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A bill to be entitled
 An act relating to human trafficking; amending s.
 562.13, F.S.; revising applicability; creating s.
 787.30, F.S.; prohibiting the employment of persons
 younger than 21 years of age in adult entertainment
 establishments; providing criminal penalties;
 providing an effective date.

WHEREAS, Florida is ranked third nationally for reported
 cases of human trafficking abuses, many of which involved sex
 trafficking, and

WHEREAS, adult entertainment establishments are widely
 recognized as being a significant part of the sex trafficking
 network used by traffickers to coerce and facilitate men, women,
 and children into performing sexual acts, which places the
 employees of these establishments in direct and frequent contact
 with the victims of human trafficking, and

WHEREAS, victims of sex trafficking are frequently
 recruited to work as performers or employees in adult
 entertainment establishments, and

WHEREAS, researchers have found that sex trafficking
 victims are more likely to be trafficked by someone from within
 her or his own community, and

WHEREAS, persons younger than 21 years are more likely to
 still remain within and dependent on the community in which they

26 | were raised, and

27 | WHEREAS, research studies have identified the average age
28 | at which a person in the United States enters the sex trade for
29 | the first time is age 17, and

30 | WHEREAS, sex trade at adult entertainment establishments is
31 | a common occurrence in Florida, thereby subjecting performers at
32 | these establishments to frequent propositions and enticements to
33 | engage in sex trade actions and sex trafficking from customers,
34 | as well as strip club employees, managers, and owners, and

35 | WHEREAS, an understanding of history and human nature
36 | reveals that there are sex criminals of various kinds who will
37 | prey on the young and vulnerable, and

38 | WHEREAS, restricting the employment of persons younger than
39 | 21 years of age at adult entertainment establishments furthers
40 | an important state interest of protecting those vulnerable
41 | individuals from sex trafficking, drug abuse, and other harm,
42 | and

43 | WHEREAS, many court opinions recognize that while
44 | expressive activities are entitled to some First Amendment
45 | protections at adult entertainment establishments, content
46 | neutral restrictions or regulations intended to minimize the
47 | secondary harmful effects of those businesses tend to be upheld,
48 | and

49 | WHEREAS, on November 16, 2018, the federal Fifth Circuit
50 | Court of Appeals, in the case of *Jane Doe I v. Landry*, reported

51 at 909 F.3d 99 (5th Cir. 2018), upheld a Louisiana law that
52 prohibited establishments licensed to serve alcohol from
53 employing nearly nude entertainers younger than 21 years of age
54 on the grounds that the law furthered the state's interests in
55 curbing human trafficking and prostitution, and

56 WHEREAS, the federal district court in *Valadez v. Paxton*,
57 553 F.Supp.3d 387 (W.D. Tex. 2021), denied a motion for a
58 preliminary injunction against the enforcement of Texas Senate
59 Bill 315 prohibiting "all working relationships between 18-20-
60 year-olds and sexually-oriented businesses" because the
61 plaintiffs failed to show that the age restrictions were not
62 rationally related to the state's interest in curbing human
63 trafficking, and

64 WHEREAS, the federal district court in *DC Operating, LLC v.*
65 *Paxton*, 586 F.Supp.3d 554 (W.D. Tex. 2022), denied a motion for
66 a preliminary injunction against Texas Senate Bill 315, at least
67 in part, because of the state's evidence of the correlation
68 between raising the minimum employment age and reducing human
69 trafficking, and

70 WHEREAS, the federal district court in *Wacko's Too, Inc.,*
71 *v. City of Jacksonville*, 658 F.Supp.3d 1086 (M.D. Fla. 2023),
72 upheld age restrictions in a City of Jacksonville ordinance
73 requiring performers at adult entertainment establishments to be
74 at least 21 years of age based, at least in part, on evidence
75 that there was a reasonable basis to believe that the age

76 | restrictions would further the City's interest in preventing
 77 | human and sex trafficking, NOW, THEREFORE,

78 |

79 | Be It Enacted by the Legislature of the State of Florida:

80 |

81 | Section 1. Section 562.13, Florida Statutes, is amended to
 82 | read:

83 | 562.13 Employment of minors or certain other persons by
 84 | certain vendors prohibited; exceptions.—

85 | (1) Unless otherwise provided in this section, it is
 86 | unlawful for any vendor licensed under the Beverage Law to
 87 | employ any person under 18 years of age.

