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A bill to be entitled An act relating to education; amending ss. 11.45, 216.251, 447.203, and 1000.04, F.S.; conforming provisions to changes made by the act; amending s. 1000.40, F.S.; revising the scheduled repeal date of the Interstate Compact on Educational Opportunity for Military Children; amending s. 1001.03, F.S.; renaming critical teacher shortage areas as "high-demand teacher needs areas"; amending s. 1001.20, F.S.; conforming provisions to changes made by the act; creating s. 1001.325, F.S.; prohibiting the expenditure of funds by public schools, charter schools, school districts, charter school administrators, or direct-support organizations to purchase membership in, or goods or services from, any organization that discriminates on the basis of race, color, national origin, sex, disability, or religion; prohibiting the expenditure of funds by public schools, charter schools, school districts, charter school administrators, or direct-support organizations to promote, support, or maintain certain programs or activities; authorizing the use of student fees and school or district facilities by student-led organizations under certain circumstances; providing construction; requiring the State Board of Education

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to adopt rules; amending s. 1001.452, F.S.; deleting a provision requiring the Commissioner of Education to determine whether school districts have maximized efforts to include minority persons and persons of lower socioeconomic status on their school advisory councils; amending s. 1002.20, F.S.; authorizing public schools to purchase or enter into arrangements for certain emergency opioid antagonists, rather than only for naloxone; requiring that district school board policies authorizing corporal punishment include a requirement that parental consent be provided before the administration of corporal punishment; amending s. 1002.33, F.S.; requiring a charter school to comply with provisions relating to corporal punishment; repealing s. 1002.351, F.S., relating to the Florida School for Competitive Academics; amending ss. 1002.394 and 1002.395, F.S.; conforming provisions to changes made by the act; amending s. 1002.421, F.S.; revising the background screening requirements for certain private school personnel; amending s. 1002.71, F.S.; revising the conditions under which a student may withdraw from a prekindergarten program and reenroll in another program; amending s. 1003.05, F.S.; requiring that strategies addressed in specified memoranda of agreement between school districts and

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military installations include the development and implementation of a specified training module; requiring the Department of Education to provide the training module to each district school board; requiring each district school board to provide such module to each public and charter K-12 school in its district; requiring district school boards to make certain training available to certain employees; amending s. 1003.41, F.S.; requiring that certain standards documents contain only academic standards and benchmarks; requiring the commissioner to revise currently approved standards documents and submit them to the state board by a specified date; amending s. 1003.42, F.S.; requiring K-12 health education to include instruction on human embryologic development; providing requirements for such instruction; requiring the state board to adopt rules relating to such instruction; amending s. 1003.4201, F.S.; revising the requirements for certain reading instruction plans to include specified instruction and information; requiring the department to approve school district reading instruction plans; creating s. 1003.4202, F.S.; requiring school districts to implement a certain system of comprehensive mathematics instruction for certain students; defining the term

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"evidence-based"; amending s. 1003.4282, F.S.; providing additional components for required instruction on financial literacy; amending s. 1004.04, F.S.; conforming provisions to changes made by the act; amending s. 1007.27, F.S.; authorizing the department to join or establish a national consortium as an additional alternative method to develop and implement advanced placement courses; amending s. 1008.25, F.S.; requiring certain provisions to be defined in state board rules; requiring parents of a student who exhibits a substantial deficiency in mathematics to be notified in writing of information about the student's eligibility for the New Worlds Scholarship Accounts and the New Worlds Tutoring Program; amending s. 1008.365, F.S.; expanding the types of tutoring hours that may be counted toward meeting the community service requirements for the Bright Futures scholarship to include paid tutoring hours; amending s. 1008.366, F.S.; requiring the New Worlds Tutoring Program to provide best practice guidelines for mathematics tutoring in consultation with the Office of Mathematics and Sciences; revising the submission date for a specified report relating to the New Worlds Tutoring Program; repealing s. 1011.58, F.S., relating to procedures for legislative budget

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requests for the Florida School for Competitive Academics; repealing s. 1011.59, F.S.; relating to funds for the Florida School for Competitive Academics; amending ss. 1012.07 and 1012.22, F.S.; conforming provisions to changes made by the act; amending s. 1012.315, F.S.; revising the background screening requirements for certain private school personnel; providing that certain background screening requirements remain in place for a specified period of time for certain personnel; amending s. 1012.56, F.S.; authorizing individuals to demonstrate mastery of general knowledge, subject area knowledge, or professional preparation and education competence by providing a school district with documentation of a valid certificate issued by the American Board for Certification of Teacher Excellence; amending s. 1012.586, F.S.; amending reading endorsements and subject area examinations to address identifications of the characteristics of dyscalculia; removing the requirement for school districts' reading endorsement add-on programs to be resubmitted for approval by a date certain; amending s. 1012.77, F.S.; authorizing certain charter school consortia to submit nominees for the Teacher of the Year and Ambassador for Education; providing effective dates.

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Be It Enacted by the Legislature of the State of Florida:

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- Section 1. Paragraphs (d) and (f) of subsection (2) of section 11.45, Florida Statutes, are amended to read:
  - 11.45 Definitions; duties; authorities; reports; rules.-
  - (2) DUTIES.—The Auditor General shall:
- (d) Annually conduct financial audits of the accounts and records of all district school boards in counties with populations of <u>less fewer</u> than 150,000, according to the most recent federal decennial statewide census, and; the Florida School for the Deaf and the Blind; and the Florida School for Competitive Academics.
- (f) At least every 3 years, conduct operational audits of the accounts and records of state agencies, state universities, state colleges, district school boards, the Florida Clerks of Court Operations Corporation, water management districts, and the Florida School for the Deaf and the Blind, and the Florida School for Competitive Academics.

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The Auditor General shall perform his or her duties independently but under the general policies established by the Legislative Auditing Committee. This subsection does not limit the Auditor General's discretionary authority to conduct other audits or engagements of governmental entities as authorized in

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151 subsection (3).

# Section 2. Paragraph (a) of subsection (2) of section 216.251, Florida Statutes, is amended to read:

- 216.251 Salary appropriations; limitations.-
- (2) (a) The salary for each position not specifically indicated in the appropriations acts shall be as provided in one of the following subparagraphs:
- 1. Within the classification and pay plans provided for in chapter 110.
- 2. Within the classification and pay plans established by the Board of Trustees for the Florida School for the Deaf and the Blind of the Department of Education and approved by the State Board of Education for academic and academic administrative personnel.
- 3. Within the classification and pay plan approved and administered by the Board of Governors or the designee of the board for those positions in the State University System.
- 4. Within the classification and pay plan approved by the President of the Senate and the Speaker of the House of Representatives, as the case may be, for employees of the Legislature.
- 5. Within the approved classification and pay plan for the judicial branch.
- 6. Within the classification and pay plans established by the Board of Trustees for the Florida School for Competitive

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Academics of the Department of Education and approved by the State Board of Education for academic and academic administrative personnel.

#### Section 3. Subsection (2) of section 447.203, Florida Statutes, is amended to read:

447.203 Definitions.—As used in this part:

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"Public employer" or "employer" means the state or any county, municipality, or special district or any subdivision or agency thereof which the commission determines has sufficient legal distinctiveness properly to carry out the functions of a public employer. With respect to all public employees determined by the commission as properly belonging to a statewide bargaining unit composed of State Career Service System employees or Selected Professional Service employees, the Governor is deemed to be the public employer; and the Board of Governors of the State University System, or the board's designee, is deemed to be the public employer with respect to all public employees of each constituent state university. The board of trustees of a community college is deemed to be the public employer with respect to all employees of the community college. The district school board is deemed to be the public employer with respect to all employees of the school district. The Board of Trustees of the Florida School for the Deaf and the Blind is deemed to be the public employer with respect to the academic and academic administrative personnel of the Florida

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School for the Deaf and the Blind. The Board of Trustees of the Florida School for Competitive Academics is deemed to be the public employer with respect to the academic and academic administrative personnel of the Florida School for Competitive Academics. The Governor is deemed to be the public employer with respect to all employees in the Correctional Education Program of the Department of Corrections established pursuant to s. 944.801.

#### Section 4. Subsection (7) of section 1000.04, Florida Statutes, is amended to read:

1000.04 Components for the delivery of public education within the Florida Early Learning-20 education system.—Florida's Early Learning-20 education system provides for the delivery of early learning and public education through publicly supported and controlled K-12 schools, Florida College System institutions, state universities and other postsecondary educational institutions, other educational institutions, and other educational services as provided or authorized by the Constitution and laws of the state.

(7) THE FLORIDA SCHOOL FOR COMPETITIVE ACADEMICS.—The Florida School for Competitive Academics is a component of the delivery of public education within Florida's Early Learning-20 education system.

