1	A bill to be entitled					
2	An act relating to workers' compensation benefits for					
3	posttraumatic stress disorder; amending s. 112.18155,					
4	F.S.; removing a cross-reference; creating s.					
5	112.18156, F.S.; providing definitions; providing that					
6	posttraumatic stress disorder suffered by a 911 public					
7	7 safety telecommunicator or crime scene investigator is					
8	a compensable occupational disease under certain					
9	circumstances; specifying the evidentiary standard for					
10	demonstrating such disorder; specifying that benefits					
11	do not require a physical injury and are not subject					
12	to certain apportionment or limitations; providing					
13	requirements for benefits offered to a 911 public					
14	safety telecommunicator or crime scene investigator					
15	for posttraumatic stress disorder; specifying when a					
16	claim for posttraumatic stress disorder must be					
17	noticed; requiring certain employing agencies to					
18	provide specified mental health training; requiring					
19	the Department of Financial Services to adopt rules;					
20	declaring that the act fulfills an important state					
21	interest; providing an effective date.					
22						
23	Be It Enacted by the Legislature of the State of Florida:					
24						
25	Section 1. Paragraph (a) of subsection (2) of section					
Page 1 of 6						

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26 112.18155, Florida Statutes, is amended to read: 27 112.18155 Correctional officers; special provisions for 28 posttraumatic stress disorders.-29 (2)For purposes of this section and chapter 440, and 30 notwithstanding ss. 440.093 and 440.151(2), posttraumatic stress disorder, as described in the Diagnostic and Statistical Manual 31 32 of Mental Disorders, Fifth Edition, published by the American Psychiatric Association, suffered by a correctional officer is a 33 34 compensable occupational disease within the meaning of s. 35 440.151 if both of the following apply: The posttraumatic stress disorder resulted from the 36 (a) 37 correctional officer acting within the course of his or her employment as provided in s. 440.091. 38 39 Section 2. Section 112.18156, Florida Statutes, is created to read: 40 41 112.18156 911 public safety telecommunicators and crime 42 scene investigators; special provisions for posttraumatic stress disorders.-43 44 (1) As used in this section, the term: 45 "911 public safety telecommunicator" has the same (a) meaning as in s. 401.465(1). 46 47 (b) "Advanced stage of decomposition" means the breaking 48 down of soft tissue, skin, and hair, as well as muscle and 49 connective tissue. 50 (c) "Crime scene investigator" means a forensic member of Page 2 of 6

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51	a law enforcement agency, government, or civilian crime					
52	laboratory whose primary responsibility is to document,					
53	identify, collect, or preserve forensic evidence relevant to a					
54	law enforcement, death, or natural disaster investigation, and					
55	whose primary responsibilities include, but are not limited to,					
56	collecting evidence such as fingerprints, footprints, tire					
57	tracks, blood and other biological fluids, fibers, and fire					
58	debris.					
59	(d) "Directly witnessing" means to see or hear for					
60	oneself.					
61	(e) "Mass killing" means three or more killings in a					
62	single incident.					
63	(2) For purposes of this section and chapter 440, and					
64	notwithstanding ss. 440.093 and 440.151(2), posttraumatic stress					
65	disorder, as described in the Diagnostic and Statistical Manual					
66	of Mental Disorders, Fifth Edition, published by the American					
67	Psychiatric Association, suffered by a 911 public safety					
68	telecommunicator or crime scene investigator is a compensable					
69	occupational disease within the meaning of s. 440.151 if both of					
70	the following apply:					
71	(a) The posttraumatic stress disorder resulted from the					
72	911 public safety telecommunicator or crime scene investigator					
73	acting within the course of his or her employment.					
74	(b) The 911 public safety telecommunicator or crime scene					
75	investigator is examined and subsequently diagnosed with such					

Page 3 of 6

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2023

76	disorder by a licensed psychiatrist who is an authorized						
77	treating physician as provided in chapter 440 due to one of the						
78	following events:						
79	1. Directly witnessing a death, including a death due to						
80	suicide, that involved grievous bodily harm of a nature that						
81	shocks the conscience;						
82	2. Directly witnessing the death of a minor;						
83	3. Directly witnessing an injury, including an attempted						
84	suicide, to a person who subsequently dies before or upon						
85	arrival at a hospital emergency department if the person was						
86	injured by grievous bodily harm of a nature that shocks the						
87	7 <u>conscience;</u>						
88	A. Directly witnessing an injury to a minor who						
89	subsequently dies before or upon arrival at a hospital emergency						
90	department;						
91	5. Verbally aiding a person seeking public safety						
92	assistance in the physical treatment of a minor who subsequently						
93	dies before or upon arrival at a hospital emergency department;						
94	6. Verbally aiding a person seeking public safety						
95	assistance in the physical treatment of a person who						
96	subsequently dies during a state of emergency declared by the						
97	Governor and the person's death occurs because first responders						
98	cannot be dispatched;						
99	7. Verbally aiding a person seeking public safety						
100	assistance in the physical treatment of an injury, including by						
	Page 4 of 6						

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FLORIDA	HOUSE	OF REPF	R E S E N T A	TIVES
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101 attempted suicide, to a person who subsequently dies before or 102 upon arrival at a hospital emergency department if the person 103 was injured by grievous bodily harm of a nature that shocks the 104 conscience; 105 8. Directly witnessing a homicide regardless of whether 106 the homicide was criminal or excusable, including murder, mass 107 killing, manslaughter, self-defense, misadventure, and 108 negligence; 109 9. Seeing for oneself a deceased minor; 10. Seeing for oneself a decedent whose death involved 110 111 grievous bodily harm of a nature that shocks the conscience; or 112 11. Seeing for oneself a decedent who is in an advanced 113 stage of decomposition. 114 (3) The posttraumatic stress disorder must be demonstrated 115 by clear and convincing medical evidence. 116 (4) Benefits for a 911 public safety telecommunicator or 117 crime scene investigator under this section: 118 (a) Do not require a physical injury to the 911 public 119 safety telecommunicator or crime scene investigator. 120 (b) Are not subject to any of the following: 121 1. Apportionment due to a preexisting posttraumatic stress 122 disorder. 123 2. Any limitation on temporary benefits under s. 440.093. 124 3. The 1-percent limitation on permanent psychiatric 125 impairment benefits under s. 440.15(3).

Page 5 of 6

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126 The time for notice of injury or death in cases of (5) 127 compensable posttraumatic stress disorder under this section is 128 the same as in s. 440.151(6) and is measured from one of the 129 qualifying events listed in paragraph (2) (b) or the diagnosis of 130 the disorder, whichever is later. A claim under this section 131 must be properly noticed within 52 weeks after the qualifying 132 event or the diagnosis of the disorder, whichever is later. 133 (6) The employing agency of a 911 public safety 134 telecommunicator or crime scene investigator must provide 135 educational training related to mental health awareness, prevention, mitigation, and treatment. 136 137 (7) The Department of Financial Services shall adopt rules specifying injuries qualifying as grievous bodily harm of a 138 139 nature that shocks the conscience for the purposes of this 140 section. 141 Section 3. The Legislature determines and declares that 142 this act fulfills an important state interest. 143 Section 4. This act shall take effect July 1, 2023.

Page 6 of 6

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