

1                   A bill to be entitled  
2       An act relating to public education of background  
3       screening requirements; amending s. 435.12, F.S.;  
4       requiring the Agency for Health Care Administration,  
5       in conjunction with specified agencies, to develop and  
6       maintain a care provider background screening  
7       education and awareness webpage; providing  
8       requirements for resources provided on the webpage;  
9       requiring that specified agencies provide a link to  
10      the webpage on their respective websites and promote  
11      the inclusion of the link in certain media; requiring  
12      that the webpage be active by a specified date and  
13      reviewed and updated annually; providing an effective  
14      date.

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16 Be It Enacted by the Legislature of the State of Florida:

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18       **Section 1. Subsection (4) is added to section 435.12,**  
19 **Florida Statutes, to read:**

20       435.12 Care Provider Background Screening Clearinghouse.—  
21       (4) (a) As part of the Care Provider Background Screening  
22 Clearinghouse, the Agency for Health Care Administration, in  
23 consultation with all specified agencies as defined in s.  
24 435.02(7), that are required by law to use the clearinghouse for  
25 employment screening, must develop and maintain a publicly

26 available webpage which provides a central source for care  
27 provider background screening education and awareness. The  
28 webpage may be part of the current web-based clearinghouse  
29 system. The resources available on the webpage must be written  
30 in nontechnical and accessible language, tailored to qualified  
31 entities as defined in s. 943.0542(1), and include, but need not  
32 be limited to:

33 1. Information and education related to employment  
34 screening requirements of qualified entities, to include:

35 a. The Care Provider Background Screening Clearinghouse.  
36 b. Level 2 screening standards under s. 435.04.  
37 c. Live-scan fingerprinting or other third-party systems,  
38 including information on process, vendors, locations, and  
39 potential costs.

40 2. A searchable catalog, by specified agency, of qualified  
41 entity employment classes and positions required by law to  
42 undergo employment screening through the clearinghouse, to  
43 include:

44 a. Disqualifying offenses.  
45 b. Exemption requirements and process.  
46 3. A downloadable checklist detailing the process,  
47 timelines, and contact information for employment screening  
48 process support, tailored to qualified entities.

49 (b) Each specified agency must include a clear and  
50 conspicuous link to the webpage on its website and provide the

51   link in all job vacancy advertisements and posts by the  
52   qualified entity.

53       (c) The webpage must be active by January 1, 2026, and  
54   reviewed and updated by October 1, 2026, and by October 1 each  
55   year thereafter, to incorporate any changes to law, the  
56   clearinghouse, or the employment screening process.

57       **Section 2.** This act shall take effect July 1, 2025.