curricula guidelines;
11 providing requirements for training providers;
12 providing rulemaking authority to the department;
13 authorizing specified completed training hours to
14 count toward other required training or continuing
15 education hours; providing construction; amending ss.
16 400.0239, 400.1755, and 400.4785, F.S.; conforming
17 provisions to changes made by the act; creating s.
18 400.51, F.S.; requiring a person employed, contracted,
19 or referred by a nurse registry or a person registered
20 with the agency to provide companion or homemaker
21 services to complete specified training; amending s.
22 429.52, F.S.; requiring assisted living facility
23 employees to complete specified training; authorizing
24 specified completed training hours to count toward the
25 required preservice orientation hours; amending ss.

26 429.178, 429.83, 429.917, and 429.918, F.S.;

27 conforming provisions to changes made by the act;

28 providing an effective date.

29

30 Be It Enacted by the Legislature of the State of Florida:

31

32 Section 1. Section 430.5025, Florida Statutes, is created

33 to read:

34 430.5025 Alzheimer's disease and related forms of

35 dementia; education and training.-

36 (1) This section may be cited as the "Alzheimer's Disease

37 and Related Forms of Dementia Education and Training Act."

38 (2) As used in this section, the term:

39 (a) "Covered provider" means a nursing home, a home health

40 agency, a nurse registry, a companion or homemaker service

41 provider, an assisted living facility, an adult family-care

42 home, or an adult day care center licensed or registered under

43 chapter 400 or chapter 429.

44 (b) "Department" means the Department of Elderly Affairs.

45 (c) "Personal care" means providing, through in-person

46 contact, assistance with activities of daily living, assistance

47 with self-administration of medication, homemaker or companion

48 services, nursing services, or other services that promote the

49 physical, mental, and psychosocial well-being of participants,

50 patients, and residents of covered providers. The term does not

51 include duties involving administrative functions or maintaining
52 the physical environment of a licensed facility, including
53 grounds maintenance, building maintenance, housekeeping,
54 laundry, or food preparation.

55 (d) "Employee" means a person, contracted staff, or an
56 independent contractor employed or referred by a covered
57 provider who is required to undergo a level 2 background
58 screening under s. 408.809 and chapter 435.

59 (e) "Regular contact" means the performance of duties
60 other than personal care that may require employees to interact
61 in person on a daily basis with participants, patients, or
62 residents.

63 (3) The department shall offer to the general public
64 education about Alzheimer's disease and related forms of
65 dementia. Such education must provide basic information about
66 the most common forms of dementia, how to identify the signs and
67 symptoms of dementia, coping skills, how to respond to changes,
68 planning for the future, and how to access additional resources
69 about dementia.

70 (4) Employees of covered providers must complete the
71 following training for Alzheimer's disease and related forms of
72 dementia:

73 (a) Upon beginning employment, each employee must receive
74 basic written information about interacting with persons who
75 have Alzheimer's disease or related forms of dementia.

76 (b) Within 30 days after beginning employment, each
77 employee who provides personal care to or has regular contact
78 with participants, patients, or residents must complete a 1-hour
79 training program provided by the department.

80 1. The department shall provide training that is available
81 online at no cost. The 1-hour training program shall contain
82 information on understanding the basics about the most common
83 forms of dementia, how to identify the signs and symptoms of
84 dementia, and skills for communicating and interacting with
85 persons with Alzheimer's disease or related forms of dementia. A
86 record of the completion of the training program must be made
87 available to the covered provider which identifies the training
88 curricula, the name of the employee, and the date of completion.

89 2. A covered provider must maintain a record of the
90 employee's completion of the training program and, upon written
91 request of the employee, provide the employee with a copy of the
92 record of completion consistent with the employer's written
93 policies.

94 3. An employee who has completed the training required in
95 this subsection is not required to repeat the program upon
96 changing employment to a different covered provider.

97 (c) Within 7 months after beginning employment for a home
98 health agency, nurse registry, or companion or homemaker service
99 provider, each employee who provides personal care must complete
100 2 hours of training in addition to the training required in

101 paragraphs (a) and (b). The additional training must include,
102 but is not limited to, behavior management, promoting the
103 person's independence in activities of daily living, and skills
104 in working with families and caregivers.

