

1 A bill to be entitled
 2 An act relating to collective bargaining; providing
 3 for the resolution of certain collective bargaining
 4 issues at impasse between the State of Florida and the
 5 certified representatives of the bargaining units of
 6 state employees; providing for all other mandatory
 7 collective bargaining issues at impasse which are not
 8 addressed by the act or the General Appropriations Act
 9 to be resolved consistent with personnel rules and by
 10 otherwise maintaining the status quo; providing an
 11 effective date.

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 13 Be It Enacted by the Legislature of the State of Florida:
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15 Section 1. Collective bargaining issues at impasse for the
 16 2024-2025 fiscal year between the State of Florida and the
 17 certified representatives of the bargaining units for state
 18 employees are resolved as follows:

19 (1) Collective bargaining issues at impasse between the
 20 State of Florida and the Florida State Fire Association - Fire
 21 Service Bargaining Unit, regarding Article 29 "Health and
 22 Welfare," are resolved by adopting the state's proposals dated
 23 January 5, 2024.

24 (2) All other mandatory collective bargaining issues at
 25 impasse for the 2024-2025 fiscal year which are not addressed by

26 | this act or the General Appropriations Act for the 2024-2025
27 | fiscal year shall be resolved in accordance with the personnel
28 | rules in effect on March 5, 2024, and by otherwise maintaining
29 | the status quo under the language of the applicable current
30 | collective bargaining agreement.

31 | Section 2. This act shall take effect July 1, 2024.