88 | (2) This section shall not apply to:

89 | (a) Professional entertainers 17 years of age who are not
 90 | in school.

91 | (b) Minors employed in the entertainment industry, as
 92 | defined by s. 450.012(5), who have either been granted a waiver
 93 | under s. 450.095 or employed under the terms of s. 450.132 or
 94 | under rules adopted pursuant to either of these sections.

95 | (c) Persons under the age of 18 years who are employed in
 96 | drugstores, grocery stores, department stores, florists,
 97 | specialty gift shops, or automobile service stations which have
 98 | obtained licenses to sell beer or beer and wine, when such sales
 99 | are made for consumption off the premises.

100 | (d) Persons 17 years of age or over or any person

101 furnishing evidence that he or she is a senior high school
102 student with written permission of the principal of said senior
103 high school or that he or she is a senior high school graduate,
104 or any high school graduate, employed by a bona fide food
105 service establishment where alcoholic beverages are sold,
106 provided such persons do not participate in the sale,
107 preparation, or service of the beverages and that their duties
108 are of such nature as to provide them with training and
109 knowledge as might lead to further advancement in food service
110 establishments.

111 (e) Persons under the age of 18 years employed as
112 bellhops, elevator operators, and others in hotels when such
113 employees are engaged in work apart from the portion of the
114 hotel property where alcoholic beverages are offered for sale
115 for consumption on the premises.

116 (f) Persons under the age of 18 years employed in bowling
117 alleys in which alcoholic beverages are sold or consumed, so
118 long as such minors do not participate in the sale, preparation,
119 or service of such beverages.

120 (g) Persons under the age of 18 years employed by a bona
121 fide dinner theater as defined in this paragraph, as long as
122 their employment is limited to the services of an actor,
123 actress, or musician. For the purposes of this paragraph, a
124 dinner theater means a theater presenting consecutive
125 productions playing no less than 3 weeks each in conjunction

126 with dinner service on a regular basis. In addition, both events
 127 must occur in the same room, and the only advertised price of
 128 admission must include both the cost of the meal and the
 129 attendance at the performance.

130 (h) Persons under the age of 18 years who are employed in
 131 places of business licensed under s. 565.02(6), provided such
 132 persons do not participate in the sale, preparation, or service
 133 of alcoholic beverages.

134
 135 ~~However, a minor to whom this subsection otherwise applies may~~
 136 ~~not be employed if the employment, whether as a professional~~
 137 ~~entertainer or otherwise, involves nudity, as defined in s.~~
 138 ~~847.001, on the part of the minor and such nudity is intended as~~
 139 ~~a form of adult entertainment.~~

140 (3)(a) It is unlawful for any vendor licensed under the
 141 beverage law to employ as a manager or person in charge or as a
 142 bartender any person:

143 1. Who has been convicted within the last past 5 years of
 144 any offense against the beverage laws of this state, the United
 145 States, or any other state.

146 2. Who has been convicted within the last past 5 years in
 147 this state or any other state or the United States of soliciting
 148 for prostitution, pandering, letting premises for prostitution,
 149 keeping a disorderly place, or any felony violation of chapter
 150 893 or the controlled substances act of any other state or the

151 Federal Government.

152 3. Who has, in the last past 5 years, been convicted of
153 any felony in this state, any other state, or the United States.

154
155 The term "conviction" shall include an adjudication of guilt on
156 a plea of guilty or nolo contendere or forfeiture of a bond when
157 such person is charged with a crime.

158 (b) This subsection shall not apply to any vendor licensed
159 under the provisions of s. 563.02(1)(a) or s. 564.02(1)(a).

160 Section 2. Section 787.30, Florida Statutes, is created to
161 read:

162 787.30 Employing persons under the age of 21 years in
163 adult entertainment establishments prohibited.-

164 (1) A person may not knowingly employ any person younger
165 than 21 years in any adult entertainment establishment, as
166 defined in s. 847.001.

167 (2) A person who violates subsection (1) commits a felony
168 of the second degree, punishable as provided in s. 775.082, s.
169 775.083, or s. 775.084.

170 Section 3. This act shall take effect July 1, 2024.