105 (d) Within 7 months after beginning employment for a
106 nursing home, an assisted living facility, an adult family-care
107 home, or an adult day care center, each employee who provides
108 personal care must complete 3 hours of training in addition to
109 the training required in paragraphs (a) and (b). The additional
110 training must include, but is not limited to, behavior
111 management, promoting the person's independence in activities of
112 daily living, skills in working with families and caregivers,
113 group and individual activities, maintaining an appropriate
114 environment, and ethical issues.

115 (e) For an assisted living facility, adult family-care
116 home, or adult day care center that advertises and provides, or
117 is designated to provide, specialized care for persons with
118 Alzheimer's disease or related forms of dementia, in addition to
119 the training specified in paragraphs (a) and (b), employees must
120 receive the following training:

121 1. Within 3 months after beginning employment, each
122 employee who provides personal care to or has regular contact
123 with the residents or participants must complete the additional
124 3 hours of training as provided in paragraph (d).

125 2. Within 6 months after beginning employment, each

126 employee who provides personal care must complete an additional
127 4 hours of dementia-specific training. Such training must
128 include, but is not limited to, understanding Alzheimer's
129 disease and related forms of dementia, the stages of Alzheimer's
130 disease, communication strategies, medical information, and
131 stress management.

132 3. Thereafter, each employee who provides personal care
133 must participate in at least 4 hours of continuing education
134 each calendar year through contact hours, on-the-job training,
135 or electronic learning technology. For this subparagraph, the
136 term "on-the-job training" means a form of direct coaching in
137 which a facility administrator or his or her designee instructs
138 an employee who provides personal care with guidance, support,
139 or hands-on experience to help develop and refine the employee's
140 skills for caring for a person with Alzheimer's disease or a
141 related form of dementia. The continuing education must cover at
142 least one of the topics included in the dementia-specific
143 training in which the employee has not received previous
144 training in the previous calendar year. The continuing education
145 may be fulfilled and documented in a minimum of one quarter-hour
146 increments through on-the-job training of the employee by a
147 facility administrator or his or her designee or by an
148 electronic learning technology chosen by the facility
149 administrator. On-the-job training may not account for more than
150 2 hours of continuing education each calendar year.

151 (5) The department may establish training curricula
152 guidelines for the training required in paragraphs (4)(c), (d),
153 and (e). The department may approve training providers and
154 training curricula and maintain a list of approved providers.
155 Approved training may be offered in a variety of formats,
156 including, but not limited to, in person, electronically, or on-
157 the-job by a facility administrator or his or her designee.
158 Continuing education under this section does not require the
159 adoption of training curricula guidelines by the department or
160 approval of the training provider and curricula by the
161 department. The department may develop or provide continuing
162 education training or curricula as an option for covered
163 providers and employees.

164 (a) A training provider meeting one of the following
165 qualifications may offer training in compliance with the
166 training curricula guidelines without prior approval of the
167 department:

168 1. A person approved by an applicable board or the
169 Department of Health to provide training who is registered with
170 the electronic continuing education tracking system under s.
171 456.025; or

172 2. A training provider approved by the department or its
173 designee before July 1, 2023.

174 (b) Training providers qualified under subparagraph (a)1.
175 must also have:

176 1. At least 1 year of teaching experience as an educator
177 for caregivers of persons with Alzheimer's disease or related
178 forms of dementia;

179 2. At least 1 year of practical experience in a program
180 providing care to persons with Alzheimer's disease or related
181 forms of dementia; or

182 3. Completed a specialized training program in the subject
183 matter of Alzheimer's disease and related forms of dementia from
184 an accredited health care, human services, or gerontology
185 education provider.

186 (c) Upon an employee's completion of the training
187 specified in paragraphs (4) (c), (d), and (e), the training
188 provider must provide a record of the completion of the training
189 that includes the name of the employee, the name of the training
190 provider, the topics covered, and the date of completion. The
191 training record is evidence of completion of training in the
192 identified topic and the employee is not required to repeat
193 training in that topic if the employee changes employment to a
194 different covered provider.

195 (d) Any Alzheimer's disease and related forms of dementia
196 training curriculum approved by the department or its designee
197 before July 1, 2023, shall remain in effect until the
198 curriculum's expiration date.

