

Amendment No.

CHAMBER ACTION

Senate

House

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Representative Joseph offered the following:

Amendment (with title amendment)

Between lines 12 and 13, insert:

Section 1. Subsection (4) is added to section 450.045, Florida Statutes, to read:

450.045 Proof of identity and age; posting of notices; child worker bill of rights.-

(4) Any person who hires, employs, or suffers to work a child under 18 years of age must provide to the child and the child's parent or legal guardian if the child lives with or receives financial support from such person, a child worker bill of rights informing the child and his or her parent or legal

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14 guardian of the child's employment rights. The child and his or
15 her parent or legal guardian must sign the child worker bill of
16 rights and return the signed form to the child's employer. The
17 child worker bill of rights must include all of the following
18 information:

19 (a) The child's rights under the Fair Labor and Standards
20 Act.

21 (b) The protections afforded under the Occupational Safety
22 and Health Administration as well as any state and local safety
23 requirements.

24 (c) The child's right to be free from discrimination under
25 Title VII of the Civil Rights Act of 1964, as amended, and the
26 Florida Civil Rights Act.

27 (d) Information on how to identify and address wage theft.

28 (e) Federal and state whistleblower protections.

29 (f) The right to engage in collective bargaining.

30 (g) Workers' compensation.

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T I T L E A M E N D M E N T

33 Between lines 2 and 3, insert:
34 amending s. 450.045, F.S.; requiring a person who
35 employs certain children to provide the child and his
36 or her parent or legal guardian under certain
37 circumstances a child worker bill of rights; requiring
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39 | the child and his or her parent or legal guardian to
40 | sign such bill of rights; providing requirements for
41 | the child worker bill of rights;

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