

1                                   A bill to be entitled  
 2           An act relating to human trafficking awareness;  
 3           creating s. 1006.481, F.S.; requiring public schools  
 4           to designate a member of the administrative personnel  
 5           to provide annual training regarding human trafficking  
 6           awareness to specified employees; requiring employees  
 7           who receive such training to submit an acknowledgment  
 8           to the school; requiring schools to keep the  
 9           acknowledgments filed electronically; requiring each  
 10          school district to provide the curriculum for such  
 11          training and to submit such curriculum to the  
 12          Department of Education for approval; providing  
 13          requirements for the training; providing an effective  
 14          date.

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 16 Be It Enacted by the Legislature of the State of Florida:

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 18           **Section 1. Section 1006.481, Florida Statutes, is created**  
 19 **to read:**

20           1006.481 Human trafficking awareness training.-  
 21           (1) Each public school shall designate a member of the  
 22 administrative personnel as defined in s. 1012.01(3) to provide  
 23 annual training regarding human trafficking awareness to  
 24 instructional personnel as defined in s. 1012.01(2), other  
 25 administrative personnel, school nurses and school doctors as

26 identified in s. 1012.01(6), and any other personnel deemed by  
27 the designated administrative personnel member to have regular  
28 contact with students. Such training must also be provided for  
29 new employees in such positions within 90 days after they begin  
30 their employment. Each employee must submit to the school-  
31 designated member of the administrative personnel a signed and  
32 dated acknowledgment of having received the training. The school  
33 shall keep such acknowledgment filed electronically.

34 (2) Each school district shall provide to the designated  
35 administrative personnel a comprehensive training curriculum for  
36 the annual training described in subsection (1). Such curriculum  
37 must be submitted to the Department of Education for approval  
38 and must include all of the following:

39 (a) The definition of human trafficking and the difference  
40 between sex trafficking and labor trafficking.

41 (b) Guidance specific to the public education sector  
42 concerning how to identify students who may be victims of human  
43 trafficking.

44 (c) Guidance concerning the role of employees of the  
45 public school system in reporting and responding to suspected  
46 human trafficking.

47 (d) A protocol for reporting suspected human trafficking  
48 which must require that suspicion of human trafficking of a  
49 child be reported to the Department of Children and Families or  
50 the Florida Human Trafficking Hotline at either entity's

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51 | designated telephone number.

52 |       **Section 2.** This act shall take effect July 1, 2025.