199 (6) The department may adopt rules to create training
200 curricula guidelines and establish requirements for the approval

201 of other qualified training providers and a process for
 202 conducting a sampling of training or training curriculum as
 203 necessary to monitor for compliance with curricula guidelines.

204 (7) For a certified nursing assistant as defined in s.
 205 464.201, training hours completed as required under this section
 206 may count toward the total hours of training required to
 207 maintain certification as a nursing assistant.

208 (8) For a health care practitioner as defined in s.
 209 456.001, training hours completed as required under this section
 210 may count toward the total hours of continuing education
 211 required by that practitioner's licensing board.

212 (9) Each person employed, contracted, or referred to
 213 provide services before July 1, 2023, must complete the training
 214 required in this section before July 1, 2026. Proof of
 215 completion of equivalent training completed before July 1, 2023,
 216 shall substitute for the training required in subsection (4).
 217 Each person employed, contracted, or referred to provide
 218 services on or after July 1, 2023, may complete training using
 219 approved curriculum under subparagraph (5) (d) until the
 220 effective date of the rules adopted by the department under
 221 subsection (6).

222 Section 2. Paragraph (b) of subsection (2) of section
 223 400.0239, Florida Statutes, is amended to read:

224 400.0239 Quality of Long-Term Care Facility Improvement
 225 Trust Fund.—

226 (2) Expenditures from the trust fund shall be allowable
 227 for direct support of the following:

228 (b) Development and implementation of specialized training
 229 programs for long-term care facility personnel who provide
 230 direct care for residents with Alzheimer's disease and other
 231 dementias including training provided under s. 430.5025,
 232 residents at risk of developing pressure sores, and residents
 233 with special nutrition and hydration needs.

234 Section 3. Section 400.1755, Florida Statutes, is amended
 235 to read:

236 400.1755 Care for persons with Alzheimer's disease or
 237 related disorders; staff training requirements.-

238 ~~(1)~~ As a condition of licensure, the employee of
 239 facilities licensed under this part must complete the training
 240 required under s. 430.5025 ~~provide to each of their employees,~~
 241 ~~upon beginning employment, basic written information about~~
 242 ~~interacting with persons with Alzheimer's disease or a related~~
 243 ~~disorder.~~

244 ~~(2) All employees who are expected to, or whose~~
 245 ~~responsibilities require them to, have direct contact with~~
 246 ~~residents with Alzheimer's disease or a related disorder must,~~
 247 ~~in addition to being provided the information required in~~
 248 ~~subsection (1), also have an initial training of at least 1 hour~~
 249 ~~completed in the first 3 months after beginning employment. This~~
 250 ~~training must include, but is not limited to, an overview of~~

251 ~~dementias and must provide basic skills in communicating with~~
252 ~~persons with dementia.~~

253 ~~(3) An individual who provides direct care shall be~~
254 ~~considered a direct caregiver and must complete the required~~
255 ~~initial training and an additional 3 hours of training within 9~~
256 ~~months after beginning employment. This training shall include,~~
257 ~~but is not limited to, managing problem behaviors, promoting the~~
258 ~~resident's independence in activities of daily living, and~~
259 ~~skills in working with families and caregivers.~~

260 ~~(a) The required 4 hours of training for certified nursing~~
261 ~~assistants are part of the total hours of training required~~
262 ~~annually.~~

263 ~~(b) For a health care practitioner as defined in s.~~
264 ~~456.001, continuing education hours taken as required by that~~
265 ~~practitioner's licensing board shall be counted toward this~~
266 ~~total of 4 hours.~~

267 ~~(4) For an employee who is a licensed health care~~
268 ~~practitioner as defined in s. 456.001, training that is~~
269 ~~sanctioned by that practitioner's licensing board shall be~~
270 ~~considered to be approved by the Department of Elderly Affairs.~~

271 ~~(5) The Department of Elderly Affairs or its designee must~~
272 ~~approve the initial and continuing training provided in the~~
273 ~~facilities. The department must approve training offered in a~~
274 ~~variety of formats, including, but not limited to, Internet-~~
275 ~~based training, videos, teleconferencing, and classroom~~

276 ~~instruction. The department shall keep a list of current~~
277 ~~providers who are approved to provide initial and continuing~~
278 ~~training. The department shall adopt rules to establish~~
279 ~~standards for the trainers and the training required in this~~
280 ~~section.~~

