

1 A bill to be entitled
2 An act relating to local government salaries and
3 benefits; amending s. 145.012, F.S.; revising
4 applicability; amending s. 145.031, F.S.; revising
5 requirements for the board of county commissioners
6 salary formula to apply to noncharter counties;
7 providing for the determination of salaries of members
8 of boards of county commissioners of certain counties;
9 amending s. 145.17, F.S.; providing applicability
10 relating to the prohibition of supplemental
11 compensation by certain counties; creating s. 145.20,
12 F.S.; requiring a referendum for a board of county
13 commissioners to increase the salary, retirement
14 benefits, or other compensation paid to its members;
15 requiring referendum election costs to be paid by the
16 county; providing applicability; amending s. 166.021,
17 F.S.; requiring a referendum for the governing body of
18 a municipality to increase the salary, retirement
19 benefits, or other compensation paid to its members;
20 requiring referendum election costs to be paid by the
21 municipality; providing applicability; creating s.
22 189.0165, F.S.; requiring a referendum for the
23 governing body of a special district to increase the
24 salary, retirement benefits, or other compensation
25 paid to its members; requiring the referendum election

26 costs to be paid by the special district; providing
 27 applicability; providing construction; providing an
 28 effective date.

30 Be It Enacted by the Legislature of the State of Florida:

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 32 **Section 1. Section 145.012, Florida Statutes, is amended**
 33 **to read:**

34 145.012 Applicability.—This chapter applies to all
 35 officials herein designated in all counties of this ~~the~~ state,
 36 ~~except those officials whose salaries are not subject to being~~
 37 ~~set by the Legislature because of the provisions of a county~~
 38 ~~home rule charter and except officials (other than the property~~
 39 ~~appraiser, clerk of the circuit court, superintendent of~~
 40 ~~schools, sheriff, supervisor of elections, and tax collector who~~
 41 ~~if qualified shall receive in addition to their salaries a~~
 42 ~~special qualification salary as provided in this chapter) of~~
 43 ~~counties which have a chartered consolidated form of government~~
 44 ~~as provided in chapter 67-1320, Laws of Florida.~~

45 **Section 2. Section 145.031, Florida Statutes, is amended**
 46 **to read:**

47 145.031 Board of county commissioners.—

48 (1) Each member of the board of county commissioners of a
 49 noncharter county shall receive as salary the amount indicated,
 50 based on the population of his or her county. In addition,

51 compensation shall be made for population increments over the
 52 minimum for each population group, which shall be determined by
 53 multiplying the population in excess of the minimum for the
 54 grouping times the group rate.

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Pop. Group	County Pop. Range		Base Salary	Group Rate
	Minimum	Maximum		
I	-0-	9,999	\$4,500	\$0.150
II	10,000	49,999	6,000	0.075
III	50,000	99,999	9,000	0.060
IV	100,000	199,999	12,000	0.045
V	200,000	399,999	16,500	0.015
VI	400,000	999,999	19,500	0.005
VII	1,000,000		22,500	0.000

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66 (2) Each ~~No~~ member of a governing body of a charter
 67 ~~chartered~~ county or a county with a consolidated form of
 68 government shall receive as salary the amount provided by the
 69 provisions of the county charter as of September 30, 2025. If a
 70 county charter authorizes the governing body to set its salary
 71 by ordinance, each member of the governing body shall receive as
 72 salary the amount provided by the provisions of an ordinance
 73 adopted on or before April 1, 2025. As of October 1, 2025, any
 74 future adjustment shall be made only as provided in s. 145.20 ~~be~~
 75 ~~deemed to be the equivalent of a county commissioner for the~~
 76 ~~purposes of determining the compensation of such member under~~
 77 ~~his or her respective charter.~~

78 (3) Notwithstanding ~~the provisions of~~ this section or s.
 79 145.19, each member of the board of county commissioners may
 80 reduce his or her salary rate on a voluntary basis.

81 **Section 3. Section 145.17, Florida Statutes, is amended to**
 82 **read:**

83 145.17 Supplemental compensation prohibited; exception.—
 84 The compensation provided in chapter 145 shall be the sole and
 85 exclusive compensation of the officers whose salary is
 86 established therein for the execution of their official duties,
 87 and, except as specifically provided herein, the acceptance of
 88 salary for official duties as a result of other general or
 89 special law, general law of local application, resolution, or
 90 supplement or from any other source is a misdemeanor of the

91 first degree punishable as provided in ss. 775.082 and 775.083.
92 This section does not apply to any supplemental compensation
93 provided by a charter county or a county with a consolidated
94 form of government, provided that any increase in such
95 supplemental compensation on or after October 1, 2025, is made
96 as provided in s. 145.20.

97 **Section 4. Section 145.20, Florida Statutes, is created to**
98 **read:**

99 145.20 Referendum to increase salary, retirement benefits,
100 or other compensation.—

101 (1) A board of county commissioners may not increase the
102 salary, any retirement benefit, or any other type of
103 compensation paid to its members unless such increase is
104 approved by a majority of the electors of the county voting in a
105 referendum held at a general election during a presidential
106 election year. The election costs of the referendum shall be
107 paid by the county.

108 (2) This section does not apply to any increase in a
109 retirement benefit received as part of the governing body's
110 participation in the Florida Retirement System.

111 **Section 5. Subsection (10) is added to section 166.021,**
112 **Florida Statutes, to read:**

113 166.021 Powers.—

114 (10) (a) The governing body of a municipality may not
115 increase the salary, any retirement benefit, or any other type

116 of compensation paid to its members unless such increase is
117 approved by a majority of the electors of the municipality
118 voting in a referendum held at a general election during a
119 presidential election year. The election costs of the referendum
120 shall be paid by the municipality.

121 (b) This subsection does not apply to any increase in a
122 retirement benefit received as part of the governing body's
123 participation in the Florida Retirement System.

124 **Section 6. Section 189.0165, Florida Statutes, is created**
125 **to read:**

126 189.0165 Special districts; compensation of members of
127 governing body.—

128 (1) Notwithstanding any other provision of law, the
129 governing body of a special district may not increase the
130 salary, any pension or other retirement benefit, or any other
131 type of compensation paid to members of the governing of a
132 special district unless such increase is approved by a majority
133 of the electors of the special district voting in a referendum
134 held at a general election during a presidential election year.
135 The election costs of the referendum shall be paid by the
136 special district.

137 (2) This section does not apply to any increase in a
138 retirement benefit received as part of the governing body's
139 participation in the Florida Retirement System.

140 (3) This section does not authorize a referendum to

141 increase the salary, any pension or retirement benefit, or any
142 other type of compensation paid to members of the governing body
143 of a special district if the special district's charter
144 prohibits such members from receiving compensation or benefits.

145 **Section 7.** This act shall take effect October 1, 2025.