

26 | minimum wage to wages exempt from a state or federal minimum
 27 | wage, or to provide employment benefits not otherwise required
 28 | by state or federal law.

29 | (b) A political subdivision may not through its purchasing
 30 | or contracting procedures seek to control or affect the wages or
 31 | employment benefits provided by its vendors, contractors,
 32 | service providers, or other parties doing business with the
 33 | political subdivision. A political subdivision may not through
 34 | the use of evaluation factors, qualification of bidders, or
 35 | otherwise award preferences on the basis of wages or employment
 36 | benefits provided by its vendors, contractors, service
 37 | providers, or other parties doing business with the political
 38 | subdivision. This paragraph only applies to contracts,
 39 | purchasing or contracting procedures, evaluation factors,
 40 | qualifications of bidders, or other award preferences adopted by
 41 | a political subdivision related to wages or employment benefits
 42 | provided by vendors, contractors, service providers, or other
 43 | parties doing business with the political subdivision entered
 44 | into on or after the date this act becomes a law.

45 | (3) This section does not:

46 | (a) Limit the authority of a political subdivision to
 47 | establish a minimum wage other than a state or federal minimum
 48 | wage or to provide employment benefits not otherwise required
 49 | under state or federal law:

50 | 1. For the employees of the political subdivision; or

51 ~~2. For the employees of an employer contracting to provide~~
 52 ~~goods or services for the political subdivision, or for the~~
 53 ~~employees of a subcontractor of such an employer, under the~~
 54 ~~terms of a contract with the political subdivision; or~~

55 2.3. For the employees of an employer receiving a direct
 56 tax abatement or subsidy from the political subdivision, as a
 57 condition of the direct tax abatement or subsidy.

58 Section 2. Subsection (3) of section 448.110, Florida
 59 Statutes, is amended to read:

60 448.110 State minimum wage; annual wage adjustment;
 61 enforcement.—

62 (3) ~~Effective May 2, 2005,~~ Employers shall pay employees a
 63 minimum wage at an hourly rate of \$6.15 for all hours worked in
 64 Florida. Only those individuals entitled to receive the federal
 65 minimum wage under the federal Fair Labor Standards Act, as
 66 amended, and its implementing regulations shall be eligible to
 67 receive the state minimum wage pursuant to s. 24, Art. X of the
 68 State Constitution and this section. The provisions of ss. 213
 69 and 214 of the federal Fair Labor Standards Act, as interpreted
 70 by applicable federal regulations and implemented by the
 71 Secretary of Labor, are incorporated herein.

72 Section 3. The amendments to s. 448.110, Florida Statutes,
 73 in this act are intended to clarify existing law.

74 Section 4. This act shall take effect upon becoming a law.