281 ~~(6) Upon completing any training listed in this section,~~
282 ~~the employee or direct caregiver shall be issued a certificate~~
283 ~~that includes the name of the training provider, the topic~~
284 ~~covered, and the date and signature of the training provider.~~
285 ~~The certificate is evidence of completion of training in the~~
286 ~~identified topic, and the employee or direct caregiver is not~~
287 ~~required to repeat training in that topic if the employee or~~
288 ~~direct caregiver changes employment to a different facility or~~
289 ~~to an assisted living facility, home health agency, adult day~~
290 ~~care center, or adult family care home. The direct caregiver~~
291 ~~must comply with other applicable continuing education~~
292 ~~requirements.~~

293 Section 4. Section 400.4785, Florida Statutes, is amended
294 to read:

295 400.4785 Patients with Alzheimer's disease or other
296 related disorders; staff training requirements; certain
297 disclosures.The employees of a home health agency must complete
298 the training required under s. 430.5025.

299 (1) ~~A home health agency must provide the following staff~~
300 ~~training:~~

301 ~~(a) Upon beginning employment with the agency, each~~
302 ~~employee must receive basic written information about~~
303 ~~interacting with participants who have Alzheimer's disease or~~
304 ~~dementia-related disorders.~~

305 ~~(b) In addition to the information provided under~~
306 ~~paragraph (a), newly hired home health agency personnel who will~~
307 ~~be providing direct care to patients must complete 2 hours of~~
308 ~~training in Alzheimer's disease and dementia-related disorders~~
309 ~~within 9 months after beginning employment with the agency. This~~
310 ~~training must include, but is not limited to, an overview of~~
311 ~~dementia, a demonstration of basic skills in communicating with~~
312 ~~persons who have dementia, the management of problem behaviors,~~
313 ~~information about promoting the client's independence in~~
314 ~~activities of daily living, and instruction in skills for~~
315 ~~working with families and caregivers.~~

316 ~~(c) For certified nursing assistants, the required 2 hours~~
317 ~~of training shall be part of the total hours of training~~
318 ~~required annually.~~

319 ~~(d) For a health care practitioner as defined in s.~~
320 ~~456.001, continuing education hours taken as required by that~~
321 ~~practitioner's licensing board shall be counted toward the total~~
322 ~~of 2 hours.~~

323 ~~(e) For an employee who is a licensed health care~~
324 ~~practitioner as defined in s. 456.001, training that is~~
325 ~~sanctioned by that practitioner's licensing board shall be~~

326 ~~considered to be approved by the Department of Elderly Affairs.~~

327 ~~(f) The Department of Elderly Affairs, or its designee,~~
328 ~~must approve the required training. The department must consider~~
329 ~~for approval training offered in a variety of formats. The~~
330 ~~department shall keep a list of current providers who are~~
331 ~~approved to provide the 2-hour training. The department shall~~
332 ~~adopt rules to establish standards for the employees who are~~
333 ~~subject to this training, for the trainers, and for the training~~
334 ~~required in this section.~~

335 ~~(g) Upon completing the training listed in this section,~~
336 ~~the employee shall be issued a certificate that states that the~~
337 ~~training mandated under this section has been received. The~~
338 ~~certificate shall be dated and signed by the training provider.~~
339 ~~The certificate is evidence of completion of this training, and~~
340 ~~the employee is not required to repeat this training if the~~
341 ~~employee changes employment to a different home health agency.~~

342 ~~(h) A licensed home health agency whose unduplicated~~
343 ~~census during the most recent calendar year was composed~~
344 ~~comprised of at least 90 percent of individuals aged 21 years or~~
345 ~~younger at the date of admission is exempt from the training~~
346 ~~requirements in this section.~~

347 (2) An agency licensed under this part which claims that
348 it provides special care for persons who have Alzheimer's
349 disease or other related disorders must disclose in its
350 advertisements or in a separate document those services that

351 distinguish the care as being especially applicable to, or
352 suitable for, such persons. The agency must give a copy of all
353 such advertisements or a copy of the document to each person who
354 requests information about the agency and must maintain a copy
355 of all such advertisements and documents in its records. The
356 Agency for Health Care Administration shall examine all such
357 advertisements and documents in the agency's records as part of
358 the license renewal procedure.