Section 5. Section 1000.40, Florida Statutes, is amended to read:

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1000.40 Future repeal of the Interstate Compact on Educational Opportunity for Military Children.—Sections 1000.36, 1000.361, 1000.38, and 1000.39 and this section shall stand repealed on July 1,  $\underline{2028}$   $\underline{2025}$ , unless reviewed and saved from repeal through reenactment by the Legislature.

## Section 6. Subsection (5) of section 1001.03, Florida Statutes, is amended to read:

- 1001.03 Specific powers of State Board of Education.-
- (5) IDENTIFICATION OF <u>HIGH-DEMAND</u> CRITICAL TEACHER <u>NEEDS</u>

  SHORTAGE AREAS.—The State Board of Education shall identify

  high-demand critical teacher <u>needs</u> shortage areas pursuant to s.

  1012.07.

## Section 7. Paragraph (e) of subsection (4) of section 1001.20, Florida Statutes, is amended to read:

- 1001.20 Department under direction of state board.-
- (4) The Department of Education shall establish the following offices within the Office of the Commissioner of Education which shall coordinate their activities with all other divisions and offices:
- (e) Office of Inspector General.—Organized using existing resources and funds and responsible for promoting accountability, efficiency, and effectiveness and detecting fraud and abuse within school districts, the Florida School for the Deaf and the Blind, the Florida School for Competitive Academics, and Florida College System institutions in Florida.

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If the Commissioner of Education determines that a district school board, the Board of Trustees for the Florida School for the Deaf and the Blind, the Board of Trustees for the Florida School for Competitive Academics, or a Florida College System institution board of trustees is unwilling or unable to address substantiated allegations made by any person relating to waste, fraud, or financial mismanagement within the school district, the Florida School for the Deaf and the Blind, the Florida School for Competitive Academics, or the Florida College System institution, the office must conduct, coordinate, or request investigations into such substantiated allegations. The office shall investigate allegations or reports of possible fraud or abuse against a district school board made by any member of the Cabinet; the presiding officer of either house of the Legislature; a chair of a substantive or appropriations committee with jurisdiction; or a member of the board for which an investigation is sought. The office may investigate allegations or reports of suspected violations of a student's, parent's, or teacher's rights. The office shall have access to all information and personnel necessary to perform its duties and shall have all of its current powers, duties, and responsibilities authorized in s. 20.055.

Section 8. Section 1001.325, Florida Statutes, is created to read:

1001.325 Prohibited expenditures.-

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| (1) A public school, charter school, school district,            |
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| charter school administrator, or direct-support organization may |
| not expend any funds, regardless of source, to purchase          |
| membership in, or goods and services from, any organization that |
| discriminates on the basis of race, color, national origin, sex, |
| disability, or religion.   |
| (2) A public school, charter school, school district,            |
| charter school administrator, or direct-support organization may |

- (2) A public school, charter school, school district, charter school administrator, or direct-support organization may not expend any state or federal funds to promote, support, or maintain any programs or campus activities that:
  - (a) Violate s. 1000.05; or

(b) Advocate, promote, or engage in political or social activism, as defined by the State Board of Education.

Student fees to support student-led organizations are permitted notwithstanding any speech or expressive activity by such organizations which would otherwise violate this subsection, provided that public funds are allocated to student-led organizations pursuant to written policies or regulations of the school or district in which the student is enrolled, as applicable. Use of school or district facilities by student-led organizations is permitted notwithstanding any speech or expressive activity by such organizations which would otherwise violate this subsection, provided that such use is granted to student-led organizations pursuant to written policies or

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regulations of the school or school district, as applicable.

- (3) Subsection (2) does not prohibit programs, campus activities, or functions required for compliance with general or federal laws or regulations, for obtaining or retaining accreditation, or for continuing to receive state funds with the approval of either the State Board of Education or the department.
- (4) The State Board of Education shall adopt rules to implement this section.

Section 9. Paragraph (a) of subsection (1) of section 1001.452, Florida Statutes, is amended to read:

- 1001.452 District and school advisory councils.-
- (1) ESTABLISHMENT.-

(a) The district school board shall establish an advisory council for each school in the district and shall develop procedures for the election and appointment of advisory council members. Each school advisory council shall include in its name the words "school advisory council." The school advisory council shall be the sole body responsible for final decisionmaking at the school relating to implementation of ss. 1001.42(18) and 1008.345. A majority of the members of each school advisory council must be persons who are not employed by the school district. Each advisory council shall be composed of the principal and an appropriately balanced number of teachers, education support employees, students, parents, and other

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business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Career center and high school advisory councils shall include students, and middle and junior high school advisory councils may include students. School advisory councils of career centers and adult education centers are not required to include parents as members. Council members representing teachers, education support employees, students, and parents shall be elected by their respective peer groups at the school in a fair and equitable manner as follows:

1. Teachers shall be elected by teachers.

- 2. Education support employees shall be elected by education support employees.
  - 3. Students shall be elected by students.
  - 4. Parents shall be elected by parents.

The district school board shall establish procedures to be used by schools in selecting business and community members which that include means of ensuring wide notice of vacancies and of taking input on possible members from local business, chambers of commerce, community and civic organizations and groups, and the public at large. The district school board shall review the membership composition of each advisory council. If the district school board determines that the membership elected by the school is not representative of the ethnic, racial, and

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economic community served by the school, the district school board must shall appoint additional members to achieve proper representation. The commissioner shall determine if schools have maximized their efforts to include on their advisory councils minority persons and persons of lower socioeconomic status. Although schools are strongly encouraged to establish school advisory councils, the district school board of any school district that has a student population of 10,000 or less fewer may establish a district advisory council which includes at least one duly elected teacher from each school in the district. For the purposes of school advisory councils and district advisory councils, the term "teacher" includes classroom teachers, certified student services personnel, and media specialists. For purposes of this paragraph, "education support employee" means any person employed by a school who is not defined as instructional or administrative personnel pursuant to s. 1012.01 and whose duties require 20 or more hours in each normal working week.

Section 10. Paragraph (o) of subsection (3) and paragraph (c) of subsection (4) of section 1002.20, Florida Statutes, are amended to read:

1002.20 K-12 student and parent rights.—Parents of public school students must receive accurate and timely information regarding their child's academic progress and must be informed of ways they can help their child to succeed in school. K-12

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students and their parents are afforded numerous statutory rights including, but not limited to, the following:

(3) HEALTH ISSUES.-

- (o) Emergency opioid antagonist Naloxone use and supply.-
- 1. A public school may purchase a supply of an emergency the opioid antagonist approved by the United States Food and Drug Administration (FDA) naloxone from a wholesale distributor as defined in s. 499.003 or may enter into an arrangement with a wholesale distributor or manufacturer as defined in s. 499.003 for an FDA-approved emergency opioid antagonist naloxone at fair-market, free, or reduced prices for use in the event that a student has an opioid overdose. The FDA-approved emergency opioid antagonist naloxone must be maintained in a secure location on the public school's premises.
- 2. A school district employee who administers an approved emergency opioid antagonist to a student in compliance with ss. 381.887 and 768.13 is immune from civil liability under s. 768.13.
  - (4) DISCIPLINE.—
  - (c) Corporal punishment.-
- 1. In accordance with the provisions of s. 1003.32, corporal punishment of a public school student may only be administered by a teacher or school principal within guidelines of the school principal and according to district school board policy. Another adult must be present and must be informed in

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the student's presence of the reason for the punishment. Upon request, the teacher or school principal must provide the parent with a written explanation of the reason for the punishment and the name of the other adult who was present.

- 2. A district school board having a policy authorizing the use of corporal punishment as a form of discipline shall include in such policy a requirement that a parent provide consent for the school to administer corporal punishment. The district school board policy may require such consent for the school year or before each administration. The district school board shall review its policy on corporal punishment once every 3 years during a district school board meeting held pursuant to s. 1001.372. The district school board shall take public testimony at the board meeting. If such board meeting is not held in accordance with this subparagraph, the portion of the district school board's policy authorizing corporal punishment expires.
- Section 11. Paragraph (b) of subsection (16) of section 1002.33, Florida Statutes, is amended to read:
  - 1002.33 Charter schools.-

- (16) EXEMPTION FROM STATUTES.-
- (b) Additionally, a charter school shall be in compliance with the following statutes:
- 1. Section 286.011, relating to public meetings and records, public inspection, and criminal and civil penalties.
  - 2. Chapter 119, relating to public records.

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| 126 | 3. Section 1003.03, relating to the maximum class size    |
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| 127 | except that the calculation for compliance pursuant to s. |
| 128 | 1003 03 shall be the average at the school level          |

- 429 4. Section 1012.22(1)(c), relating to compensation and salary schedules.
  - 5. Section 1012.33(5), relating to workforce reductions.
  - 6. Section 1012.335, relating to contracts with instructional personnel hired on or after July 1, 2011.

