

Amendment No.

CHAMBER ACTION

Senate

House

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1 Representative Gantt offered the following:

2
3 **Amendment (with title amendment)**

4 Between lines 157 and 158, insert:

5 Section 4. Subsection (3) of section 448.110, Florida
6 Statutes, is amended, and subsection (12) is added to that
7 section, to read:

8 448.110 State minimum wage; annual wage adjustment;
9 enforcement.-

10 (3) ~~Employers shall pay employees a minimum wage at an~~
11 ~~hourly rate of \$6.15 for all hours worked in Florida.~~ Only those
12 individuals entitled to receive the federal minimum wage under
13 the federal Fair Labor Standards Act, as amended, and its

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14 implementing regulations shall be eligible to receive the state
15 minimum wage pursuant to s. 24, Art. X of the State Constitution
16 and this section. The provisions of ss. 213 and 214 of the
17 federal Fair Labor Standards Act, as interpreted by applicable
18 federal regulations and implemented by the Secretary of Labor,
19 are incorporated herein.

20 (12) Beginning on July 1, 2024, employers shall pay
21 employees a minimum wage at an hourly rate of \$15, or the
22 highest wage negotiated in a contract resulting from a living
23 wage ordinance, for all hours worked. This subsection does not
24 apply to a small business as defined in s. 288.703. A small
25 business shall adjust its minimum wage in accordance with the
26 timeline established in s. 24(c), Art. X of the State
27 Constitution.

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31 **T I T L E A M E N D M E N T**

32 Remove line 30 and insert:
33 applicability; amending s. 448.110, F.S.; requiring
34 certain employers to pay employees a specified minimum
35 wage beginning on a date certain; providing
36 applicability; providing an effective date.

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