359 Section 5. Section 400.51, Florida Statutes, is created to
360 read:

361 400.51 Patients with Alzheimer's disease or other related
362 disorders; staff training requirements.—A person employed,
363 contracted, or referred by a nurse registry or a person
364 registered with the agency to provide companion or homemaker
365 services must complete the training required under s. 430.5025.

366 Section 6. Section 429.178, Florida Statutes, is amended
367 to read:

368 429.178 Special care for persons with Alzheimer's disease
369 or other related disorders.—

370 ~~(1)~~ A facility which advertises that it provides special
371 care for persons with Alzheimer's disease or other related
372 disorders must meet the following standards of operation:

373 (1)(a)1. If the facility has 17 or more residents, have an
374 awake staff member on duty at all hours of the day and night; or

375 (b)2. If the facility has fewer than 17 residents, have an

376 awake staff member on duty at all hours of the day and night or
 377 have mechanisms in place to monitor and ensure the safety of the
 378 facility's residents.

379 (2)~~(b)~~ Offer activities specifically designed for persons
 380 who are cognitively impaired.

381 (3)~~(e)~~ Have a physical environment that provides for the
 382 safety and welfare of the facility's residents.

383 (4)~~(d)~~ Employ staff who must complete ~~have completed~~ the
 384 training and continuing education required under s. 430.5025 in
 385 ~~subsection (2)~~.

386 ~~(2)(a) An individual who is employed by a facility that~~
 387 ~~provides special care for residents who have Alzheimer's disease~~
 388 ~~or other related disorders, and who has regular contact with~~
 389 ~~such residents, must complete up to 4 hours of initial dementia-~~
 390 ~~specific training developed or approved by the department. The~~
 391 ~~training must be completed within 3 months after beginning~~
 392 ~~employment and satisfy the core training requirements of s.~~
 393 ~~429.52(3)(g).~~

394 ~~(b) A direct caregiver who is employed by a facility that~~
 395 ~~provides special care for residents who have Alzheimer's disease~~
 396 ~~or other related disorders and provides direct care to such~~
 397 ~~residents must complete the required initial training and 4~~
 398 ~~additional hours of training developed or approved by the~~
 399 ~~department. The training must be completed within 9 months after~~
 400 ~~beginning employment and satisfy the core training requirements~~

401 ~~of s. 429.52(3)(g).~~

402 ~~(c) An individual who is employed by a facility that~~
403 ~~provides special care for residents with Alzheimer's disease or~~
404 ~~other related disorders, but who only has incidental contact~~
405 ~~with such residents, must be given, at a minimum, general~~
406 ~~information on interacting with individuals with Alzheimer's~~
407 ~~disease or other related disorders, within 3 months after~~
408 ~~beginning employment.~~

409 ~~(3) In addition to the training required under subsection~~
410 ~~(2), a direct caregiver must participate in a minimum of 4~~
411 ~~contact hours of continuing education each calendar year. The~~
412 ~~continuing education must include one or more topics included in~~
413 ~~the dementia-specific training developed or approved by the~~
414 ~~department, in which the caregiver has not received previous~~
415 ~~training.~~

416 ~~(4) Upon completing any training listed in subsection (2),~~
417 ~~the employee or direct caregiver shall be issued a certificate~~
418 ~~that includes the name of the training provider, the topic~~
419 ~~covered, and the date and signature of the training provider.~~
420 ~~The certificate is evidence of completion of training in the~~
421 ~~identified topic, and the employee or direct caregiver is not~~
422 ~~required to repeat training in that topic if the employee or~~
423 ~~direct caregiver changes employment to a different facility. The~~
424 ~~employee or direct caregiver must comply with other applicable~~
425 ~~continuing education requirements.~~

426 ~~(5) The department, or its designee, shall approve the~~
 427 ~~initial and continuing education courses and providers.~~

428 ~~(6) The department shall keep a current list of providers~~
 429 ~~who are approved to provide initial and continuing education for~~
 430 ~~staff of facilities that provide special care for persons with~~
 431 ~~Alzheimer's disease or other related disorders.~~

