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LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
03/31/2025	.	
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The Committee on Education Postsecondary (DiCeglie) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. Subsections (1) and (2) of section 446.032, Florida Statutes, are amended, and subsections (5) and (6) are added to that section, to read:

446.032 General duties of the department for apprenticeship training.—The department shall:

(1) (a) Establish uniform minimum standards and policies



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11 governing apprenticeship and preapprenticeship programs and
12 agreements which must require training providers to submit data
13 necessary to determine program performance consistent with state
14 and federal law. The standards and policies:

15 1. Shall govern the terms and conditions of the
16 apprentice's employment and training, including the quality
17 training of the apprentice for, but not limited to, such matters
18 as ratios of apprentices to journeymen, safety, related
19 instruction, and on-the-job training; but these standards and
20 policies may not include rules, standards, or guidelines that
21 require the use of apprentices and job trainees on state,
22 county, or municipal contracts.

23 2. Must allow an apprenticeship or preapprenticeship
24 program to partner with a local educational agency and determine
25 an equitable split of apprenticeship funding. The local
26 educational agency must ensure that all parties understand the
27 total amount of apprenticeship funding and allocations. The
28 terms of a partnership between an apprenticeship or
29 preapprenticeship program and a local educational agency must be
30 documented in an agreement or a contract. A local educational
31 agency may not impose additional fees or withhold additional
32 funds beyond the agreed upon amount in such agreement or
33 contract unless explicitly outlined to ensure financial clarity
34 and prevent unexpected costs for apprenticeship and
35 preapprenticeship program sponsors.

36 (b) ~~The department shall~~ Adopt rules necessary to
37 administer the standards and policies.

38 (2) By November 30 ~~September 1~~ of each year, publish an
39 annual report on apprenticeship and preapprenticeship programs.



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40 The report must be published on the department's website and, at
41 a minimum, include all of the following:

42 (a) A list of registered apprenticeship and
43 preapprenticeship programs, sorted by local educational agency,
44 as defined in s. 1004.02(18), and apprenticeship sponsor, under
45 s. 446.071.

46 (b) A detailed summary of each local educational agency's
47 and apprenticeship or preapprenticeship program's
48 responsibilities, costs, and expenditure of funds for
49 apprenticeship and preapprenticeship programs, including, but
50 not limited to, all the following:

51 1. The total amount of funds received and expended for
52 apprenticeship and preapprenticeship programs.

53 2. The total amount of funds received and allocated by
54 training provider, program, and occupation.

55 3. The total amount of funds expended for administrative
56 costs by training provider, program, and occupation, and the
57 total number of personnel hours required to administer each
58 apprenticeship and preapprenticeship program.

59 4. The total amount of funds expended for instructional
60 costs by training provider, program, and occupation.

61 (c) The number of apprentices and preapprentices per trade
62 and occupation.

63 (d) The percentage of apprentices and preapprentices who
64 complete their respective programs in the appropriate timeframe.

65 (e) Information and resources related to applications for
66 new apprenticeship programs and technical assistance and
67 requirements for potential applicants.

68 (f) Documentation of activities conducted by the department



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69 to promote apprenticeship and preapprenticeship programs through
70 public engagement, community-based partnerships, and other
71 initiatives and the outcomes of such activities and their impact
72 on establishing or expanding apprenticeship and
73 preapprenticeship programs.

74 (g) Retention and completion rates of participants
75 disaggregated by training provider, program, and occupation.

76 (h) Wage progression of participants as demonstrated by
77 starting, exit, and postapprenticeship wages at 1 and 5 years
78 after participants exit the program.

79 (5) (a) Develop a standard model contract template to be
80 used by local educational agencies and apprenticeship and
81 preapprenticeship programs. At a minimum, the contract template
82 shall include sections to address the following:

83 1. The parties to the contract.

84 2. The duration of the contract.

85 3. The funds paid or received pursuant to the contract.

86 4. The responsibilities assigned to each party to the
87 contract, including which party is responsible for providing
88 equipment, related technical instruction, and on-the-job
89 training; hiring instructors and evaluating such instructors'
90 credentials and qualifications; and providing administrative
91 support, including any reporting requirements.

92 5. A requirement that each party follow all applicable
93 federal and state laws and insurance requirements.