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- 7. Section 1012.34, relating to the substantive requirements for performance evaluations for instructional personnel and school administrators.
  - 8. Section 1006.12, relating to safe-school officers.
- 9. Section 1006.07(7), relating to threat management teams.
- 10. Section 1006.07(9), relating to School Environmental
  Safety Incident Reporting.
  - 11. Section 1006.07(10), relating to reporting of involuntary examinations.
  - 12. Section 1006.1493, relating to the Florida Safe Schools Assessment Tool.
- 13. Section 1006.07(6)(d), relating to adopting an active assailant response plan.
- 14. Section 943.082(4)(b), relating to the mobile suspicious activity reporting tool.
  - 15. Section 1012.584, relating to youth mental health

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451 awareness and assistance training.

- 16. Section 1001.42(4)(f)2., relating to middle school and high school start times. A charter school-in-the-workplace is exempt from this requirement.
- 17. Section 1002.20(4)(c), relating to school corporal punishment.
- Section 12. Section 1002.351, Florida Statutes, is repealed.
- Section 13. Subsection (6) of section 1002.394, Florida Statutes, is amended to read:
  - 1002.394 The Family Empowerment Scholarship Program.-
- (6) SCHOLARSHIP PROHIBITIONS.—A student is not eligible for a Family Empowerment Scholarship while he or she is:
- (a) Enrolled full time in a public school, including, but not limited to, the Florida School for the Deaf and the Blind, the College-Preparatory Boarding Academy, the Florida School for Competitive Academics, the Florida Virtual School, the Florida Schoolars Academy, a developmental research school authorized under s. 1002.32, or a charter school authorized under this chapter. For purposes of this paragraph, a 3- or 4-year-old child who receives services funded through the Florida Education Finance Program is considered to be a student enrolled in a public school;
- (b) Enrolled in a school operating for the purpose of providing educational services to youth in a Department of

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476 Juvenile Justice commitment program;

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- (c) Receiving any other educational scholarship pursuant to this chapter. However, an eligible public school student receiving a scholarship under s. 1002.411 may receive a scholarship for transportation pursuant to subparagraph (4)(a)2.;
- (d) Not having regular and direct contact with his or her private school teachers pursuant to s. 1002.421(1)(i), unless he or she is eligible pursuant to paragraph (3)(b) and enrolled in the participating private school's transition-to-work program pursuant to subsection (16) or a home education program pursuant to s. 1002.41;
- (e) Participating in a private tutoring program pursuant to s. 1002.43 unless he or she is determined eligible pursuant to paragraph (3)(b); or
- (f) Participating in virtual instruction pursuant to s. 1002.455 that receives state funding pursuant to the student's participation.

# Section 14. Subsection (4) of section 1002.395, Florida Statutes, is amended to read:

1002.395 Florida Tax Credit Scholarship Program.-

- (4) SCHOLARSHIP PROHIBITIONS.—A student is not eligible for a scholarship while he or she is:
- (a) Enrolled full time in a public school, including, but not limited to, the Florida School for the Deaf and the Blind,

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the College-Preparatory Boarding Academy, the Florida School for Competitive Academics, the Florida Virtual School, the Florida Scholars Academy, a developmental research school authorized under s. 1002.32, or a charter school authorized under this chapter. For purposes of this paragraph, a 3- or 4-year-old child who receives services funded through the Florida Education Finance Program is considered a student enrolled full time in a public school;

- (b) Enrolled in a school operating for the purpose of providing educational services to youth in a Department of Juvenile Justice commitment program;
- (c) Receiving any other educational scholarship pursuant to this chapter. However, an eligible public school student receiving a scholarship under s. 1002.411 may receive a scholarship for transportation pursuant to subparagraph (6) (d) 4.;
- (d) Not having regular and direct contact with his or her private school teachers pursuant to s. 1002.421(1)(i) unless he or she is enrolled in a personalized education program;
- (e) Participating in a home education program as defined in s. 1002.01(1);
- (f) Participating in a private tutoring program pursuant to s. 1002.43 unless he or she is enrolled in a personalized education program; or
  - (g) Participating in virtual instruction pursuant to s.

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1002.455 that receives state funding pursuant to the student's participation.

Section 15. Paragraphs (e), (m), and (p) of subsection (1) of section 1002.421, Florida Statutes, are amended to read:

1002.421 State school choice scholarship program accountability and oversight.—

- (1) PRIVATE SCHOOL ELIGIBILITY AND OBLIGATIONS.—A private school participating in an educational scholarship program established pursuant to this chapter must be a private school as defined in s. 1002.01 in this state, be registered, and be in compliance with all requirements of this section in addition to private school requirements outlined in s. 1002.42, specific requirements identified within respective scholarship program laws, and other provisions of Florida law that apply to private schools, and must:
- (e) Annually complete and submit to the department a notarized scholarship compliance statement certifying that all school employees and contracted personnel with direct student contact have undergone background screening pursuant to s.  $\frac{435.12}{5.12}$  and have met the screening standards as provided in  $\frac{5.}{1012.315}$   $\frac{5.}{1012.315}$   $\frac{5.}{1012.315}$
- (m) Require each employee and contracted personnel with direct student contact, upon employment or engagement to provide services, to undergo a state and national background screening under s. 1012.315, pursuant to s. 943.0542, by electronically

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filing with the Department of Law Enforcement a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the private school, a school district, or a private company who is trained to take fingerprints and deny employment to or terminate an employee if he or she fails to meet the screening standards under <u>s. 1012.315</u> <u>s. 435.04</u>. Results of the screening shall be provided to the participating private school. For purposes of this paragraph:

- 1. An "employee or contracted personnel with direct student contact" means any employee or contracted personnel who has unsupervised access to a scholarship student for whom the private school is responsible.
- 2. The costs of fingerprinting and the background check shall not be borne by the state.
- 3. Continued employment of an employee or contracted personnel after notification that he or she has failed the background screening under this paragraph shall cause a private school to be ineligible for participation in a scholarship program.
- 4. An employee or contracted personnel holding a valid Florida teaching certificate who has been fingerprinted pursuant to s. 1012.32 is not required to comply with the provisions of this paragraph.
- 5. All fingerprints submitted to the Department of Law Enforcement as required by this section shall be retained in the

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Care Provider Background Screening Clearinghouse as provided in s. 435.12 by the Department of Law Enforcement in a manner provided by rule and entered in the statewide automated biometric identification system authorized by s. 943.05(2)(b). Such fingerprints shall thereafter be available for all purposes and uses authorized for arrest fingerprints entered in the statewide automated biometric identification system pursuant to s. 943.051.

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Employees, contracted personnel, owners, and operators must be rescreened as required by s. 435.12 The Department of Law Enforcement shall search all arrest fingerprints received under s. 943.051 against the fingerprints retained in the statewide automated biometric identification system under subparagraph 5. Any arrest record that is identified with the retained fingerprints of a person subject to the background screening under this section shall be reported to the employing school with which the person is affiliated. Each private school participating in a scholarship program is required to participate in this search process by informing the Department of Law Enforcement of any change in the employment or contractual status of its personnel whose fingerprints are retained under subparagraph 5. The Department of Law Enforcement shall adopt a rule setting the amount of the annual fee to be imposed upon each private school for performing these searches and establishing the procedures for the retention of private

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school employee and contracted personnel fingerprints and the dissemination of search results. The fee may be borne by the private school or the person fingerprinted.

- 7. Persons who apply for employment are governed by the laws and rules in effect at the time of application for employment, provided that the person is continually employed by the same school Employees and contracted personnel whose fingerprints are not retained by the Department of Law Enforcement under subparagraphs 5. and 6. are required to be refingerprinted and must meet state and national background screening requirements upon reemployment or reengagement to provide services in order to comply with the requirements of this section.
- 8. Every 5 years following employment or engagement to provide services with a private school, employees or contracted personnel required to be screened under this section must meet screening standards under s. 435.04, at which time the private school shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for national processing. If the fingerprints of employees or contracted personnel are not retained by the Department of Law Enforcement under subparagraph 5., employees and contracted personnel must electronically file a complete set of fingerprints with the Department of Law Enforcement. Upon submission of fingerprints for this purpose, the private school

shall request that the Department of Law Enforcement forward the fingerprints to the Federal Bureau of Investigation for national processing, and the fingerprints shall be retained by the Department of Law Enforcement under subparagraph 5.

