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LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
03/19/2025	.	
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The Committee on Banking and Insurance (DiCeglie) recommended the following:

1           **Senate Substitute for Amendment (907214) (with title**  
2 **amendment)**

3  
4           Delete lines 30 - 146

5 and insert:

6 occupational disease, or suicide; conduct safety inspections of  
7 those firefighter employers; 7 and assist those firefighter  
8 employers in the development and implementation of firefighter  
9 employee safety and health programs. In addition, it is the  
10 intent of the Legislature that the division administer and



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11 enforce this part; provide assistance to firefighter employers,  
12 firefighter employees, and insurers; and enforce the policies,  
13 rules, and standards set forth in this part.

14 Section 2. Present subsection (7) of section 633.508,  
15 Florida Statutes, is redesignated as subsection (8), a new  
16 subsection (7) is added to that section, and subsections (1) and  
17 (2) and paragraph (a) of present subsection (7) of that section  
18 are amended, to read:

19 633.508 Workplace safety; rulemaking authority; division  
20 authority.—

21 (1) The division shall assist in making the firefighter  
22 employee place of employment a safer place to work and  
23 decreasing the frequency and severity of on-the-job injuries and  
24 fatalities in such workplace.

25 (2) The division shall have the authority to adopt rules  
26 for the purpose of ensuring safe working conditions for all  
27 firefighter employees by authorizing the enforcement of  
28 effective standards; ~~by~~ assisting and encouraging firefighter  
29 employers to maintain safe working conditions, including, but  
30 not limited to, the establishment of a telehealth service that  
31 provides access to mental health care and suicide prevention  
32 specifically targeted to the unique needs of firefighters; and  
33 ~~by~~ providing for education and training in the field of safety,  
34 including training related to cancer and mental health risks  
35 within the fire service. Specifically, the division may by rule  
36 adopt the most current edition of all or any part of subparts C  
37 through T and subpart Z of 29 C.F.R. s. 1910; the National Fire  
38 Protection Association, Inc., Publication 1403, Standard on Live  
39 Fire Training Evolutions, as limited by subsection (6); and ANSI



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40 A 10.4.

41 (7) The division shall adopt rules relating to all of the  
42 following:

43 (a) Requiring firefighter employers to issue firefighting  
44 gear that does not contain chemical hazards or toxic substances  
45 if such gear becomes readily available on the commercial market.  
46 For purposes of this paragraph, the term "readily available"  
47 means that more than one manufacturer offers firefighting gear  
48 that does not contain chemical hazards or toxic substances. The  
49 division may recommend a phased approach in adopting rules for  
50 replacing firefighting gear that contains chemical hazards or  
51 toxic substances.

52 (b) Requiring firefighter employers that issue firefighting  
53 gear that contains or is manufactured with chemical hazards or  
54 toxic substances to provide their firefighter employees notice  
55 that the firefighting gear issued contains or is manufactured  
56 with chemical hazards or toxic substances.

57 (c) Encouraging firefighter employers to implement work  
58 schedules that do not require a firefighter employee's normally  
59 scheduled shifts to exceed 42 hours per workweek.

60 (8)-(7) The department shall:

61 (a) Investigate and prescribe by rule what safety devices,  
62 safeguards, or other means of protection must be adopted for the  
63 prevention of accidents and injuries in every firefighter  
64 employee place of employment or at any fire scene; determine  
65 what suitable devices, safeguards, or other means of protection  
66 for the prevention of occupational diseases must be adopted or  
67 followed in any or all such firefighter places of employment or  
68 at any emergency fire scene; and adopt reasonable rules for the



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69 prevention of accidents, the safety, protection, and security of  
70 firefighter employees engaged in interior firefighting, and the  
71 prevention of occupational diseases and fatalities.

72 Section 3. Subsection (2) of section 633.520, Florida  
73 Statutes, is amended to read:

74 633.520 Safety; firefighter employer responsibilities.—

75 (2) The division shall adopt rules to establish:

76 (a) Employers' cancer prevention best practices related to  
77 personal protective equipment, decontamination, fire suppression  
78 equipment, education on chemical hazards and toxic substances in  
79 protective gear, and fire stations.