432 ~~(7) Any facility more than 90 percent of whose residents~~
 433 ~~receive monthly optional supplementation payments is not~~
 434 ~~required to pay for the training and education programs required~~
 435 ~~under this section. A facility that has one or more such~~
 436 ~~residents shall pay a reduced fee that is proportional to the~~
 437 ~~percentage of such residents in the facility. A facility that~~
 438 ~~does not have any residents who receive monthly optional~~
 439 ~~supplementation payments must pay a reasonable fee, as~~
 440 ~~established by the department, for such training and education~~
 441 ~~programs.~~

442 ~~(8) The department shall adopt rules to establish~~
 443 ~~standards for trainers and training and to implement this~~
 444 ~~section.~~

445 Section 7. Subsection (1) of section 429.52, Florida
 446 Statutes, is amended to read:

447 429.52 Staff training and educational requirements.—

448 (1) (a) Each new assisted living facility employee who has
 449 not previously completed core training must attend a preservice
 450 orientation provided by the facility before interacting with

451 residents. The preservice orientation must be at least 2 hours
452 in duration and cover topics that help the employee provide
453 responsible care and respond to the needs of facility residents.
454 Upon completion, the employee and the administrator of the
455 facility must sign a statement that the employee completed the
456 required preservice orientation. The facility must keep the
457 signed statement in the employee's personnel record.

458 (b) Each assisted living facility employee must complete
459 the training required under s. 430.5025.

460 (c) If an assisted living facility employee completes the
461 1-hour training required under s. 430.5025 before interacting
462 with residents, such training may count toward the 2 hours of
463 preservice orientation required under paragraph (a).

464 Section 8. Section 429.83, Florida Statutes, is amended to
465 read:

466 429.83 Residents with Alzheimer's disease or other related
467 disorders; training; certain disclosures.—

468 (1) The employees of an adult family-care home must
469 complete the training required under s. 430.5025.

470 (2) An adult family-care home licensed under this part
471 which claims that it provides special care for persons who have
472 Alzheimer's disease or other related disorders must disclose in
473 its advertisements or in a separate document those services that
474 distinguish the care as being especially applicable to, or
475 suitable for, such persons. The home must give a copy of all

476 such advertisements or a copy of the document to each person who
477 requests information about programs and services for persons
478 with Alzheimer's disease or other related disorders offered by
479 the home and must maintain a copy of all such advertisements and
480 documents in its records. The agency shall examine all such
481 advertisements and documents in the home's records as part of
482 the license renewal procedure.

483 Section 9. Subsection (1) of section 429.917, Florida
484 Statutes, is amended to read:

485 429.917 Patients with Alzheimer's disease or other related
486 disorders; staff training requirements; certain disclosures.—

487 (1) The employees of an adult day care center licensed
488 under this part must complete the training required under s.
489 430.5025 ~~provide the following staff training:~~

490 ~~(a) Upon beginning employment with the facility, each~~
491 ~~employee must receive basic written information about~~
492 ~~interacting with participants who have Alzheimer's disease or~~
493 ~~dementia-related disorders.~~

494 ~~(b) In addition to the information provided under~~
495 ~~paragraph (a), newly hired adult day care center personnel who~~
496 ~~are expected to, or whose responsibilities require them to, have~~
497 ~~direct contact with participants who have Alzheimer's disease or~~
498 ~~dementia-related disorders must complete initial training of at~~
499 ~~least 1 hour within the first 3 months after beginning~~
500 ~~employment. The training must include an overview of dementias~~

501 ~~and must provide instruction in basic skills for communicating~~
502 ~~with persons who have dementia.~~

503 ~~(c) In addition to the requirements of paragraphs (a) and~~
504 ~~(b), an employee who will be providing direct care to a~~
505 ~~participant who has Alzheimer's disease or a dementia-related~~
506 ~~disorder must complete an additional 3 hours of training within~~
507 ~~9 months after beginning employment. This training must include,~~
508 ~~but is not limited to, the management of problem behaviors,~~
509 ~~information about promoting the participant's independence in~~
510 ~~activities of daily living, and instruction in skills for~~
511 ~~working with families and caregivers.~~

512 ~~(d) For certified nursing assistants, the required 4 hours~~
513 ~~of training shall be part of the total hours of training~~
514 ~~required annually.~~

515 ~~(e) For a health care practitioner as defined in s.~~
516 ~~456.001, continuing education hours taken as required by that~~
517 ~~practitioner's licensing board shall be counted toward the total~~
518 ~~of 4 hours.~~