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- Require each owner or operator of the private school, prior to employment or engagement to provide services, to undergo <del>level 2</del> background screening as provided in s. 1012.315 under chapter 435. For purposes of this paragraph, the term "owner or operator" means an owner, operator, superintendent, or principal of, or a person with equivalent decisionmaking authority over, a private school participating in a scholarship program established pursuant to this chapter. The fingerprints for the background screening must be electronically submitted to the Department of Law Enforcement and may be taken by an authorized law enforcement agency or a private company who is trained to take fingerprints. However, the complete set of fingerprints of an owner or operator may not be taken by the owner or operator. The owner or operator shall provide a copy of the results of the state and national criminal history check to the Department of Education. The cost of the background screening may be borne by the owner or operator.
- 1. Every 5 years following employment or engagement to provide services, each owner or operator must meet level 2 screening standards as described in s. 435.04, at which time the owner or operator shall request the Department of Law

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Enforcement to forward the fingerprints to the Federal Bureau of Investigation for level 2 screening. If the fingerprints of an owner or operator are not retained by the Department of Law Enforcement under subparagraph 2., the owner or operator must electronically file a complete set of fingerprints with the Department of Law Enforcement. Upon submission of fingerprints for this purpose, the owner or operator shall request that the Department of Law Enforcement forward the fingerprints to the Federal Bureau of Investigation for level 2 screening, and the fingerprints shall be retained by the Department of Law Enforcement under subparagraph 2.

- 2. Fingerprints submitted to the Department of Law Enforcement as required by this paragraph must be retained by the Department of Law Enforcement in a manner approved by rule and entered in the statewide automated biometric identification system authorized by s. 943.05(2)(b). The fingerprints must thereafter be available for all purposes and uses authorized for arrest fingerprints entered in the statewide automated biometric identification system pursuant to s. 943.051.
- 3. The Department of Law Enforcement shall search all arrest fingerprints received under s. 943.051 against the fingerprints retained in the statewide automated biometric identification system under subparagraph 2. Any arrest record that is identified with an owner's or operator's fingerprints must be reported to the owner or operator, who must report to

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the Department of Education. Any costs associated with the search shall be borne by the owner or operator.

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- 4. An owner or operator who fails the level 2 background screening is not eligible to participate in a scholarship program under this chapter.
- 1.5. In addition to the offenses listed in s. 435.04, a person required to undergo background screening pursuant to this part or authorizing statutes may not have an arrest awaiting final disposition for, must not have been found guilty of, or entered a plea of nolo contendere to, regardless of adjudication, and must not have been adjudicated delinquent for, and the record must not have been sealed or expunged for, any of the following offenses or any similar offense of another jurisdiction:
  - a. Any authorizing statutes, if the offense was a felony.
  - b. This chapter, if the offense was a felony.
  - c. Section 409.920, relating to Medicaid provider fraud.
  - d. Section 409.9201, relating to Medicaid fraud.
  - e. Section 741.28, relating to domestic violence.
- f. Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.
- g. Section 817.234, relating to false and fraudulent insurance claims.
  - h. Section 817.505, relating to patient brokering.

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| 701 | i.       | Section   | 817.568,  | relating | to | criminal | use | of | personal |
|-----|----------|-----------|-----------|----------|----|----------|-----|----|----------|
| 702 | identifi | cation in | nformatio | n.       |    |          |     |    |          |

- j. Section 817.60, relating to obtaining a credit card through fraudulent means.
- k. Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.
  - 1. Section 831.01, relating to forgery.
- 708 m. Section 831.02, relating to uttering forged instruments.

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- 710 n. Section 831.07, relating to forging bank bills, checks, 711 drafts, or promissory notes.
- 712 o. Section 831.09, relating to uttering forged bank bills, 713 checks, drafts, or promissory notes.
  - p. Section 831.30, relating to fraud in obtaining medicinal drugs.
  - q. Section 831.31, relating to the sale, manufacture, delivery, or possession with the intent to sell, manufacture, or deliver any counterfeit controlled substance, if the offense was a felony.
  - 2.6. At least 30 calendar days before a transfer of ownership of a private school, the owner or operator shall notify the parent of each scholarship student.
  - 3.7. The owner or operator of a private school that has been deemed ineligible to participate in a scholarship program pursuant to this chapter may not transfer ownership or

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management authority of the school to a relative in order to participate in a scholarship program as the same school or a new school. For purposes of this subparagraph, the term "relative" means father, mother, son, daughter, grandfather, grandmother, brother, sister, uncle, aunt, cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, or half sister.

The department shall suspend the payment of funds to a private school that knowingly fails to comply with this subsection, and shall prohibit the school from enrolling new scholarship students, for 1 fiscal year and until the school complies. If a private school fails to meet the requirements of this subsection or has consecutive years of material exceptions listed in the report required under paragraph (q), the commissioner may determine that the private school is ineligible to participate in a scholarship program.

## Section 16. Subsection (4) of section 1002.71, Florida Statutes, is amended to read:

1002.71 Funding; financial and attendance reporting.-

(a) A child who, for any of the prekindergarten programs ted in s. 1002.53(3), has not completed any of the

Notwithstanding s. 1002.53(3) and subsection (2):

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prekindergarten programs listed in s. 1002.53(3) more than 70 percent of the hours authorized to be reported for funding under subsection (2), or has not expended more than 70 percent of the funds authorized for the child under s. 1002.66, may withdraw from the program for good cause and reenroll in one of the programs. The total funding for a child who reenrolls in one of the programs for good cause may not exceed one full-time equivalent student. Funding for a child who withdraws and reenrolls in one of the programs for good cause must shall be issued in accordance with the department's uniform attendance policy adopted pursuant to paragraph (6)(d).

(b) A child who has not substantially completed any of the prekindergarten programs listed in s. 1002.53(3) may withdraw from the program due to an extreme hardship that is beyond the child's or parent's control, reenroll in one of the summer programs, and be reported for funding purposes as a full-time equivalent student in the summer program for which the child is reenrolled.

A child may reenroll only once in a prekindergarten program under this section. A child who reenrolls in a prekindergarten program under this subsection may not subsequently withdraw from the program and reenroll, unless the child is granted a good cause exemption under this subsection. The department shall establish criteria specifying whether a good cause exists for a

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child to withdraw from a program under paragraph (a), whether a child has substantially completed a program under paragraph (b), and whether an extreme hardship exists which is beyond the child's or parent's control under paragraph (b).

# Section 17. Subsection (2) of section 1003.05, Florida Statutes, is amended to read:

1003.05 Assistance to transitioning students from military families.—

- (2) The Department of Education shall facilitate the development and implementation of memoranda of agreement between school districts and military installations which address strategies for assisting students who are the children of active duty military personnel in the transition to Florida schools.
- (a) The strategies developed by the department must include the development and implementation of a training module relating to facilitating and expediting the transfer of a K-12 student's education records from an out-of-state school.
- (b) The department shall provide the training module required under paragraph (a) to each district school board to provide to each public and charter K-12 school within its district. The district school board shall make the training available to employees who work directly with military students and families.
- Section 18. Subsection (3) of section 1003.41, Florida Statutes, is amended to read:

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1003.41 State academic standards.-

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The Commissioner of Education shall, as deemed necessary, develop and submit proposed revisions to the standards for review and comment by Florida educators, school administrators, representatives of the Florida College System institutions and state universities who have expertise in the content knowledge and skills necessary to prepare a student for postsecondary education and careers, a representative from the Department of Commerce, business and industry leaders for indemand careers, and the public. The commissioner, after considering reviews and comments, shall submit the proposed revisions to the State Board of Education for adoption. New and revised standards documents submitted for approval to the state board must consist only of academic standards and benchmarks. The commissioner shall revise all currently approved standards documents based on the requirements of this subsection and submit all revised standards documents to the state board for approval no later than July 1, 2026.

Section 19. Paragraph (o) of subsection (2) of section 1003.42, Florida Statutes, is amended to read:

1003.42 Required instruction.-

(2) Members of the instructional staff of the public schools, subject to the rules of the State Board of Education and the district school board, shall teach efficiently and faithfully, using the books and materials required that meet the

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highest standards for professionalism and historical accuracy, following the prescribed courses of study, and employing approved methods of instruction, the following:

- (o) Comprehensive age-appropriate and developmentally appropriate K-12 instruction on:
- 1. Health education that addresses concepts of community health, consumer health, environmental health, and family life, including:
  - a. Injury prevention and safety.
  - b. Internet safety.
  - c. Nutrition.

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- d. Personal health.
- e. Prevention and control of disease.
- f. Substance use and abuse.
  - g. Prevention of child sexual abuse, exploitation, and human trafficking.
    - h. Human embryologic development.
    - 2. For students in grades 7 through 12, teen dating violence and abuse. This component must include, but not be limited to, the definition of dating violence and abuse, the warning signs of dating violence and abusive behavior, the characteristics of healthy relationships, measures to prevent and stop dating violence and abuse, and community resources available to victims of dating violence and abuse.
      - 3. For students in grades 6 through 12, awareness of the

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benefits of sexual abstinence as the expected standard and the consequences of teenage pregnancy.

