LEGISLATIVE ACTION Senate House Comm: RCS 04/11/2025

The Appropriations Committee on Pre-K - 12 Education (Burgess) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. (1) It is the intent of the Legislature to ensure all students have access to a well-qualified and prepared teacher at all grade levels. In order to prepare all teachers for success in the classroom, the Legislature intends to revise educator preparation programs, educator certification, and professional learning to modernize teacher training and properly

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prepare educators to meet the challenges of educating students in the 21st century.

- (2) No later than September 1, 2025, the Department of Education shall establish a workgroup to update and revise the Florida Educator Accomplished Practices. The workgroup must include, at a minimum, representatives from state-approved initial teacher preparation programs under s. 1004.04, Florida Statutes, educator preparation institutes under s. 1004.85, Florida Statutes, school district personnel, classroom teachers, and other education stakeholders.
- (a) The department shall submit the workgroup's findings and recommendations, including the final version of the revised practices, to the Governor, the President of the Senate, and the Speaker of the House of Representatives by July 1, 2026.
- (b) The revised Florida Educator Accomplished Practices and rule to implement the uniform core curricula pursuant to s. 1012.551, Florida Statutes, must be considered by the State Board of Education by August 1, 2026.
- (3) No later than July 1, 2027, the Department of Education shall begin development of the Florida Teacher Excellence Examination, which must align with the revised Florida Educator Accomplished Practices and serve as a measure of educator readiness for professional certification.
- (4) Upon approval of the Florida Educator Accomplished Practices and rule implementing the uniform core-curricula, the Department of Education shall submit a report to the Governor, the President of the Senate, and the Speaker of the House of Representatives which includes an implementation plan and schedule for aligning initial teacher preparation programs under

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s. 1004.04, Florida Statutes, educator preparation institutes under s. 1004.85, Florida Statutes, teacher preparation core courses, and Coaching for Educator Readiness and Teaching (CERT) programs under s. 1012.552, Florida Statutes, to the revised Florida Educator Accomplished Practices and the Florida Teacher Excellence Examination. The report must include any recommended changes to existing statutes necessary to implement such alignment.

Section 2. Section 1012.551, Florida Statutes, is created to read:

1012.551 Teacher preparation core principles, standards, and content. -

- (1) Beginning August 1, 2027, each teacher preparation program approved pursuant to ss. 1004.04, 1004.85, and 1012.552 must provide uniform core curricula courses aligned with the Florida Educator Accomplished Practices that establish the foundational standards and expectations for evidence-based instruction and professional responsibility. The State Board of Education shall establish in rule the uniform core curricula.
- (2) The uniform core curricula for each state-approved teacher preparation program must meet, at a minimum, the following standards:
- (a) May not distort significant historical events or include curriculum or instruction that teaches identity politics, violates s. 1000.05, or is based on theories that systemic racism, sexism, oppression, and privilege are inherent in the institutions of the United States and were created to maintain social, political, and economic inequities.
 - (b) Must afford candidates the opportunity to think

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critically, achieve mastery of academic program content, learn instructional strategies, and demonstrate competence.

- (c) Must use state-approved academic standards to guide instruction.
- (d) Must provide training on the use of evidence-based instructional materials included on the state-adopted instructional materials list pursuant to s. 1006.28, materials evaluated and identified pursuant to s. 1001.215(4), materials developed pursuant to s. 1006.39, and materials posted online by the department, including when and how to use intervention materials.
- (e) Must include scientifically researched and evidencebased reading instructional strategies grounded in the science of reading which improve reading performance for all students, including explicit, systematic, and sequential approaches to teaching phonemic awareness, phonics, vocabulary, fluency, and text comprehension and multisensory intervention strategies. The primary instructional strategy for teaching word reading is phonics instruction for decoding and encoding. Instructional strategies for foundational skills may not employ the threecueing system model of reading or visual memory as a basis for teaching word reading. Instructional strategies may include visual information and strategies that improve background and experiential knowledge, add context, and increase oral language and vocabulary to support comprehension, but may not be used to teach word reading.
- (f) Must include content literacy and mathematics practices.
 - (g) Must include strategies for differentiated instruction



98 to meet student needs, including English language learners and 99 students with disabilities, while maintaining grade-level 100 expectations. 101 (h) Must include strategies and practices to support 102 effective, evidence-based assessment and grading practices 103 aligned to the state's academic standards. 104 (i) Must require the completion of a mastery-based clinical 105 experience in classroom settings to provide direct application 106 of program content and instruction and mastery of the components 107 of teaching as outlined in the Florida Educator Accomplished 108 Practices. These clinical experiences must allow candidates to 109 demonstrate mastery of curriculum and pedagogy through 110 observable performance evaluations aligned with instructional 111 personnel evaluation systems approved pursuant to s. 1012.34. 112 Mastery must be assessed through in-classroom performance, with 113 candidate feedback provided for growth and refinement, rather 114 than solely through written assignments or project-based 115 assessments. Clinical experience may only be provided by 116 individuals who meet the requirements of s. 1012.56(7). 117 Section 3. Section 1012.552, Florida Statutes, is created 118 to read: 119 1012.552 The Coaching for Educator Readiness and Teaching 120 Certification (CERT) Program.-121 (1) OBJECTIVE.—The Department of Education shall create the 122 Coaching for Educator Readiness and Teaching (CERT) 123 Certification Program as an alternative pathway for teachers to 124 enter the teaching profession. School districts, charter 125 schools, and charter management organizations may implement the 126 CERT program to provide a cohesive, competency-based training



