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LEGISLATIVE ACTION

Senate	.	House
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Floor: 1/AD/2R	.	Floor: CA
03/05/2024 10:34 AM	.	03/07/2024 09:42 PM
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Senator Trumbull moved the following:

**Senate Amendment (with title amendment)**

Delete everything after the enacting clause  
and insert:

Section 1. Section 448.106, Florida Statutes, is created to  
read:

448.106 Workplace heat exposure requirements.—

(1) As used in this section, the term:

(a) "Competitive solicitation" means an invitation to bid,  
a request for proposals, or an invitation to negotiate.

(b) "Heat exposure requirement" means a standard to control



12 an employee's exposure to heat or sun, or to otherwise address  
13 or moderate the effects of such exposure. The term includes, but  
14 is not limited to, standards relating to any of the following:

- 15 1. Employee monitoring and protection.  
16 2. Water consumption.  
17 3. Cooling measures.  
18 4. Acclimation and recovery periods or practices.  
19 5. Posting or distributing notices or materials that inform  
20 employees how to protect themselves from heat exposure.  
21 6. Implementation and maintenance of heat exposure programs  
22 or training.

23 7. Appropriate first-aid measures or emergency responses  
24 related to heat exposure.

25 8. Protections for employees who report that they have  
26 experienced excessive heat exposure.

27 9. Reporting and recordkeeping requirements.

28 (c) "Political subdivision" means a county, municipality,  
29 department, commission, district, board, or other public body,  
30 whether corporate or otherwise, created by or under state law.

31 (2) (a) A political subdivision may not establish, mandate,  
32 or otherwise require an employer, including an employer  
33 contracting to provide goods or services to the political  
34 subdivision, to meet or provide heat exposure requirements not  
35 otherwise required under state or federal law.

36 (b) A political subdivision may not give preference in a  
37 competitive solicitation to an employer based on the employer's  
38 heat exposure requirements and may not consider or seek  
39 information relating to the employer's heat exposure  
40 requirements.