519 ~~(f) For an employee who is a licensed health care~~
520 ~~practitioner as defined in s. 456.001, training that is~~
521 ~~sanctioned by that practitioner's licensing board shall be~~
522 ~~considered to be approved by the Department of Elderly Affairs.~~

523 ~~(g) The Department of Elderly Affairs or its designee must~~
524 ~~approve the 1-hour and 3-hour training provided to employees and~~
525 ~~direct caregivers under this section. The department must~~

526 ~~consider for approval training offered in a variety of formats.~~
 527 ~~The department shall keep a list of current providers who are~~
 528 ~~approved to provide the 1-hour and 3-hour training. The~~
 529 ~~department shall adopt rules to establish standards for the~~
 530 ~~employees who are subject to this training, for the trainers,~~
 531 ~~and for the training required in this section.~~

532 ~~(h) Upon completing any training described in this~~
 533 ~~section, the employee or direct caregiver shall be issued a~~
 534 ~~certificate that includes the name of the training provider, the~~
 535 ~~topic covered, and the date and signature of the training~~
 536 ~~provider. The certificate is evidence of completion of training~~
 537 ~~in the identified topic, and the employee or direct caregiver is~~
 538 ~~not required to repeat training in that topic if the employee or~~
 539 ~~direct caregiver changes employment to a different adult day~~
 540 ~~care center or to an assisted living facility, nursing home,~~
 541 ~~home health agency, or hospice. The direct caregiver must comply~~
 542 ~~with other applicable continuing education requirements.~~

543 ~~(i) An employee who is hired on or after July 1, 2004,~~
 544 ~~must complete the training required by this section.~~

545 Section 10. Subsection (6) of section 429.918, Florida
 546 Statutes, is amended to read:

547 429.918 Licensure designation as a specialized Alzheimer's
 548 services adult day care center; training.-

549 (6)~~(a)~~ An adult day care center having a license
 550 designated under this section must provide the following staff

551 training and supervision:

552 (a)~~1.~~ A registered nurse or licensed practical nurse must
553 be on site daily for at least 75 percent of the time that the
554 center is open to ADRD participants. Each licensed practical
555 nurse who works at the center must be supervised in accordance
556 with chapter 464.

557 (b) Each employee must complete the training and
558 continuing education required under s. 430.5025.

559 ~~2. Upon beginning employment with the center, each~~
560 ~~employee must receive and review basic written information about~~
561 ~~interacting with ADRD participants.~~

562 ~~3. In addition to the information provided in subparagraph~~
563 ~~2., every employee hired on or after July 1, 2012, who has~~
564 ~~direct contact with ADRD participants shall complete 4 hours of~~
565 ~~dementia-specific training within 3 months after employment.~~

566 ~~4. In addition to the requirements of subparagraphs 2. and~~
567 ~~3., each employee hired on or after July 1, 2012, who provides~~
568 ~~direct care to ADRD participants shall complete an additional 4~~
569 ~~hours of dementia-specific training within 6 months after~~
570 ~~employment.~~

571 ~~(b) The Department of Elderly Affairs or its designee~~
572 ~~shall approve the training required under this section. The~~
573 ~~department shall adopt rules to establish standards for~~
574 ~~employees who are subject to this training, for trainers, and~~
575 ~~for the training required in this section.~~

576 ~~(c) Upon completing any training described in this~~
577 ~~section, the employee shall be issued a certificate that~~
578 ~~includes the name of the training provider, the topics covered,~~
579 ~~and the date and signature of the training provider. The~~
580 ~~certificate is evidence of completion of training in the~~
581 ~~identified topics, and the employee is not required to repeat~~
582 ~~training in those topics if the employee changes employment to a~~
583 ~~different adult day care center.~~

584 (c)~~(d)~~ Each employee hired on or after July 1, 2012, who
585 provides direct care to ADRD participants, must receive and
586 review an orientation plan that includes, at a minimum:

- 587 1. Procedures to locate an ADRD participant who has
588 wandered from the center. These procedures shall be reviewed
589 regularly with all direct care staff.
- 590 2. Information on the Silver Alert program in this state.
- 591 3. Information regarding available products or programs
592 used to identify ADRD participants or prevent them from
593 wandering away from the center, their home, or other locations.

594 Section 11. This act shall take effect July 1, 2023.