HB 485

1 A bill to be entitled 2 An act relating to invalid restrictive covenants with 3 physicians; amending s. 542.336, F.S.; providing that restrictive covenants which prohibit a physician from 4 5 practicing medicine within a specified area for a 6 certain period of time are void and unenforceable; 7 providing an effective date. 8 9 Be It Enacted by the Legislature of the State of Florida: 10 11 Section 542.336, Florida Statutes, is amended Section 1. 12 to read: Invalid restrictive covenants.-A restrictive 13 542.336 14 covenant entered into with a physician who is licensed under chapter 458 or chapter 459 which prohibits a physician from 15 16 practicing medicine within a geographic area for any period of 17 time after the termination of a contract, partnership, 18 employment, or professional relationship and who practices a 19 medical specialty in a county wherein one entity employs or 20 contracts with, either directly or through related or affiliated 21 entities, all physicians who practice such specialty in that county is not supported by a legitimate business interest. The 22 23 Legislature finds that such covenants restrict patient access to physicians, increase costs, and are void and unenforceable under 24 25 current law. Such restrictive covenants are shall remain void

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CODING: Words stricken are deletions; words underlined are additions.

2025

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| 26 | and unenforceable <del>for 3 years after the date on which a second</del> |
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| 27 | entity that employs or contracts with, either directly or                 |
| 28 | through related or affiliated entities, one or more physicians            |
| 29 | who practice such specialty begins offering such specialty                |
| 30 | services in that county.  |
| 31 | Section 2. This act shall take effect July 1, 2025.                       |
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