

26 sponsored, off-campus event.

27 (b) "Child advocacy center" means a center that
28 coordinates the investigation, treatment, and prosecution of
29 child abuse cases by using multidisciplinary teams of
30 professionals involved in child protective and victim advocacy
31 services, law enforcement, and prosecution, and physical and
32 mental health.

33 (c) "Frequently encountered language" means a language
34 that is the primary language spoken by:

35 1. At least 5 percent of the overall student and employee
36 population of the school;

37 2. At least 5 percent of the population in the county in
38 which the school is located; or

39 3. At least 1,000 people in the county in which the school
40 is located.

41 (d) "School" means a public K-12 school, public
42 postsecondary educational institution, or a private K-12 school,
43 college, or university.

44 (e) "Sexual assault service provider" means an agency that
45 provides victim advocacy and support services to survivors of
46 sexual violence.

47 (f) "Supportive measures" means individualized measures
48 related to sexual assault, sexual abuse, domestic violence,
49 dating violence, and stalking that are nondisciplinary or
50 nonpunitive measures that are offered to a student, a member of

51 the school staff, or a school volunteer to protect the safety of
52 all parties, provide reasonable accommodations, and support
53 educational success.

54 (2) (a) A school's anti-harassment policies must:

55 1. Include options for a student to report an incident of
56 sexual assault, sexual abuse, domestic violence, dating
57 violence, and stalking.

58 2. Include the rights of victims and offenders under the
59 law during any investigation or disciplinary proceedings
60 conducted by the school.

61 3. Include the process the school will use for the
62 investigation and disciplinary proceedings, including any rights
63 to an appeal.

64 4. Confirm, after a report has been made to the school,
65 whether the school has an affirmative duty to report to law
66 enforcement.

67 5. Be published and posted on the school's campus in a
68 color, size, and font that allow the anti-harassment policies
69 and supportive measures to be easily read.

70 6. Be available in frequently encountered languages to
71 ensure timely and meaningful access for students, parents,
72 school staff, and school volunteers with limited English
73 proficiency. Processes should be in place for access to the
74 material in less frequently encountered languages through oral
75 interpretation upon request.

76 (b) A school's supportive measures must:

77 1. Include all of the following:

78 a. The name, title, email address, physical address, and
79 phone number of the person designated to receive reports of
80 violations of the anti-harassment policies and provide
81 information regarding anti-harassment policies and supportive
82 measures.

83 b. The name, telephone number, and website address for a
84 local, state, or national hotline providing information to
85 victims of sexual assault, sexual abuse, domestic violence,
86 dating violence, and stalking.

87 c. The name, telephone number, and website address of the
88 nearest Child Advocacy Center and Sexual Assault Service
89 Provider.

90 2. Be published and posted on the school's campus in a
91 color, size and font that allow the supportive measures to be
92 easily read.

93 3. Be available in frequently encountered languages to
94 ensure timely and meaningful access for students, parents,
95 school staff, and school volunteers with limited English
96 proficiency. Processes should be in place for access to the
97 material in less frequently encountered languages through oral
98 interpretation upon request.

99 (c) A school's supportive measures may include, but are
100 not limited to, the following:

101 1. Counseling, health care, and mental health care.

102 2. Victim advocacy and legal assistance.

103 3. Extensions of deadlines or other class-related
104 adjustments, modifications of work or class schedules, and
105 campus safety escort services.

106 4. Mutual restrictions on contact between relevant
107 parties, changes in work or housing locations, leaves of
108 absence, increased security and monitoring of certain areas of
109 the school, and other similar measures.

110 (3) Each school shall notify every student, parent, school
111 staff, and school volunteer of the school's anti-harassment
112 policies and supportive measures by:

113 (a) Including the school's anti-harassment policies and
114 supportive measures in any student, parent, school staff or
115 school volunteer handbook or catalog, or similar publication
116 listing rights, responsibilities, or standards of conduct.

117 (b) Providing the anti-harassment policies and supportive
118 measures directly to the student, parent, school staff, or
119 school volunteer through the mode of communication the student,
120 parent, school staff, or school volunteer has elected to receive
121 communications from the school.

122 1. For students and parents, provide the anti-harassment
123 policies and supportive measures at the time of enrollment or
124 registration, and each school year thereafter within 30 days of
125 the first day of school.

126 2. For school staff or school volunteers, provide the
127 anti-harassment policies and supportive measures at the time the
128 school staff is hired or the school volunteer begins and require
129 school staff and school volunteers to review the anti-harassment
130 policies and supportive measures within 30 days of the first day
131 of school each school year thereafter.

132 (c) Placing a physical copy of the anti-harassment
133 policies and supportive measures in a clearly visible location
134 in a public area of the school that is readily accessible to and
135 widely used by students and in a location that is readily
136 accessible to parents, school staff, and school volunteers.

137 (d) Posting the anti-harassment policies and supportive
138 measures in a prominent location on the school's website that is
139 accessible from the homepage by use of not more than three
140 clicks. The school shall also provide a copy of the policies to
141 the governing body of the school to be posted on the governing
142 body's website, in a prominent location, that is accessible from
143 the school's homepage by use of not more than three clicks.

144 (4) To provide notice to a student under 18 years of age,
145 the school shall provide the notice to the student's parent.
146 However, the school may also provide notice to the student in an
147 age-appropriate or developmentally appropriate manner.

148 **Section 2.** This act shall take effect July 1, 2025.