

By Senator Avila

39-01350B-25

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1 A bill to be entitled
2 An act relating to human trafficking awareness;
3 creating s. 1006.481, F.S.; requiring public schools
4 to designate a member of the administrative personnel
5 to provide annual training regarding human trafficking
6 awareness to specified employees; requiring employees
7 who receive such training to submit an acknowledgment
8 to the school; requiring schools to keep the
9 acknowledgments filed electronically; requiring each
10 school district to provide the curriculum for such
11 training and to submit such curriculum to the
12 Department of Education for approval; providing
13 requirements for the training; providing an effective
14 date.

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16 Be It Enacted by the Legislature of the State of Florida:

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18 Section 1. Section 1006.481, Florida Statutes, is created
19 to read:

20 1006.481 Human trafficking awareness training.-

21 (1) Each public school shall designate a member of the
22 administrative personnel as defined in s. 1012.01(3) to provide
23 annual training regarding human trafficking awareness to
24 instructional personnel as defined in s. 1012.01(2), other
25 administrative personnel, school nurses and school doctors as
26 identified in s. 1012.01(6), and any other personnel deemed by
27 the designated administrative personnel member to have regular
28 contact with students. Such training must also be provided for
29 new employees in such positions within 90 days after they begin

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30 their employment. Each employee must submit to the school-
31 designated member of the administrative personnel a signed and
32 dated acknowledgment of having received the training. The school
33 shall keep such acknowledgment filed electronically.

34 (2) Each school district shall provide to the designated
35 administrative personnel a comprehensive training curriculum for
36 the annual training described in subsection (1). Such curriculum
37 must be submitted to the Department of Education for approval
38 and must include all of the following:

39 (a) The definition of human trafficking and the difference
40 between sex trafficking and labor trafficking.

41 (b) Guidance specific to the public education sector
42 concerning how to identify students who may be victims of human
43 trafficking.

44 (c) Guidance concerning the role of employees of the public
45 school system in reporting and responding to suspected human
46 trafficking.

47 (d) A protocol for reporting suspected human trafficking
48 which must require that suspicion of human trafficking of a
49 child be reported to the Department of Children and Families or
50 the Florida Human Trafficking Hotline at either entity's
51 designated telephone number.

52 Section 2. This act shall take effect July 1, 2025.