

By Senator Davis

5-00491B-25

20251232\_\_

1                   A bill to be entitled  
2           An act relating to notification of anti-harassment  
3           policies and supportive measures; creating s. 1000.09,  
4           F.S.; providing definitions; requiring schools to  
5           establish anti-harassment policies and supportive  
6           measures; providing requirements for the policies and  
7           measures; requiring schools to notify specified  
8           persons of the policies and measures; providing  
9           requirements for the notifications; requiring the  
10          policies and measures to be published in specified  
11          places and on certain websites; providing requirements  
12          for the notification of students under the age of 18;  
13          providing an effective date.

14  
15 Be It Enacted by the Legislature of the State of Florida:

16  
17           Section 1. Section 1000.09, Florida Statutes, is created to  
18           read:

19           1000.09 Notification of anti-harassment policies and  
20           supportive measures.-

21           (1) For purposes of this section, the term:

22           (a) "Anti-harassment policies" means any policy, procedure,  
23           or rule regarding sexual assault, sexual abuse, domestic  
24           violence, dating violence, and stalking that occur on school  
25           premises, on school transportation, or at a school-sponsored,  
26           off-campus event.

27           (b) "Child advocacy center" means a center that coordinates  
28           the investigation, treatment, and prosecution of child abuse  
29           cases by using multidisciplinary teams of professionals involved

5-00491B-25

20251232\_\_

30 in child protective and victim advocacy services, law  
31 enforcement and prosecution, and physical and mental health.

32 (c) "Frequently encountered language" means a language that  
33 is the primary language spoken by:

34 1. At least 5 percent of the overall student and employee  
35 population of the school;

36 2. At least 5 percent of the population in the county in  
37 which the school is located; or

38 3. At least 1,000 people in the county in which the school  
39 is located.

40 (d) "School" means a public K-12 school, public  
41 postsecondary educational institution, or a private K-12 school,  
42 college, or university.

43 (e) "Sexual assault service provider" means an agency that  
44 provides victim advocacy and support services to survivors of  
45 sexual violence.

46 (f) "Supportive measures" means individualized measures  
47 related to sexual assault, sexual abuse, domestic violence,  
48 dating violence, and stalking which are nondisciplinary or  
49 nonpunitive measures that are offered to a student, a member of  
50 the school staff, or a school volunteer to protect the safety of  
51 all parties, provide reasonable accommodations, and support  
52 educational success.

53 (2) (a) A school's anti-harassment policies must:

54 1. Include options for a student to report an incident of  
55 sexual assault, sexual abuse, domestic violence, dating  
56 violence, and stalking.

57 2. Include the rights of victims and offenders under the  
58 law during any investigation or disciplinary proceedings

5-00491B-25

20251232\_\_

59 conducted by the school.

60 3. Include the process the school will use for the  
61 investigation and disciplinary proceedings, including any rights  
62 to an appeal.

63 4. Confirm, after a report has been made to the school,  
64 whether the school has an affirmative duty to report to law  
65 enforcement.

66 5. Be published and posted on the school's campus in a  
67 color, size, and font that allow the anti-harassment policies  
68 and supportive measures to be easily read.

69 6. Be available in frequently encountered languages to  
70 ensure timely and meaningful access for students, parents,  
71 school staff, and school volunteers with limited English  
72 proficiency. Processes should be in place for access to the  
73 material in less frequently encountered languages through oral  
74 interpretation upon request.

75 (b) A school's supportive measures must:

76 1. Include all of the following:

77 a. The name, title, e-mail address, physical address, and  
78 telephone number of the person designated to receive reports of  
79 violations of the anti-harassment policies and provide  
80 information regarding anti-harassment policies and supportive  
81 measures.

82 b. The name, telephone number, and website address for a  
83 local, state, or national hotline providing information to  
84 victims of sexual assault, sexual abuse, domestic violence,  
85 dating violence, and stalking.

86 c. The name, telephone number, and website address of the  
87 nearest Child Advocacy Center and sexual assault service

5-00491B-25

20251232\_\_

88 provider.

89 2. Be published and posted on the school's campus in a  
90 color, size and font that allow the supportive measures to be  
91 easily read.

92 3. Be available in frequently encountered languages to  
93 ensure timely and meaningful access for students, parents,  
94 school staff, and school volunteers with limited English  
95 proficiency. Processes should be in place for access to the  
96 material in less frequently encountered languages through oral  
97 interpretation upon request.

98 (c) A school's supportive measures may include, but are not  
99 limited to, the following:

100 1. Counseling, health care, and mental health care.

101 2. Victim advocacy and legal assistance.

102 3. Extensions of deadlines or other class-related  
103 adjustments, modifications of work or class schedules, and  
104 campus safety escort services.

105 4. Mutual restrictions on contact between relevant parties,  
106 changes in work or housing locations, leaves of absence,  
107 increased security and monitoring of certain areas of the  
108 school, and other similar measures.

109 (3) Each school shall notify every student, parent, school  
110 staff, and school volunteer of the school's anti-harassment  
111 policies and supportive measures by:

112 (a) Including the school's anti-harassment policies and  
113 supportive measures in any student, parent, school staff, or  
114 school volunteer handbook or catalog, or similar publication  
115 listing rights, responsibilities, or standards of conduct.

116 (b) Providing the anti-harassment policies and supportive

5-00491B-25

20251232\_\_

117 measures directly to the student, parent, school staff, or  
118 school volunteer through the mode of communication the student,  
119 parent, school staff, or school volunteer has elected to receive  
120 communications from the school.

121 1. For students and parents, provide the anti-harassment  
122 policies and supportive measures at the time of enrollment or  
123 registration, and each school year thereafter within 30 days  
124 after the first day of school.

125 2. For school staff or school volunteers, provide the anti-  
126 harassment policies and supportive measures at the time the  
127 school staff is hired or the school volunteer begins and require  
128 school staff and school volunteers to review the anti-harassment  
129 policies and supportive measures within 30 days after the first  
130 day of school each school year thereafter.

131 (c) Placing a physical copy of the anti-harassment policies  
132 and supportive measures in a clearly visible location in a  
133 public area of the school that is readily accessible to and  
134 widely used by students and in a location that is readily  
135 accessible to parents, school staff, and school volunteers.

136 (d) Posting the anti-harassment policies and supportive  
137 measures in a prominent location on the school's website which  
138 is accessible from the homepage by use of not more than three  
139 clicks. The school shall also provide a copy of the policies to  
140 the governing body of the school to be posted on the governing  
141 body's website, in a prominent location, that is accessible from  
142 the school's homepage by use of not more than three clicks.

143 (4) To provide notice to a student under 18 years of age,  
144 the school shall provide the notice to the student's parent.  
145 However, the school may also provide notice to the student in an

5-00491B-25

20251232\_\_

146 age-appropriate or developmentally appropriate manner.

147 Section 2. This act shall take effect July 1, 2025.