80 (b) Employers' mental health best practices related to  
81 resiliency, stress management, peer support, and access to  
82 mental health care.

83 Section 4. Subsection (1), paragraph (b) of subsection (2),  
84 and paragraph (c) of subsection (3) of section 633.522, Florida  
85 Statutes, are amended to read:

86 633.522 Firefighter employers; high frequency of work-  
87 related injuries; corrective plans; workplace safety committees  
88 and coordinators; failure to implement a safety and health  
89 program; cancellation.—

90 (1) The division shall develop a means to identify  
91 individual firefighter employers with a high frequency of  
92 firefighter employee work-related injuries, occupational  
93 disease, and suicide. The division shall conduct safety  
94 inspections of those firefighter employers so identified to  
95 ensure compliance with this part or the division's rules and  
96 make recommendations based upon current safety and health  
97 practices and to assist such firefighter employers in reducing



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98 the number of work-related injuries, occupational disease, and  
99 suicide. The division may not assess penalties as a result of  
100 such inspections. Copies of any report made as the result of  
101 such an inspection shall be provided to the firefighter employer  
102 and its insurer. Firefighter employers shall submit a plan for  
103 the correction of any noncompliance issues to the division for  
104 approval in accordance with division rule. The division shall  
105 promptly review the plan submitted and approve or disapprove the  
106 plan within 60 days, or such plan shall be deemed approved. Upon  
107 approval by the division, the plan shall be implemented by the  
108 firefighter employer. If the plan is not submitted, does not  
109 provide corrective actions for all deficiencies, is not  
110 complete, or is not implemented, the fire service provider shall  
111 be subject to s. 633.526.

112 (2) In order to promote health and safety in firefighter  
113 employee places of employment in this state:

114 (b) Each firefighter employer of fewer than 20 firefighter  
115 employees with a high frequency or high severity of work-related  
116 injuries or fatalities, as identified by the division, shall  
117 establish and administer a workplace safety committee or  
118 designate a workplace safety coordinator who shall establish and  
119 administer workplace safety activities in accordance with rules  
120 adopted under this section.

121 (3) The division shall adopt rules:

122 (c) Prescribing the duties and functions of the workplace  
123 safety committee and workplace safety coordinator which include,  
124 but are not limited to:

125 1. Establishing procedures for workplace safety inspections  
126 by the committee.



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127           2. Establishing procedures for investigating all workplace  
128 accidents, safety-related incidents, illnesses, and deaths.

129           3. Evaluating accident prevention, and illness prevention,  
130 and suicide prevention programs.

131           4. Prescribing guidelines for the training of safety  
132 committee members.

133           Section 5. Section 633.526, Florida Statutes, is amended to  
134 read:

135           633.526 Firefighter employer penalties.—If any firefighter  
136 employer violates or fails or refuses to comply with this part,  
137 or with any rule adopted by the division under such sections in  
138 accordance with chapter 120 for the prevention of injuries,  
139 accidents, or occupational diseases or with any lawful order of  
140 the division in connection with this part, or fails or refuses  
141 to furnish or adopt any safety device, safeguard, or other means  
142 of protection prescribed by division rule under this part for  
143 the prevention of accidents, injuries, fatalities, or  
144 occupational diseases, the division may:

145  
146 ===== T I T L E   A M E N D M E N T =====

147 And the title is amended as follows:

148           Delete lines 6 - 10

149 and insert:

150           of Financial Services to assist in decreasing the  
151 frequency and severity of fatalities; revising the  
152 division's authority to adopt rules; requiring the  
153 division to adopt rules; defining the term "readily  
154 available"; authorizing the division to recommend a  
155 phased approach in adopting certain rules related to



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156 firefighting gear; amending s. 633.520, F.S.;

157 requiring the division to adopt rules relating to

158 education on chemical hazards and toxic substances in

159 protective gear and mental health best