

COMMITTEE/SUBCOMMITTEE AMENDMENT

Bill No. CS/HB 541 (2025)

Amendment No. 1

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED ☐ (Y/N)

ADOPTED AS AMENDED ☐ (Y/N)

ADOPTED W/O OBJECTION ☐ (Y/N)

FAILED TO ADOPT ☐ (Y/N)

WITHDRAWN ☐ (Y/N)

OTHER ☐

Committee/Subcommittee hearing bill: Commerce Committee
Representative Chamberlin offered the following:

Amendment (with title amendment)

Remove lines 37-55 and insert:

receiving the minimum wage. However, such work-based learning opportunity may not last more than 9 months or 2 full-time semesters consisting of at least 15 credit hours each.

(c) An employee may opt out of receiving the state minimum wage by voluntarily signing a waiver of his or her right to the state minimum wage established under this subsection. The waiver must state that the employee acknowledges his or her right to the state minimum wage pursuant to s. 24, Art. X of the State Constitution and this section and that the employee is knowingly and voluntarily choosing to receive a lesser amount for his or her work-based learning opportunity as described in paragraph

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(b). An employer may not coerce an employee to opt out of receiving the state minimum wage. If the employee is younger than 18 years of age, in order for the waiver to be effective, the employee's parent or guardian must have agreed and signed the waiver on behalf of the employee at the minor employee's request.

(d) Except as provided in paragraphs (b) and (c), an employer must pay an employee a wage at or above the federal minimum wage.

(e) An employee's waiver to opt out of the state minimum wage under this subsection is only valid for 9 months after the

T I T L E A M E N D M E N T

Remove lines 5-10 and insert:

specified employees; specifying certain timeframes;
authorizing employees to voluntarily opt out of the
state minimum wage requirements by signing a waiver;
prohibiting an employer from coercing an employee from
opting out of the state minimum wage; authorizing a
parent or guardian to agree and sign the waiver at the
minor employee's request;