

1 A bill to be entitled
2 An act relating to human trafficking awareness;
3 creating s. 1006.481, F.S.; requiring public schools,
4 including charter schools, to designate a member of
5 the administrative personnel to provide annual
6 training regarding human trafficking awareness to
7 specified employees; requiring employees who receive
8 such training to submit an acknowledgment to the
9 school; requiring schools to keep the acknowledgments
10 filed electronically; requiring each school district
11 to provide the curriculum for such training and to
12 submit such curriculum to the Department of Education
13 for approval, including the curriculum for charter
14 schools within the district; providing requirements
15 for the training; providing an effective date.

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17 Be It Enacted by the Legislature of the State of Florida:

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19 **Section 1. Section 1006.481, Florida Statutes, is created**
20 **to read:**

21 1006.481 Human trafficking awareness training.—
22 (1) Each public school, including charter schools, shall
23 designate a member of the administrative personnel as defined in
24 s. 1012.01(3) to provide annual training regarding human
25 trafficking awareness to instructional personnel as defined in

26 s. 1012.01(2), other administrative personnel, school nurses and
27 school doctors as identified in s. 1012.01(6), and any other
28 personnel deemed by the designated administrative personnel
29 member to have regular contact with students. Such training must
30 also be provided for new employees in such positions within 90
31 days after they begin their employment. Each employee must
32 submit to the school-designated member of the administrative
33 personnel a signed and dated acknowledgment of having received
34 the training. The school shall keep such acknowledgment filed
35 electronically.

36 (2) Each school district and charter school shall provide
37 to the designated administrative personnel a comprehensive
38 training curriculum for the annual training described in
39 subsection (1). Such curriculum must be submitted by each school
40 district, along with the curriculum for each charter school in
41 the district, to the Department of Education for approval and
42 must include all of the following:

43 (a) The definition of human trafficking and the difference
44 between sex trafficking and labor trafficking.

45 (b) Guidance specific to the public education sector
46 concerning how to identify students who may be victims of human
47 trafficking.

48 (c) Guidance concerning the role of employees of the
49 public school system in reporting and responding to suspected
50 human trafficking.

51 (d) A protocol for reporting suspected human trafficking
52 which must require that suspicion of human trafficking of a
53 child be reported to the Department of Children and Families or
54 the Florida Human Trafficking Hotline at either entity's
55 designated telephone number.

56 **Section 2.** This act shall take effect July 1, 2025.