By Senator Collins

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A bill to be entitled

An act relating to autism spectrum disorder training for law enforcement officers; amending s. 943.1727, F.S.; defining the terms "agency" and "autism spectrum disorder"; requiring the Criminal Justice Standards and Training Commission, rather than the Department of Law Enforcement, to establish an employment training component relating to individuals with autism spectrum disorder; providing requirements for training law enforcement officers on interacting with individuals with autism spectrum disorder; requiring the commission to adopt specified rules requiring such training as part of basic recruit training and as part of the required instruction for continued employment and appointment as law enforcement officers; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 943.1727, Florida Statutes, is amended to read:

943.1727 Continued Employment training relating to autism spectrum disorder.—

- (1) As used in this section, the term:
- (a) "Agency" means the ability to make independent decisions and act in one's own best interests.
- (b) "Autism spectrum disorder" has the same meaning as in s. 627.6686(2).
 - (2) The <u>commission</u> department shall establish <u>an</u> a

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with autism spectrum disorder as defined in s. 627.6686. The training component shall include, but need not be limited to, instruction on the recognition of the symptoms and characteristics of an individual on the autism disorder spectrum and appropriate responses to an individual exhibiting such symptoms and characteristics. Completion of the training component must may count toward the 40 hours of instruction for continued employment or appointment as a law enforcement officer required under s. 943.135.

- (3) The employment training component for law enforcement officers relating to interaction with individuals with autism spectrum disorder must include in-person instruction for initial certification and online or in-person instruction for continued employment training or education required under s. 943.135(1) in all of the following:
- (a) The nature and manifestation of autism spectrum disorder.
- (b) Techniques for interviewing or interrogating an individual with autism spectrum disorder, including techniques to ensure the legality of statements made by the individual and techniques used to protect the rights of the individual.
- (c) Techniques for locating an individual with autism spectrum disorder who has run away and is in danger and for returning that individual while causing as little stress as possible to the individual.
- (d) Techniques for recognizing the agency of an individual with autism spectrum disorder while identifying potential abusive or coercive situations.

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(e) Techniques for deescalating a potentially dangerous situation to maximize the safety of both the officer and the individual with autism spectrum disorder.

- (f) Techniques for differentiating an individual with autism spectrum disorder from an individual who is belligerent, uncooperative, or otherwise displaying traits similar to the characteristics of an individual with autism spectrum disorder and for understanding the law as it relates to the use of the Baker Act on an individual with autism spectrum disorder.
- (g) The impact of an interaction with officers on individuals with autism spectrum disorder.
- (4) All recruits must receive the employment training component relating to individuals with autism spectrum disorder.

 Such training component may be taught as part of other relevant components of the training.
- (5) The commission shall by rule require that each law enforcement officer receive instruction in the techniques and procedures described in subsection (3) as part of basic recruit training and as part of the required instruction for continued employment or appointment as such an officer.
- (a) By July 1, 2027, each basic skills course required for law enforcement officers to obtain initial certification, as required under s. 943.13(9), must incorporate such training.
- (b) By July 1, 2028, each law enforcement officer must successfully complete such training, as required under s.

 943.131(4)(a), and as part of continued training or education required under s. 943.135(1). If an officer fails to complete the training required under this subsection, his or her certification must be placed on inactive status until the

14-00113B-25 20251364 88 officer's employing agency notifies the commission that he or she has completed the training. 89 Section 2. This act shall take effect July 1, 2025. 90