

1 A bill to be entitled
 2 An act relating to leave of absence to officials and
 3 employees; amending ss. 115.09 and 115.14, F.S.;
 4 providing that certain public officials and employees
 5 may receive full pay for a leave of absence relating
 6 to active federal military service that lasts a
 7 certain length of time; providing an effective date.
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9 Be It Enacted by the Legislature of the State of Florida:

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 11 Section 1. Section 115.09, Florida Statutes, is amended to
 12 read:

13 115.09 Leave to public officials for military service.—All
 14 officials of the state, the several counties of the state, and
 15 the municipalities or political subdivisions of the state,
 16 including district school and community college officers, which
 17 officials are also servicemembers in the National Guard or a
 18 reserve component of the Armed Forces of the United States,
 19 shall be granted leave of absence from their respective offices
 20 and duties to perform active military service, the first 30 days
 21 of any such leave of absence to be with full pay for active
 22 federal military service that is 90 consecutive days or more.

23 Section 2. Section 115.14, Florida Statutes, is amended to
 24 read:

25 115.14 Employees.—All employees of the state, the several

26 | counties of the state, and the municipalities or political
27 | subdivisions of the state shall be granted leave of absence
28 | under the terms of this law; upon such leave of absence being
29 | granted said employee shall enjoy the same rights and privileges
30 | as are hereby granted to officials under this law, insofar as
31 | may be, including, without limitation, receiving full pay for
32 | the first 30 days for active federal military service that is 90
33 | consecutive days or more. Notwithstanding ~~the provisions of s.~~
34 | 115.09, the employing authority may supplement the military pay
35 | of its officials and employees who are reservists called to
36 | active military service after the first 30 days in an amount
37 | necessary to bring their total salary, inclusive of their base
38 | military pay, to the level earned at the time they were called
39 | to active military duty. The employing authority shall continue
40 | to provide all health insurance and other existing benefits to
41 | such officials and employees as required by the Uniformed
42 | Services Employment and Reemployment Rights Act, chapter 43 of
43 | Title 38 U.S.C.

44 | Section 3. This act shall take effect July 1, 2024.