94 6. The execution of such contract.

95 (b) A local educational agency and an apprenticeship or
96 preapprenticeship program provider that partner to provide
97 apprenticeship or preapprenticeship education and training



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98 programs must define their respective roles in the partnership
99 agreement and establish how the funding will be divided. The
100 partnership agreement must divide the funding based on the
101 responsibilities that the local educational agency and
102 apprenticeship or preapprenticeship program provider will hold
103 in the partnership agreement.

104 1. If the local educational agency does not provide
105 classroom space, related technical instruction, or on-the-job
106 training services, its role is deemed to be administrative only
107 and its funding share may not exceed 10 percent.

108 2. If the local educational agency and apprenticeship or
109 preapprenticeship program provider share the responsibilities of
110 providing administrative support, classroom space, related
111 technical instruction, and on-the-job training, the manner in
112 which the agency and provider divide the funding must be
113 directly tied to each of their responsibilities under the
114 partnership agreement.

115 (6) By July 1, 2026, develop an apprenticeship and
116 preapprenticeship funding transparency tool showing historical
117 funding amounts provided to school district and Florida College
118 System institution apprenticeship and preapprenticeship programs
119 from workforce development funds and other funds appropriated by
120 the Legislature. The transparency tool shall be published on the
121 Department of Education's website and shall include historical
122 funding amounts searchable by the source of funds, school
123 district, or Florida College System institution for the
124 preceding 3 fiscal years.

125 Section 2. Paragraph (a) of subsection (7) of section
126 1011.80, Florida Statutes, is amended to read:



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127 1011.80 Funds for operation of workforce education
128 programs.—
129 (7) (a) A school district or a Florida College System
130 institution that provides workforce education programs shall
131 receive funds in accordance with distributions for base and
132 performance funding established by the Legislature in the
133 General Appropriations Act. To ensure equitable funding for all
134 school district workforce education programs and to recognize
135 enrollment growth, the Department of Education shall use the
136 funding model developed by the District Workforce Education
137 Funding Steering Committee to determine each district's
138 workforce education funding needs. Any District Workforce
139 Education Funding Steering Committee meeting held for the
140 purpose of taking action or recommending the workload for the
141 funding model used by the Department of Education shall be
142 publicly noticed 7 days in advance, be open to the public, and
143 provide a reasonable opportunity for public comment. All
144 workpapers shall be published and distributed at the time of
145 notice. Such meetings may be held using communications media
146 technology. For purposes of this paragraph, the term
147 "communications media technology" means telephone conference,
148 video conference, or other communications technology by which
149 all persons attending a public meeting or workshop may audibly
150 communicate. To assist the Legislature in allocating workforce
151 education funds in the General Appropriations Act, the funding
152 model shall annually be provided to the legislative
153 appropriations committees no less than 2 months before the start
154 of the regular session of the Legislature ~~later than March 1.~~
155 Section 3. This act shall take effect July 1, 2025.



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===== T I T L E A M E N D M E N T =====

And the title is amended as follows:

Delete everything before the enacting clause
and insert:

A bill to be entitled
An act relating to apprenticeship and
preapprenticeship program funding; amending s.
446.032, F.S.; revising requirements for the uniform
minimum standards and policies governing
apprenticeship and preapprenticeship programs and
agreements to include requirements for partnerships
between local educational agencies and apprenticeship
and preapprenticeship programs; revising the required
date for a specified report on apprenticeship and
preapprenticeship programs; revising the requirements
for such report; requiring the Department of Education
to develop a standard model contract template for
local educational agencies and apprenticeship and
preapprenticeship programs; providing requirements for
such template; providing requirements for local
educational agencies and apprenticeship and
preapprenticeship programs that enter into partnership
agreements; requiring the department to develop an
apprenticeship and preapprenticeship funding
transparency tool by a specified date; providing
requirements for such tool; amending s. 1011.80, F.S.;
providing requirements for District Workforce
Education Funding Steering Committee meetings;



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185 providing requirements for certain workpapers;
186 authorizing such meetings to be held using
187 communications media technology; defining the term
188 "communications media technology"; requiring a
189 specified funding model to be provided to the
190 Legislature annually within a specified timeframe;
191 providing an effective date.