

26 subsection if its labor hall facilities comply with all minimum
 27 requirements for public restrooms, drinking fountains, and
 28 seating in the Florida Building Code and any local amendments
 29 thereto. A labor pool may also provide drinking water through a
 30 water cooler dispenser, by offering bottled water, or by any
 31 other similar means.

32 Section 2. Section 448.25, Florida Statutes, is amended to
 33 read:

34 448.25 Remedies; damages; costs.—

35 (1) (a) Any worker aggrieved by a violation of s. 448.24
 36 has ~~shall have~~ the right to bring a civil action in a court of
 37 competent jurisdiction against the labor pool responsible for
 38 such violation.

39 (b) Before bringing a civil action pursuant to this
 40 section, an aggrieved worker must give the labor pool a
 41 reasonable opportunity to cure the alleged violation. The
 42 aggrieved worker must serve the labor pool in accordance with s.
 43 48.081 with written notice of the alleged violation. Such notice
 44 must include a statement that failure by the labor pool to cure
 45 the alleged violation within 60 days after receipt of the notice
 46 may result in a civil action being filed against it in a court
 47 of competent jurisdiction. A labor pool may cure a violation
 48 relating to its labor hall facilities by modifying the alleged
 49 violation to comply with s. 448.24(5).

50 (c) In any action commenced pursuant to this section ~~part~~,

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51 the aggrieved worker is ~~shall be~~ entitled to recover actual and
52 consequential damages, or \$1,000, whichever is greater, for each
53 violation of s. 448.24 ~~this part~~, and costs.

54 (2) A civil action brought under s. 448.24 must be filed
55 within 1 year after the date the aggrieved worker serves written
56 notice of the alleged violation on the labor pool.

57 (3)-(2) The remedies provided by this part are ~~not~~
58 exclusive and ~~shall not~~ preclude the aggrieved worker from
59 pursuing any other remedy at law or equity which the worker may
60 have.

61 Section 3. This act shall take effect July 1, 2023.