By Senator Ingoglia

11-00469A-25 20251066

A bill to be entitled
An act relating to labor negotiations;

An act relating to labor negotiations; creating s. 112.3165, F.S.; defining terms; prohibiting certain persons from knowingly and intentionally disclosing certain information or work products unless authorized to disclose such information by the chief executive officer or legislative body of the public employer; requiring persons who receive such information or work products to refer the person who provided the information to the Commission on Ethics; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 112.3165, Florida Statutes, is created to read:

- 112.3165 Disclosure of labor negotiations information.
- (1) As used in this section, the term:
- (a) "Chief executive officer" has the same meaning as in s. 447.203(9).
- (b) "Legislative body" has the same meaning as in s. 447.203(10).
- (c) "Public employer" has the same meaning as in s. 447.203(2).
- (2) (a) A person who participates in a meeting that is closed and exempt from s. 286.011 pursuant to s. 110.201(4) or s. 447.605(1) may not knowingly and intentionally disclose any information discussed in such meeting, unless such person is specifically authorized to disclose such information by the

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chief executive officer or the legislative body of the public
employer.

- (b) A person may not knowingly and intentionally disclose information in work products made confidential and exempt from s. 119.071(1) pursuant to s. 110.201(4) or s. 447.605(3), unless such person is specifically authorized to disclose such information by the chief executive officer or the legislative body of the public employer.
- (3) A person who knowingly receives information in violation of paragraph (1)(a) or paragraph (1)(b) must refer the person who provided the information to the commission pursuant to s. 112.324.
  - Section 2. This act shall take effect July 1, 2025.