

By the Appropriations Committee on Pre-K - 12 Education; and
Senators Avila, Collins, and Yarborough

602-03440-25

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1 A bill to be entitled
2 An act relating to human trafficking awareness;
3 creating s. 1006.481, F.S.; requiring the Department
4 of Education to identify a curriculum regarding human
5 trafficking awareness; specifying required components
6 of the curriculum; authorizing in-person or online
7 training; requiring public schools to require that
8 certain personnel have received certain training;
9 requiring school employees to acknowledge completion
10 of training; amending s. 1002.33, F.S.; requiring
11 charter schools to comply with requirements for human
12 trafficking awareness training; providing an effective
13 date.

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15 Be It Enacted by the Legislature of the State of Florida:

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17 Section 1. Section 1006.481, Florida Statutes, is created
18 to read:

19 1006.481 Human trafficking awareness training.—

20 (1) No later than December 1, 2025, the Department of
21 Education shall identify a free training curriculum regarding
22 human trafficking awareness, which must include all of the
23 following:

24 (a) The definition of human trafficking and the difference
25 between sex trafficking and labor trafficking.

26 (b) Guidance specific to the public education sector
27 concerning how to identify students who may be victims of human
28 trafficking.

29 (c) Guidance concerning the role of employees of the public

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30 school system in reporting and responding to suspected human
31 trafficking.

32 (d) A protocol for reporting suspected human trafficking,
33 which must require that suspicion of human trafficking of a
34 child be reported to the Department of Children and Families or
35 the Florida Human Trafficking Hotline at either entity's
36 designated telephone number.

37 (2) The training curriculum may be conducted either in-
38 person or online.

39 (3) Each public school shall require that all instructional
40 personnel under s. 1012.01(2), administrative personnel under s.
41 1012.01(3)(c), and educational support personnel under s.
42 1012.01(6) who have contact with students must have received
43 training on human trafficking awareness. Each employee must
44 submit to the school an acknowledgment of having received the
45 training, which must be retained by the school.

46 Section 2. Paragraph (b) of subsection (16) of section
47 1002.33, Florida Statutes, is amended to read:

48 1002.33 Charter schools.—

49 (16) EXEMPTION FROM STATUTES.—

50 (b) Additionally, a charter school shall be in compliance
51 with the following statutes:

52 1. Section 286.011, relating to public meetings and
53 records, public inspection, and criminal and civil penalties.

54 2. Chapter 119, relating to public records.

55 3. Section 1003.03, relating to the maximum class size,
56 except that the calculation for compliance pursuant to s.
57 1003.03 shall be the average at the school level.

58 4. Section 1012.22(1)(c), relating to compensation and

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59 salary schedules.

60 5. Section 1012.33(5), relating to workforce reductions.

61 6. Section 1012.335, relating to contracts with
62 instructional personnel hired on or after July 1, 2011.

63 7. Section 1012.34, relating to the substantive
64 requirements for performance evaluations for instructional
65 personnel and school administrators.

66 8. Section 1006.12, relating to safe-school officers.

67 9. Section 1006.07(7), relating to threat management teams.

68 10. Section 1006.07(9), relating to School Environmental
69 Safety Incident Reporting.

70 11. Section 1006.07(10), relating to reporting of
71 involuntary examinations.

72 12. Section 1006.1493, relating to the Florida Safe Schools
73 Assessment Tool.

74 13. Section 1006.07(6)(d), relating to adopting an active
75 assailant response plan.

76 14. Section 943.082(4)(b), relating to the mobile
77 suspicious activity reporting tool.

78 15. Section 1012.584, relating to youth mental health
79 awareness and assistance training.

80 16. Section 1001.42(4)(f)2., relating to middle school and
81 high school start times. A charter school-in-the-workplace is
82 exempt from this requirement.

83 17. Section 1006.481, relating to training on human
84 trafficking awareness.

85 Section 3. This act shall take effect July 1, 2025.