127 and certification pathway for teachers who have a state-issued 128 temporary certificate to earn their professional certificate 129 through an on-the-job mentorship and learning program. 130 (2) PROGRAM REQUIREMENTS.—A CERT program must include all 131 of the following: 132 (a) A teacher mentorship and induction component. Mentors 133 must meet the requirements of s. 1012.56(7). 134 (b) An assessment of teaching performance aligned to the 135 district, charter school, or charter management organization 136 system for personnel evaluation under s. 1012.34 which provides 137 for: 138 1. An initial evaluation of each educator's competencies to 139 determine an appropriate individualized professional learning 140 plan. 141 2. A summative evaluation to assure successful completion 142 of the program. (c) Professional learning, in accordance with s. 1012.98, 143 144 tailored to each educator's growth and learning needs, according 145 to observational data and feedback. 146 (d) Required achievement of passing scores on the subject 147 area examination required by State Board of Education rule. (e) Required successful completion of all competencies for 148 149 a reading endorsement, including completion of the endorsement

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subsection (5) of section 1012.98, Florida Statutes, are amended

Section 4. Subsections (3) and (4) and paragraph (b) of

practicum, for a candidate certification in a coverage area

(f) Provide guidance and on-the-job training in the

classroom on mastering Florida Educator Accomplished Practices.

identified pursuant to s. 1012.585(3)(f).

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156 to read:

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1012.98 School Community Professional Learning Act. -

- (3) Professional learning activities must be linked to student learning, provide and professional growth for instructional and administrative staff, and meet the following criteria:
- (a) For instructional personnel, utilize materials aligned to the state's academic standards.
- (b) For school administrators, utilize materials aligned to the Florida Educational Leadership Standards adopted in rule by the State Board of Education state's educational leadership standards.
- (c) Have clear, defined, and measurable outcomes for both individual inservice activities and multiple day sessions.
- (d) Employ multiple measurement tools for data on teacher growth, participants' use of new knowledge and skills, student learning outcomes, instructional growth outcomes, and leadership growth outcomes, as applicable.
- (e) Utilize active learning and engage participants directly in designing and trying out strategies, providing participants with the opportunity to engage in authentic teaching and leadership experiences.
- (f) Utilize artifacts, interactive activities, and other strategies to provide deeply embedded and highly contextualized professional learning.
 - (g) Create opportunities for collaboration.
- (h) Utilize coaching and expert support to involve the sharing of expertise about content and evidence-based practices, focused directly on instructional personnel and school



administrator needs.

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- (i) Provide opportunities for instructional personnel and school administrators to think about, receive input on, and make changes to practice by facilitating reflection and providing feedback.
- (j) Provide sustained duration with follow-up for instructional personnel and school administrators to have adequate time to learn, practice, implement, and reflect upon new strategies that facilitate changes in practice.
- (k) Provide training, when such training is available, on the use of instructional materials included on the state-adopted instructional materials list pursuant to s. 1006.28, materials evaluated and identified pursuant to s. 1001.215(4), materials developed pursuant to s. 1006.39, and materials posted online by the department, including when and how to use intervention materials.
- (4) The inservice activities designed to implement this section must:
- (a) Support and increase the success of educators through collaboratively developed school improvement plans that focus on:
- 1. Enhanced and differentiated instructional strategies to engage students in a rigorous and knowledge-based relevant curriculum based on the Florida Educator Accomplished Practices state and local educational standards, goals, and initiatives; and
- Increased opportunities to provide meaningful relationships between teachers and all students; and
 - 2.3. Increased opportunities for professional collaboration

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among and between teachers, certified school counselors, instructional leaders, postsecondary educators engaged in preservice training for new teachers, and the workforce community.

- (b) Assist the school community in providing stimulating, scientific research-based educational activities that encourage and motivate students to achieve at the highest levels and to participate as active learners and that prepare students for success at subsequent educational levels and the workforce.
- (c) Provide continuous support for all education professionals as well as temporary intervention for education professionals who need improvement in knowledge, skills, and performance.
- (d) Provide instructional personnel and school administrators with the knowledge, skills, and best practices necessary to support excellence in classroom instruction and educational leadership.
- (e) Provide training to individuals who serve as mentors or clinical educators teacher mentors as part of the professional learning certification program under s. 1012.56(8) and the professional education competency program under s. 1012.56(9). The department shall develop criteria for the initial review and continued approval of clinical educator and mentor training that must include, at a minimum:
- 1. Instruction and assessment in the Florida Educator Accomplished Practices.
- 2. Effective communication strategies to guide reflection and personal growth.
 - 3. Effective modeling of evidence-based teaching practices



and skills.

4. Fostering resilience in educators components on teacher development, peer coaching, time management, and other related topics as determined by the Department of Education.

Section 5. This act shall take effect upon becoming a law.

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======= T I T L E A M E N D M E N T ==========

250 And the title is amended as follows:

> Delete everything before the enacting clause and insert:

> > A bill to be entitled

An act relating to educator preparation; providing legislative intent; requiring the Department of Education to establish a workgroup to update and revise the Florida Educator Accomplished; requiring the department to submit workgroup findings to the Governor and the Legislature by a certain date; requiring the State Board of Education to consider certain revisions and a specified rule by a certain date; requiring the department to develop a teacher examination; requiring the department to submit to the Governor and the Legislature an implementation plan for teacher preparation programs; creating s. 1012.551, F.S.; establishing guidelines for teacher preparation program uniform core curricula; creating s. 1012.552, F.S.; requiring the department to create a specified alternative certification pathway for teachers; amending s. 1012.98, F.S.; updating a reference to educational leadership standards;



272	requiring training on instructional materials;
273	requiring the department to develop criteria for
274	certain mentors' training; providing an effective
275	date.