- 4. Life skills that build confidence, support mental and emotional health, and enable students to overcome challenges, including:
  - a. Self-awareness and self-management.
  - b. Responsible decisionmaking.
  - c. Resiliency.

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- d. Relationship skills and conflict resolution.
- e. Understanding and respecting other viewpoints and backgrounds.
- f. For grades 9 through 12, developing leadership skills, interpersonal skills, organization skills, and research skills; creating a résumé, including a digital résumé; exploring career pathways; using state career planning resources; developing and practicing the skills necessary for employment interviews; workplace ethics and workplace law; managing stress and expectations; and self-motivation.
- 5.a. For students in grades 6 through 12, the social, emotional, and physical effects of social media. This component must include, but need not be limited to, the negative effects of social media on mental health, including addiction; the distribution of misinformation on social media; how social media manipulates behavior; the permanency of sharing materials online; how to maintain personal security and identify

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cyberbullying, predatory behavior, and human trafficking on the Internet; and how to report suspicious behavior encountered on the Internet.

- b. The Department of Education shall make available online the instructional material being used pursuant to this subparagraph, and each district school board shall notify parents of its availability.
- 6.a. For students in grades 6 through 12, health education addressing human embryologic development must include:
- (I) A high-definition ultrasound video, at least 1 minute in duration, showing the development of the heart and other organs and movement of the limbs and head; and
- (II) A high-quality, computer-generated rendering, animation, video, or other multimedia, at least 3 minutes in duration, showing and describing the process of fertilization and various stages of human development inside the uterus, noting significant markers in cell growth and organ development by week from conception until birth.
- b. The State Board of Education shall adopt rules to implement this subparagraph.

Health education and life skills instruction and materials may not contradict the principles enumerated in subsection (3).

The State Board of Education is encouraged to adopt standards

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and pursue assessment of the requirements of this subsection. Instructional programming that incorporates the values of the recipients of the Congressional Medal of Honor and that is offered as part of a social studies, English Language Arts, or other schoolwide character building and veteran awareness initiative meets the requirements of paragraph (u).

# Section 20. Paragraph (a) of subsection (2) and subsection (3) of section 1003.4201, Florida Statutes, are amended to read:

1003.4201 Comprehensive system of reading instruction.— Each school district must implement a system of comprehensive reading instruction for students enrolled in prekindergarten through grade 12 and certain students who exhibit a substantial deficiency in early literacy.

- (2)(a) Components of the reading instruction plan may include the following:
- 1. Additional time per day of evidence-based intensive reading instruction for kindergarten through grade 12 students, which may be delivered during or outside of the regular school day.
- 2. Highly qualified reading coaches, who must be endorsed in reading, to specifically support classroom teachers in making instructional decisions based on progress monitoring data collected pursuant to s. 1008.25(9) and improve classroom teacher delivery of effective reading instruction, reading intervention, and reading in the content areas based on student

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926 need.

- 3. Professional learning to help instructional personnel and certified prekindergarten teachers funded in the Florida Education Finance Program earn a certification, a credential, an endorsement, or an advanced degree in scientifically researched and evidence-based reading instruction.
- 4. Summer reading camps, using only classroom teachers or other district personnel who possess a micro-credential as specified in s. 1003.485 or are certified or endorsed in reading consistent with s. 1008.25(8)(b)3., for all students in kindergarten through grade 5 exhibiting a reading deficiency as determined by district and state assessments.
- 5. Intensive reading interventions that must be delivered by instructional personnel who possess a micro-credential as provided in s. 1003.485 or are certified or endorsed in reading as provided in s. 1012.586 and must incorporate evidence-based strategies identified by the Just Read, Florida! Office pursuant to s. 1001.215(7). Instructional personnel who possess a micro-credential as specified in s. 1003.485 and are delivering intensive reading interventions must be supervised by an individual certified or endorsed in reading. For the purposes of this subsection, the term "supervised" means the ability to communicate by way of telecommunication with or physical presence of the certified or endorsed personnel for consultation and direction of the actions of the personnel with the micro-

credential. Incentives for instructional personnel and certified prekindergarten teachers funded in the Florida Education Finance Program who possess a reading certification or endorsement <u>as specified in s. 1012.586</u> or micro-credential as specified in s. 1003.485 and provide educational support to improve student literacy.

6. Tutoring in reading.

- 7. A description of how the district prioritizes the assignment of highly effective teachers, as identified in s. 1012.34(2)(e), to students in kindergarten to grade 2.
- (3) Each school district shall submit its approved reading instruction plan, including approved reading instruction plans for each charter school in the district, to the Department of Education for approval by August 1 of each fiscal year.

## Section 21. Section 1003.4202, Florida Statutes, is created to read:

- instruction.—Each school district must implement a system of comprehensive mathematics instruction for students enrolled in prekindergarten through grade 12 and certain students who exhibit a substantial deficiency in early mathematics skills under s. 1008.25(6).
- (1) As part of the reading instruction plan required under s. 1003.4201, each school district shall include a detailed mathematics instruction plan that outlines the components of the

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976 district's comprehensive system of mathematics instruction.

- (2) Components of the mathematics instruction plan may include the following:
- (a) Additional time per day of evidence-based intensive mathematics instruction for students in kindergarten through grade 12, which may be delivered during or outside of the regular school day.
- (b) Highly qualified mathematics coaches who hold either a grades 5 through 9 mathematics certification or a grades 6 through 12 mathematics certification and have 3 consecutive years of a highly effective district evaluation, pursuant to s. 1012.34, to specifically support classroom teachers in making instructional decisions based on progress monitoring data collected pursuant to s. 1008.25(9) and improve classroom teacher delivery of effective mathematics instruction and mathematics intervention.
  - (c) Tutoring in mathematics.

- (3) For purposes of this section, the term "evidence-based" means demonstrating a statistically significant effect on improving student outcomes or other relevant outcomes as provided in 20 U.S.C. s. 8101(21)(A)(i).
- Section 22. Paragraph (h) of subsection (3) of section 1003.4282, Florida Statutes, is amended to read:
- 1003.4282 Requirements for a standard high school diploma.—

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| (3)      | STANDARD | HIGH | SCHOOL | DIPLOMA; | COURSE | AND | ASSESSMENT |
|----------|----------|------|--------|----------|--------|-----|------------|
| REQUIREM | IENTS    |      |        |          |        |     |            |

- (h) One-half credit in personal financial literacy.—
  Beginning with students entering grade 9 in the 2023-2024 school year, each student must earn one-half credit in personal financial literacy and money management. This instruction must include discussion of or instruction in all of the following:
- 1. Types of bank accounts offered, opening and managing a bank account, and assessing the quality of a depository institution's services.
  - 2. Balancing a checkbook.
- 3. Basic principles of money management, such as spending, credit, credit scores, and managing debt, including retail and credit card debt.
  - 4. Completing a loan application.
  - 5. Receiving an inheritance and related implications.
  - 6. Basic principles of personal insurance policies.
- 7. Computing federal income taxes.
  - 8. Local tax assessments.
    - 9. Computing interest rates by various mechanisms.
- 1021 10. Simple contracts.

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- 1022 11. Contesting an incorrect billing statement.
- 1023 12. Types of savings and investments.
- 1024 13. State and federal laws concerning finance.
- 1025 14. Costs of postsecondary education, including the cost

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of attendance, completion of the Free Application for Federal Student Aid, scholarships and grants, and student loans.

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# Section 23. Paragraph (a) of subsection (4) of section 1004.04, Florida Statutes, is amended to read:

1004.04 Public accountability and state approval for teacher preparation programs.—

- (4) CONTINUED PROGRAM APPROVAL.—Continued approval of a teacher preparation program shall be based upon evidence that the program continues to implement the requirements for initial approval and upon significant, objective, and quantifiable measures of the program and the performance of the program completers.
- (a) The criteria for continued approval must include each of the following:
- 1. Candidate readiness based on passage rates on educator certification examinations under s. 1012.56, as applicable.
  - 2. Evidence of performance in each of the following areas:
- a. Performance of students in prekindergarten through grade 12 who are assigned to in-field program completers on statewide assessments using the results of the student learning growth formula adopted under s. 1012.34.
- b. Results of program completers' annual evaluations in accordance with the timeline as set forth in s. 1012.34.
- c. Workforce contributions, including placement of program completers in instructional positions in Florida public and

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private schools, with additional weight given to production of program completers in statewide <a href="https://doi.org/10.1012.07">https://doi.org/10.1012.07</a>. needs shortage areas as identified in s. 1012.07.

