

Amendment No.

CHAMBER ACTION

Senate

House

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1 Representative Campbell offered the following:

2
3 **Amendment (with title amendment)**

4 Remove lines 83-137 and insert:
5 permitted, or suffered to work:

6 1. Before 6:30 a.m. or after 10 ~~11~~ p.m. when school is
7 scheduled the following day.

8 2. For more than 8 hours in any one day when school is
9 scheduled the following day, except when the day of work is on a
10 holiday or Sunday.

11 3. For more than 30 hours in any one week when school is
12 in session. However, a minor's parent or custodian, or the
13 school superintendent or his or her designee, may waive the

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14 limitation imposed in this subparagraph on a form prescribed by
15 the department and provided to the minor's employer.

16 (b) On any school day, minors 16 and 17 years of age who
17 are not enrolled in a career education program may not be
18 gainfully employed during school hours.

19 (3) Minors 15 years of age or younger may not be employed,
20 permitted, or suffered to work in any gainful occupation for
21 more than 6 consecutive days in any one week.

22 (4) Minors 15 years of age or younger may not be employed,
23 permitted, or suffered to work for more than 4 hours
24 continuously without an interval of at least 30 minutes for a
25 meal period; and for the purposes of this section law, a period
26 of less than 30 minutes is not deemed to interrupt a continuous
27 period of work. ~~Minors 16 and 17 years of age who are employed,~~
28 ~~permitted, or suffered to work for 8 hours or more in any one~~
29 ~~day as authorized by this section may not be employed,~~
30 ~~permitted, or suffered to work for more than 4 hours~~
31 ~~continuously without an interval of at least 30 minutes for a~~
32 ~~meal period.~~

33 (5) Subsections (1)-(4), except in accordance with federal
34 law, do not apply to:

35 (a) Minors 14, 15, 16, and 17 years of age who have
36 graduated from high school or received a high school equivalency
37 diploma.

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38 (b) Minors who are within the compulsory school attendance
39 age limit and who hold a valid certificate of exemption issued
40 by the school superintendent or his or her designee pursuant to
41 s. 1003.21(3).

42 (c) Minors enrolled in a public ~~an~~ educational institution
43 who qualify on a hardship basis, such as economic necessity or
44 family emergency. The school superintendent or his or her
45 designee shall make such determination and issue a waiver of
46 hours to the minor and the employer. The form and contents
47 thereof shall be prescribed by the department.

48 (d) Minors 14, 15, 16, and 17 years of age who are in a
49 home education program or are enrolled in an approved virtual
50 instruction program in which the minor is separated from the
51 teacher by time only.

52 (e) Minors in domestic service in private homes, minors
53 employed by their parents, or pages in the ~~Florida~~ Legislature.

54 (6) The department may grant a waiver of the restrictions
55 imposed by this section pursuant to s. 450.095.

56 (7) The presence of a minor in any place of employment
57 during working hours is prima facie evidence of his or her
58 employment therein.

59 (8) A violation of this section is ~~An employer who~~
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62 **T I T L E A M E N D M E N T**

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63 | Remove lines 18-20 and insert:
64 | restrictions; providing effective

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