

ENROLLED

CS/CS/HB 531

2025 Legislature

1
2 An act relating to public education of background
3 screening requirements; amending s. 435.12, F.S.;
4 requiring the Agency for Health Care Administration,
5 in conjunction with specified agencies, to develop and
6 maintain a care provider background screening
7 education and awareness webpage; providing
8 requirements for resources provided on the webpage;
9 requiring that specified agencies provide a link to
10 the webpage on their respective websites and promote
11 the inclusion of the link in certain media; requiring
12 that the webpage be active by a specified date and
13 reviewed and updated annually; providing an effective
14 date.

15
16 Be It Enacted by the Legislature of the State of Florida:

17
18 Section 1. Subsection (4) is added to section 435.12,
19 Florida Statutes, to read:

20 435.12 Care Provider Background Screening Clearinghouse.—
21 (4) (a) As part of the Care Provider Background Screening
22 Clearinghouse, the Agency for Health Care Administration, in
23 consultation with all specified agencies as defined in s.
24 435.02(7), that are required by law to use the clearinghouse for
25 employment screening, must develop and maintain a publicly

ENROLLED

CS/CS/HB 531

2025 Legislature

26 available webpage which provides a central source for care
27 provider background screening education and awareness. The
28 webpage may be part of the current web-based clearinghouse
29 system. The resources available on the webpage must be written
30 in nontechnical and accessible language, tailored to qualified
31 entities as defined in s. 943.0542(1), and include, but need not
32 be limited to:

33 1. Information and education related to employment
34 screening requirements of qualified entities, to include:

35 a. The Care Provider Background Screening Clearinghouse.
36 b. Level 2 screening standards under s. 435.04.
37 c. Live-scan fingerprinting or other third-party systems,
38 including information on process, vendors, locations, and
39 potential costs.

40 2. A searchable catalog, by specified agency, of qualified
41 entity employment classes and positions required by law to
42 undergo employment screening through the clearinghouse, to
43 include:

44 a. Disqualifying offenses.
45 b. Exemption requirements and process.
46 3. A downloadable checklist detailing the process,
47 timelines, and contact information for employment screening
48 process support, tailored to qualified entities.

49 (b) Each specified agency must include a clear and
50 conspicuous link to the webpage on its website and provide the

ENROLLED

CS/CS/HB 531

2025 Legislature

51 link in all job vacancy advertisements and posts by the
52 qualified entity.

53 (c) The webpage must be active by January 1, 2026, and
54 reviewed and updated by October 1, 2026, and by October 1 each
55 year thereafter, to incorporate any changes to law, the
56 clearinghouse, or the employment screening process.

57 Section 2. This act shall take effect July 1, 2025.