- 3. Results of the program completers' survey measuring their satisfaction with preparation for the realities of the classroom.
- 4. Results of the employers' survey measuring satisfaction with the program and the program's responsiveness to local school districts.
- Section 24. Effective upon this act becoming a law, paragraph (b) of subsection (1) of section 1007.27, Florida Statutes, is amended, and paragraph (d) is added to subsection (2) of that section, to read:
  - 1007.27 Articulated acceleration mechanisms.-
- 1065 (1)

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- (b) The State Board of Education and the Board of Governors shall identify Florida College System institutions and state universities or a national consortium to develop courses that align with s. 1007.25 for students in secondary education and provide the training required under s. 1007.35(6).
- 1071 (2)
- 1072 (d) The department may join or establish a national
  1073 consortium as an alternative method to develop and implement
  1074 advanced courses that align with s. 1007.25.
  - Section 25. Paragraphs (a) and (c) of subsection (6) of

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#### section 1008.25, Florida Statutes, are amended to read:

1008.25 Public school student progression; student support; coordinated screening and progress monitoring; reporting requirements.—

- (6) MATHEMATICS DEFICIENCY AND PARENTAL NOTIFICATION. -
- (a) Any student in a Voluntary Prekindergarten Education Program provided by a public school who exhibits a substantial deficiency in early mathematics skills and any student in kindergarten through grade 4 who exhibits a substantial deficiency in mathematics or the characteristics of dyscalculia based upon screening, diagnostic, progress monitoring, or assessment data; statewide assessments; or teacher observations must:
- 1. Immediately following the identification of the mathematics deficiency, be provided systematic and explicit mathematics instruction to address his or her specific deficiencies through either:
- a. Daily targeted small group mathematics intervention based on student need; or
- b. Supplemental, evidence-based mathematics interventions before or after school, or both, delivered by a highly qualified teacher of mathematics or a trained tutor, as defined by the State Board of Education.
- 2. The performance of a student receiving mathematics instruction under subparagraph 1. must be monitored, and

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1101 instruction must be adjusted based on the student's need.

- 3. The department shall provide a list of state examined and approved mathematics intervention programs, curricula, and high-quality supplemental materials that may be used to improve a student's mathematics deficiencies. In addition, the department shall work, at a minimum, with the Florida Center for Mathematics and Science Education Research established in s. 1004.86 to disseminate information to school districts and teachers on effective evidence-based explicit mathematics instructional practices, strategies, and interventions.
- 4. A school may not wait for a student to receive a failing grade at the end of a grading period or wait until a plan under paragraph (4) (b) is developed to identify the student as having a substantial mathematics deficiency and initiate intensive mathematics interventions. In addition, a school may not wait until an evaluation conducted pursuant to s. 1003.57 is completed to provide appropriate, evidence-based interventions for a student whose parent submits documentation from a professional licensed under chapter 490 which demonstrates that the student has been diagnosed with dyscalculia. Such interventions must be initiated upon receipt of the documentation and based on the student's specific areas of difficulty as identified by the licensed professional.
- 5. The mathematics proficiency of a student receiving additional mathematics supports must be monitored and the

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intensive interventions must continue until the student demonstrates grade level proficiency in a manner determined by the district, which may include achieving a Level 3 on the statewide, standardized Mathematics assessment. The State Board of Education shall identify by rule guidelines for determining whether a student in a Voluntary Prekindergarten Education Program has a deficiency in early mathematics skills or a student in kindergarten through grade 4 has a substantial deficiency in mathematics.

- For the purposes of this subsection, a Voluntary Prekindergarten Education Program student is deemed to exhibit a substantial deficiency in mathematics skills based upon the results of the midyear or final administration of the coordinated screening and progress monitoring under subsection (9).
- (c) The parent of a student who exhibits a substantial deficiency in mathematics, as described in paragraph (a), must be immediately notified in writing of the following:
- 1. That his or her child has been identified as having a substantial deficiency in mathematics, including a description and explanation, in terms understandable to the parent, of the exact nature of the student's difficulty in learning and lack of achievement in mathematics.
- 2. A description of the current services that are provided to the child.

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3. A description of the proposed intensive interventions and supports that will be provided to the child that are designed to remediate the identified area of mathematics deficiency.

- 4. Strategies, including multisensory strategies and programming, through a home-based plan the parent can use in helping his or her child succeed in mathematics. The home-based plan must provide access to the resources identified in paragraph (d).
- 5. Information about the student's eligibility for the New Worlds Scholarship Accounts under s. 1002.411 and the school district's tutoring services provided by the New Worlds Tutoring Program under s. 1008.366.

After the initial notification, the school shall apprise the parent at least monthly of the student's progress in response to the intensive interventions and supports. Such communications must be in writing and must explain any additional interventions or supports that will be implemented to accelerate the student's progress if the interventions and supports already being implemented have not resulted in improvement. Upon the request of the parent, the teacher or school administrator shall meet to discuss the student's progress. The parent may request more frequent notification of the student's progress, more frequent interventions or supports, and earlier implementation of the

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additional interventions or supports described in the initial notification.

### Section 26. Subsection (8) of section 1008.365, Florida Statutes, is amended to read:

1008.365 Reading Achievement Initiative for Scholastic Excellence  $\mbox{Act.}-$ 

- (8) As part of the RAISE Program, the department shall establish a tutoring program and develop training in effective reading tutoring practices and content, based on evidence-based practices grounded in the science of reading and aligned to the English Language Arts standards under s. 1003.41, which prepares eligible high school students to tutor students in kindergarten through grade 3 in schools identified under this section, instilling in those students a love of reading and improving their literacy skills.
- (a) To be eligible to participate in the tutoring program, a high school student must be a rising junior or senior who has a cumulative grade point average of 3.0 or higher, has no history of out-of-school suspensions or expulsions, is on track to complete all core course requirements to graduate, and has written recommendations from at least two of his or her present or former high school teachers of record or extracurricular activity sponsors.
- (b) School districts that wish to participate in the tutoring program must recruit, train, and deploy eligible high

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school students using the materials developed under this section. Tutoring must occur during or after the school day on school district property in the presence and under the supervision of instructional personnel who are school district employees. A parent must give written permission for his or her child to receive tutoring through the program.

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- Tutoring may be part of a service-learning course adopted pursuant to s. 1003.497. Students may earn up to three elective credits for high school graduation based on the verified number of hours the student spends tutoring under the program. The hours of volunteer service must be documented in writing, and the document must be signed by the student, the student's parent or guardian, and an administrator or designee of the school in which the tutoring occurred. The Unpaid hours that a high school student devotes to tutoring may be counted toward meeting community service requirements for high school graduation and community service requirements for participation in the Florida Bright Futures Scholarship Program as provided in s. 1003.497(3)(b). The department shall designate a high school student who provides at least 75 verified hours of tutoring under the program as a New Worlds Scholar and award the student with a pin indicating such designation.
- (d) School districts participating in the tutoring program may provide a stipend to instructional personnel and high school students serving as tutors for after-school tutoring.

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| 1226 | Section 27. Paragraph (b) of subsection (1) and subsection                    |
|------|---|
| 1227 | (2) of section 1008.366, Florida Statutes, are amended to read:               |
| 1228 | 1008.366 The New Worlds Tutoring Program                                      |
| 1229 | (1) The New Worlds Tutoring Program is created to support                     |
| 1230 | school districts and schools in improving student achievement in              |
| 1231 | reading and mathematics by:   |
| 1232 | (b) Providing best practice guidelines for mathematics                        |
| 1233 | tutoring in alignment with Florida's Benchmarks for Excellent                 |
| 1234 | Student Thinking (B.E.S.T.) Standards for mathematics $\underline{\text{in}}$ |
| 1235 | consultation with the Office of Mathematics and Sciences.                     |
| 1236 | (2) Annually, by August 31 $\frac{1}{2}$ July 1, the administrator of         |
| 1237 | the New Worlds Tutoring Program shall provide to the President                |
| 1238 | of the Senate, the Speaker of the House of Representatives, and               |
| 1239 | the Commissioner of Education a report summarizing school                     |
| 1240 | district use of program funds and student academic outcomes as a              |
| 1241 | result of the additional literacy or mathematics support                      |
| 1242 | provided under this section.  |
| 1243 | Section 28. Sections 1011.58 and 1011.59, Florida                             |
| 1244 | Statutes, are repealed.   |
| 1245 | Section 29. Section 1012.07, Florida Statutes, is amended                     |
| 1246 | to read:  |
| 1247 | 1012.07 Identification of high-demand eritical teacher                        |
| 1248 | <u>needs</u> <del>shortage</del> areas.—                                      |
| 1249 | The term "high-demand critical teacher needs shortage area"                   |
| 1250 | many high mood content areas and high priority legation areas                 |

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identified by the State Board of Education. The State Board of Education shall adopt rules pursuant to ss. 120.536(1) and 120.54 necessary to annually identify high-demand critical teacher needs shortage areas. The state board must consider current and emerging educational requirements and workforce demands in determining high-demand <del>critical</del> teacher needs shortage areas. School grade levels may also be designated critical teacher shortage areas. Individual district school boards may identify and submit other high-demand critical teacher needs shortage areas. Such submissions must be aligned to current and emerging educational requirements and workforce demands in order to be approved by the State Board of Education. High-priority location areas must be in high-density, loweconomic urban schools; low-density, low-economic rural schools; and schools that earned a grade of "F" or three consecutive grades of "D" pursuant to s. 1008.34. The State Board of Education shall develop strategies to address high-demand critical teacher needs shortage areas.

