



241284

LEGISLATIVE ACTION

Senate	.	House
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Floor: 1/AD/RM	.	Floor: C
03/08/2024 12:01 PM	.	03/08/2024 01:12 PM
	.	

Senator Trumbull moved the following:

1 **Senate Amendment to House Amendment (702123) to Senate**
2 **Amendment (with title amendment)**

3
4 Delete lines 21 - 65

5 and insert:

6 political subdivision.

7 (c) A political subdivision may not through the use of
8 evaluation factors, qualification of bidders, or otherwise award
9 preferences on the basis of wages or employment benefits
10 provided by vendors, contractors, service providers, or other
11 parties doing business with the political subdivision.



12 (3) This section does not:
13 (a) Limit the authority of a political subdivision to
14 establish a minimum wage other than a state or federal minimum
15 wage or to provide employment benefits not otherwise required
16 under state or federal law:

- 17 1. For the employees of the political subdivision; or
18 ~~2. For the employees of an employer contracting to provide~~
19 ~~goods or services for the political subdivision, or for the~~
20 ~~employees of a subcontractor of such an employer, under the~~
21 ~~terms of a contract with the political subdivision; or~~
22 ~~2.3.~~ For the employees of an employer receiving a direct
23 tax abatement or subsidy from the political subdivision, as a
24 condition of the direct tax abatement or subsidy.

25 Section 3. The amendments to s. 218.077, Florida Statutes,
26 by this act, do not impair any contract entered into before
27 September 30, 2026.

28 Section 4. Section 448.077, Florida Statutes, is created to
29 read:

30 448.077 Preemption of employee scheduling regulation.— A
31 local government may not adopt or enforce any ordinance,
32 resolution, order, rule, policy, or contract requirement
33 regulating scheduling, including predictive scheduling, by a
34 private employer except as expressly authorized or required by
35 state or federal law, rule, or regulation or pursuant to federal
36 grant requirements.

37
38 ===== T I T L E A M E N D M E N T =====

39 And the title is amended as follows:

40 Delete lines 79 - 85



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41 and insert:
42 subdivision; revising and providing applicability;
43 creating s. 448.077, F.S.; prohibiting a local
44 government from adopting or enforcing certain measures
45 regulating scheduling by private employers, except as
46 otherwise authorized or required by law; creating s.