By Senator Powell

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A bill to be entitled

An act relating to review of compensation for legislators and Cabinet members; requiring the Office of Program Policy Analysis and Government Accountability to conduct research, analyze data, and prepare reports containing specified information; requiring that such reports be provided to the Governor and the Legislature by a certain date; providing requirements for such reports; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

- Section 1. (1) The Office of Program Policy Analysis and Government Accountability (OPPAGA) shall conduct research, analyze data, and prepare and submit to the Governor, the President of the Senate, and the Speaker of the House of Representatives by December 1, 2024, a report containing its findings and recommendations as to whether the Legislature should be full-time, part-time, or a hybrid thereof, and whether salary increases for the members of the Legislature are appropriate.
- (2) The report must, at a minimum, include all of the following:
- (a) An analysis comparing the salaries of the members of the Legislature to the salaries of the members of other state legislatures, compiled in all of the following forms:
- 1. A table ranking each legislative body from the highest salary to the lowest salary.

24-01690-24 20241558

2. A table ranking each legislative body and salary by state, from the largest population to the smallest population.

- 3. A table ranking each full-time legislative body from the highest salary to the lowest salary.
- 4. A table ranking each part-time legislative body from the highest salary to the lowest salary.
- 5. A table ranking each hybrid legislative body from the highest salary to the lowest salary.
- (b) A table that lists each state legislature and identifies whether the legislature is considered full-time, part-time, or a hybrid thereof; shows the salaries of the members of each state legislature; and shows the number of days that each state legislature meets to conduct official business.
- (c) An analysis comparing the amount of per diem, travel expenses, and other allowances or reimbursements members of the Legislature receive to the amount of per diem, travel expenses, and other allowances or reimbursements that members of other state legislatures receive.
- (d) An analysis comparing the salaries of the members of the Legislature; the annual budget of the Legislature, from the largest budget to the smallest budget; and the number of days the Legislature meets to conduct official business to:
- 1. The salaries of the county commissioners in this state, the annual budget of each county commission, and the number of days that each county commission meets to conduct official business.
- 2. For each of the 25 largest cities in this state, the salaries of the city commissioners, the annual budget of the city commission, and the number of days that the city commission

24-01690-24 20241558

meets to conduct official business.

3. For each district school board in this state, the salaries of each district school board member, the annual budget of each district school board, and the number of days that each district school board meets to conduct official business.

- (e) The rationale provided for instituting full-time legislative bodies and a cap on the amount of outside income legislators can earn, while the salaries of the legislators increased, for all of the following states:
  - 1. Alabama.
  - 2. California.
  - 3. Maine.
  - 4. New York.
  - 5. Any other state OPPAGA deems relevant.
- (3) The recommendations in the report must, at a minimum, consider:
- (a) The appropriateness of increasing the salaries of the members of the Legislature. If OPPAGA concludes that the state Legislature should increase the salaries of its members, OPPAGA must provide recommendations on when and how the Legislature should implement such changes.
- (b) Whether the Legislature should become a full-time or a hybrid legislature, or remain a part-time legislature. If OPPAGA concludes that the Legislature should become a full-time or hybrid legislature, OPPAGA must provide recommendations on when and how the Legislature should implement such changes.
- Section 2. The Office of Program Policy Analysis and Government Accountability (OPPAGA) shall conduct research, analyze data, and prepare and submit to the Governor, the

24-01690-24

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President of the Senate, and the Speaker of the House of

Representatives by December 1, 2024, a report containing its

findings and recommendations as to whether salary increases for

Cabinet members are appropriate after comparing their salaries

to the salaries of Cabinet members in states with similarly

sized populations.

93

94

Section 3. This act shall take effect July 1, 2024.

Page 4 of 4