## Section 30. Paragraph (c) of subsection (1) of section 1012.22, Florida Statutes, is amended to read:

- 1012.22 Public school personnel; powers and duties of the district school board.—The district school board shall:
- (1) Designate positions to be filled, prescribe qualifications for those positions, and provide for the appointment, compensation, promotion, suspension, and dismissal

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of employees as follows, subject to the requirements of this chapter:

(c) Compensation and salary schedules.-

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- 1. Definitions.—As used in this paragraph:
- a. "Adjustment" means an addition to the base salary schedule that is not a bonus and becomes part of the employee's permanent base salary and shall be considered compensation under s. 121.021(22).
  - b. "Grandfathered salary schedule" means the salary schedule or schedules adopted by a district school board before July 1, 2014, pursuant to subparagraph 4.
  - c. "Instructional personnel" means instructional personnel as defined in s. 1012.01(2)(a)-(d), excluding substitute teachers.
  - d. "Performance salary schedule" means the salary schedule or schedules adopted by a district school board pursuant to subparagraph 5.
  - e. "Salary schedule" means the schedule or schedules used to provide the base salary for district school board personnel.
  - f. "School administrator" means a school administrator as defined in s. 1012.01(3)(c).
  - g. "Supplement" means an annual addition to the base salary for the term of the negotiated supplement as long as the employee continues his or her employment for the purpose of the supplement. A supplement does not become part of the employee's

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continuing base salary but shall be considered compensation under s. 121.021(22).

- 2. Cost-of-living adjustment.—A district school board may provide a cost-of-living salary adjustment if the adjustment:
- a. Does not discriminate among comparable classes of employees based upon the salary schedule under which they are compensated.
- b. Does not exceed 50 percent of the annual adjustment provided to instructional personnel rated as effective.
- 3. Advanced degrees.—A district school board may use advanced degrees in setting a salary schedule for instructional personnel or school administrators if the advanced degree is held in the individual's area of certification.
  - 4. Grandfathered salary schedule.-
- a. The district school board shall adopt a salary schedule or salary schedules to be used as the basis for paying all school employees hired before July 1, 2014. Instructional personnel on annual contract as of July 1, 2014, shall be placed on the performance salary schedule adopted under subparagraph 5. Instructional personnel on continuing contract or professional service contract may opt into the performance salary schedule if the employee relinquishes such contract and agrees to be employed on an annual contract under s. 1012.335. Such an employee shall be placed on the performance salary schedule and may not return to continuing contract or professional service

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contract status. Any employee who opts into the performance salary schedule may not return to the grandfathered salary schedule.

- b. In determining the grandfathered salary schedule for instructional personnel, a district school board must base a portion of each employee's compensation upon performance demonstrated under s. 1012.34 and shall provide differentiated pay for both instructional personnel and school administrators based upon district-determined factors, including, but not limited to, additional responsibilities, school demographics, high-demand teacher needs critical shortage areas, and level of job performance difficulties.
- 5. Performance salary schedule.—By July 1, 2014, the district school board shall adopt a performance salary schedule that provides annual salary adjustments for instructional personnel and school administrators based upon performance determined under s. 1012.34. Employees hired on or after July 1, 2014, or employees who choose to move from the grandfathered salary schedule to the performance salary schedule shall be compensated pursuant to the performance salary schedule once they have received the appropriate performance evaluation for this purpose.
- a. Base salary.—The base salary shall be established as follows:
  - (I) The base salary for instructional personnel or school

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administrators who opt into the performance salary schedule shall be the salary paid in the prior year, including adjustments only.

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- (II) Instructional personnel or school administrators new to the district, returning to the district after a break in service without an authorized leave of absence, or appointed for the first time to a position in the district in the capacity of instructional personnel or school administrator shall be placed on the performance salary schedule.
- b. Salary adjustments.—Salary adjustments for highly effective or effective performance shall be established as follows:
- (I) The annual salary adjustment under the performance salary schedule for an employee rated as highly effective must be at least 25 percent greater than the highest annual salary adjustment available to an employee of the same classification through any other salary schedule adopted by the district.
- (II) The annual salary adjustment under the performance salary schedule for an employee rated as effective must be equal to at least 50 percent and no more than 75 percent of the annual adjustment provided for a highly effective employee of the same classification.
- (III) A salary schedule shall not provide an annual salary adjustment for an employee who receives a rating other than highly effective or effective for the year.

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c. Salary supplements.—In addition to the salary adjustments, each district school board shall provide for salary supplements for activities that must include, but are not limited to:

(I) Assignment to a Title I eligible school.

- (II) Assignment to a school that earned a grade of "F" or three consecutive grades of "D" pursuant to s. 1008.34 such that the supplement remains in force for at least 1 year following improved performance in that school.
- teacher needs shortage areas. Statewide high-demand critical teacher needs shortage areas shall be identified by the State Board of Education under s. 1012.07. However, the district school board may identify other areas of high-demand needs critical shortage within the school district for purposes of this sub-sub-subparagraph and may remove areas identified by the state board which do not apply within the school district.
  - (IV) Assignment of additional academic responsibilities.

If budget constraints in any given year limit a district school board's ability to fully fund all adopted salary schedules, the performance salary schedule shall not be reduced on the basis of total cost or the value of individual awards in a manner that is proportionally greater than reductions to any other salary schedules adopted by the district. Any compensation for

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longevity of service awarded to instructional personnel who are on any other salary schedule must be included in calculating the salary adjustments required by sub-subparagraph b.

Section 31. Section 1012.315, Florida Statutes, is amended to read:

1012.315 Screening standards.-

- (1) A person is ineligible for educator certification or employment in any position that requires direct contact with students in a district school system, a charter school, or a private school that participates in a state scholarship program under chapter 1002, which includes being an owner or operator of a private school that participates in a scholarship program under chapter 1002, if the person:
- $\underline{\text{(a)}}$  (1) Is on the disqualification list maintained by the department under s. 1001.10(4)(b);
- $\underline{\text{(b)}}$  (2) Is registered as a sex offender as described in 42 U.S.C. s. 9858f(c)(1)(C);
- (c) (3) Is ineligible based on a security background investigation under s. 435.04(2). Beginning January 1, 2025, or a later date as determined by the Agency for Health Care Administration, The Agency for Health Care Administration shall determine the eligibility of employees in any position that requires direct contact with students in a district school system, a charter school, or a private school that participates in a state scholarship program under chapter 1002;

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| 1426 | $\underline{(d)}$ (4) Would be ineligible for an exemption under s. |
|------|---|
| 1427 | 435.07(4)(c); or  |
| 1428 | (e)(5) Has been convicted or found guilty of, has had               |
| 1429 | adjudication withheld for, or has pled guilty or nolo contendere    |
| 1430 | to:   |
| 1431 | 1.(a) Any criminal act committed in another state or under          |
| 1432 | federal law which, if committed in this state, constitutes a        |
| 1433 | disqualifying offense under s. 435.04(2).                           |
| 1434 | 2.(b) Any delinquent act committed in this state or any             |
| 1435 | delinquent or criminal act committed in another state or under      |
| 1436 | federal law which, if committed in this state, qualifies an         |
| 1437 | individual for inclusion on the Registered Juvenile Sex Offender    |
| 1438 | List under s. 943.0435(1)(h)1.d.                                    |
| 1439 | (2) Persons who apply for certification or employment are           |
| 1440 | governed by the law and rules in effect at the time of              |
| 1441 | application for issuance of the initial certificate or              |
| 1442 | employment, provided that continuity of certificates or             |
| 1443 | employment is maintained.   |
| 1444 | Section 32. Subsections (3), (5), and (6) of section                |
| 1445 | 1012.56, Florida Statutes, are amended to read:                     |
| 1446 | 1012.56 Educator certification requirements                         |
| 1447 | (3) MASTERY OF GENERAL KNOWLEDGE.—Acceptable means of               |
| 1448 | demonstrating mastery of general knowledge are:                     |
| 1449 | (a) Achievement of passing scores on the general knowledge          |
| 1450 | examination required by state board rule;                           |

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CODING: Words stricken are deletions; words underlined are additions.

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(b) Documentation of a valid professional standard teaching certificate issued by another state;

- (c) Documentation of a valid certificate issued by the National Board for Professional Teaching Standards (NBPTS), the American Board for Certification of Teacher Excellence (ABCTE), or a national educator credentialing board approved by the State Board of Education;
- (d) Documentation of two semesters of successful, full-time or part-time teaching in a Florida College System institution, state university, or private college or university that awards an associate or higher degree and is an accredited institution or an institution of higher education identified by the Department of Education as having a quality program;
- (e) Achievement of passing scores, identified in state board rule, on national or international examinations that test comparable content and relevant standards in verbal, analytical writing, and quantitative reasoning skills, including, but not limited to, the verbal, analytical writing, and quantitative reasoning portions of the Graduate Record Examination and the SAT, ACT, and Classic Learning Test. Passing scores identified in state board rule must be at approximately the same level of rigor as is required to pass the general knowledge examinations; or
- (f) Documentation of receipt of a master's or higher degree from an accredited postsecondary educational institution

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that the Department of Education has identified as having a quality program resulting in a baccalaureate degree or higher.

- A school district that employs an individual who does not achieve passing scores on any subtest of the general knowledge examination must provide information regarding the availability of state-level and district-level supports and instruction to assist him or her in achieving a passing score. Such information must include, but need not be limited to, state-level test information guides, school district test preparation resources, and preparation courses offered by state universities and Florida College System institutions. The requirement of mastery of general knowledge <u>must shall</u> be waived for an individual who has been provided 3 years of supports and instruction and who has been rated effective or highly effective under s. 1012.34 for each of the last 3 years.
- (5) MASTERY OF SUBJECT AREA KNOWLEDGE.—Acceptable means of demonstrating mastery of subject area knowledge are:
- (a) For a subject requiring only a baccalaureate degree for which a Florida subject area examination has been developed, achievement of a passing score on the Florida-developed subject area examination specified in state board rule;
- (b) For a subject for which a Florida subject area examination has not been developed, achievement of a passing score on a standardized examination specified in state board

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rule, including, but not limited to, passing scores on both the oral proficiency and written proficiency examinations administered by the American Council on the Teaching of Foreign Languages;

- examination has not been developed or a standardized examination has not been specified in state board rule, completion of the subject area specialization requirements specified in state board rule and verification of the attainment of the essential subject matter competencies by the district school superintendent of the employing school district or chief administrative officer of the employing state-supported or private school;
- (d) For a subject requiring a master's or higher degree, completion of the subject area specialization requirements specified in state board rule and achievement of a passing score on the Florida-developed subject area examination or a standardized examination that is directly related to the subject specified in state board rule;
- (e) Documentation of a valid professional standard teaching certificate issued by another state;
- (f) Documentation of a valid certificate issued by the <a href="NBPTS">NBPTS</a>, the ABCTE, National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education;

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(g) Documentation of successful completion of a United States Defense Language Institute Foreign Language Center program;

(h) Documentation of a passing score on the Defense Language Proficiency Test (DLPT); or

(i) For a subject requiring only a baccalaureate degree for which a Florida subject area examination has been developed, documentation of receipt of a master's or higher degree from an accredited postsecondary educational institution that the Department of Education has identified as having a quality program resulting in a baccalaureate degree or higher in the certificate subject area as identified by state board rule.

School districts are encouraged to provide mechanisms for middle grades teachers holding only a K-6 teaching certificate to obtain a subject area coverage for middle grades through postsecondary coursework or district add-on certification.

- (6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION COMPETENCE.—Acceptable means of demonstrating mastery of professional preparation and education competence are:
- (a) Successful completion of an approved teacher preparation program at a postsecondary educational institution within this state and achievement of a passing score on the professional education competency examination required by state board rule;

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(b) Successful completion of a teacher preparation program at a postsecondary educational institution outside Florida and achievement of a passing score on the professional education competency examination required by state board rule;

(c) Documentation of a valid professional standard teaching certificate issued by another state;

- (d) Documentation of a valid certificate issued by the <a href="NBPTS">NBPTS</a>, the ABCTE, National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education;
- (e) Documentation of two semesters of successful, full-time or part-time teaching in a Florida College System institution, state university, or private college or university that awards an associate or higher degree and is an accredited institution or an institution of higher education identified by the Department of Education as having a quality program and achievement of a passing score on the professional education competency examination required by state board rule;
- (f) Successful completion of professional preparation courses as specified in state board rule, successful completion of a professional education competence program pursuant to subsection (9), and documentation of 3 years of being rated effective or highly effective under s. 1012.34 while holding a temporary certificate;
  - (g) Successful completion of a professional learning

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certification program, outlined in subsection (8); or

(h) Successful completion of a competency-based certification program pursuant to s. 1004.85 and achievement of a passing score on the professional education competency examination required by rule of the State Board of Education.

The State Board of Education shall adopt rules to implement this subsection, including rules to approve specific teacher preparation programs that are not identified in this subsection which may be used to meet requirements for mastery of professional preparation and education competence.

Section 33. Paragraph (b) of subsection (2) of section 1012.586, Florida Statutes, is amended to read:

1012.586 Additions or changes to certificates; duplicate certificates; reading endorsement pathways.—

(2)

(b) As part of adopting a pathway pursuant to paragraph (a), the department shall review the competencies for the reading endorsement and subject area examinations for educator certificates identified pursuant to s. 1012.585(3)(f) for alignment with evidence-based instructional and intervention strategies rooted in the science of reading and identified pursuant to s. 1001.215(7) and recommend changes to the State Board of Education. Recommended changes must address identification of the characteristics of conditions such as

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dyslexia or dyscalculia, implementation of evidence-based classroom instruction and interventions, including evidence-based reading or mathematics instruction and interventions specifically for students with characteristics of dyslexia or dyscalculia, and effective progress monitoring. By July 1, 2023, each school district reading endorsement add-on program must be resubmitted for approval by the department consistent with this paragraph.

### Section 34. Section 1012.77, Florida Statutes, is amended to read:

1012.77 Christa McAuliffe Ambassador for Education Program.—

- (1) The Legislature recognizes that Florida continues to face teacher shortages and that fewer young people consider teaching as a career. It is the intent of the Legislature to promote the positive and rewarding aspects of being a teacher, to encourage more individuals to become teachers, and to provide annual sabbatical support for outstanding Florida teachers to serve as goodwill ambassadors for education. The Legislature further wishes to honor the memory of Christa McAuliffe, who epitomized the challenge and inspiration that teaching can be.
- (2) The Christa McAuliffe Ambassador for Education Program is established to provide salary, travel, and other related expenses annually for an outstanding Florida teacher to promote the positive aspects of teaching as a career. The goals of the

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| 1626 | program | are | to: |

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- 1627 (a) Enhance the stature of teachers and the teaching 1628 profession.
- 1629 (b) Promote the importance of quality education and teaching for our future.
- 1631 (c) Inspire and attract talented people to become teachers.
  - (d) Provide information regarding Florida's scholarship and loan programs related to teaching.
  - (e) Promote the teaching profession within community and business groups.
  - (f) Provide information to retired military personnel and other individuals who might consider teaching as a second career.
  - (g) Work with and represent the Department of Education, as needed.
  - (h) Work with and encourage the efforts of school and district teachers of the year.
  - (i) Support the activities of the Florida Future Educator of America Program.
  - (j) Represent Florida teachers at business, trade, education, and other conferences and meetings.
  - (k) Promote the teaching profession in other ways related to the teaching responsibilities, background experiences, and aspirations of the Ambassador for Education.

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| (3) The Teacher of the Year shall serve as the Ambassador        |
|--|
| for Education. If the Teacher of the Year is unable to serve as  |
| the Ambassador for Education, the first runner-up shall serve in |
| his or her place. The Department of Education shall establish    |
| application and selection procedures for determining an annual   |
| teacher of the year. Applications and selection criteria shall   |
| be developed and distributed annually by the Department of       |
| Education to all eligible entities identified in subsection (4)  |
| school districts. The Commissioner of Education shall establish  |
| a selection committee which assures representation from teacher  |
| organizations, administrators, and parents to select the Teacher |
| of the Year and Ambassador for Education from among the district |
| teachers of the year.  |

- (4) Eligible entities to submit to the Department of Education a nominee for the Teacher of the Year and Ambassador for Education are:
- (a) Florida school districts, including lab schools as defined in s. 1002.32.
- (b) Charter school consortia with at least 30 member schools and an approved professional learning system on file with the department.
- (5) (a) (4) (a) The Commissioner of Education shall pay an annual salary, fringe benefits, travel costs, and other costs associated with administering the program.
  - (b) The Ambassador for Education shall serve for 1 year,

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from July 1 to June 30, and shall be assured of returning to his or her teaching position upon completion of the program. The ambassador will not have a break in creditable or continuous service or employment for the period of time in which he or she participates in the program.

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Section 35. Except as otherwise expressly provided in this act and except for this section, which shall take effect upon this act becoming a law, this act shall take effect July 1, 2025.

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