1 A bill to be entitled 2 An act relating to public records; amending s. 3 119.071, F.S.; providing an exemption from public 4 records requirements for the personal identifying and 5 location information of current county administrators, 6 deputy county administrators, assistant county 7 administrators, city managers, deputy city managers, 8 and assistant city managers, including the names and 9 personal identifying and location information of the 10 spouses and children of current county administrators, 11 deputy county administrators, assistant county 12 administrators, city managers, deputy city managers, and assistant city managers; providing for future 13 14 legislative review and repeal; providing for 15 retroactive application; providing a statement of public necessity; providing an effective date. 16 17 18 Be It Enacted by the Legislature of the State of Florida: 19 20 Section 1. Paragraph (d) of subsection (4) of section 21 119.071, Florida Statutes, is amended to read: 22 119.071 General exemptions from inspection or copying of 23 public records.-24 AGENCY PERSONNEL INFORMATION.-(4)25 (d)1. For purposes of this paragraph, the term: Page 1 of 20

CODING: Words stricken are deletions; words underlined are additions.

a. "Home addresses" means the dwelling location at which
an individual resides and includes the physical address, mailing
address, street address, parcel identification number, plot
identification number, legal property description, neighborhood
name and lot number, GPS coordinates, and any other descriptive
property information that may reveal the home address.

b. "Judicial assistant" means a court employee assigned tothe following class codes: 8140, 8150, 8310, and 8320.

34 c. "Telephone numbers" includes home telephone numbers, 35 personal cellular telephone numbers, personal pager telephone 36 numbers, and telephone numbers associated with personal 37 communications devices.

The home addresses, telephone numbers, dates of 38 2.a. 39 birth, and photographs of active or former sworn law enforcement personnel or of active or former civilian personnel employed by 40 41 a law enforcement agency, including correctional and 42 correctional probation officers, personnel of the Department of 43 Children and Families whose duties include the investigation of abuse, neglect, exploitation, fraud, theft, or other criminal 44 45 activities, personnel of the Department of Health whose duties are to support the investigation of child abuse or neglect, and 46 personnel of the Department of Revenue or local governments 47 48 whose responsibilities include revenue collection and 49 enforcement or child support enforcement; the names, home 50 addresses, telephone numbers, photographs, dates of birth, and

Page 2 of 20

CODING: Words stricken are deletions; words underlined are additions.

51 places of employment of the spouses and children of such 52 personnel; and the names and locations of schools and day care 53 facilities attended by the children of such personnel are exempt 54 from s. 119.07(1) and s. 24(a), Art. I of the State 55 Constitution.

56 b. The home addresses, telephone numbers, dates of birth, 57 and photographs of current or former nonsworn investigative 58 personnel of the Department of Financial Services whose duties 59 include the investigation of fraud, theft, workers' compensation 60 coverage requirements and compliance, other related criminal activities, or state regulatory requirement violations; the 61 62 names, home addresses, telephone numbers, dates of birth, and places of employment of the spouses and children of such 63 64 personnel; and the names and locations of schools and day care facilities attended by the children of such personnel are exempt 65 66 from s. 119.07(1) and s. 24(a), Art. I of the State 67 Constitution.

68 The home addresses, telephone numbers, dates of birth, с. 69 and photographs of current or former nonsworn investigative 70 personnel of the Office of Financial Regulation's Bureau of 71 Financial Investigations whose duties include the investigation 72 of fraud, theft, other related criminal activities, or state 73 regulatory requirement violations; the names, home addresses, 74 telephone numbers, dates of birth, and places of employment of 75 the spouses and children of such personnel; and the names and

## Page 3 of 20

CODING: Words stricken are deletions; words underlined are additions.

76 locations of schools and day care facilities attended by the 77 children of such personnel are exempt from s. 119.07(1) and s. 78 24(a), Art. I of the State Constitution.

79 The home addresses, telephone numbers, dates of birth, d. and photographs of current or former firefighters certified in 80 81 compliance with s. 633.408; the names, home addresses, telephone 82 numbers, photographs, dates of birth, and places of employment 83 of the spouses and children of such firefighters; and the names and locations of schools and day care facilities attended by the 84 85 children of such firefighters are exempt from s. 119.07(1) and 86 s. 24(a), Art. I of the State Constitution.

87 The home addresses, dates of birth, and telephone e. 88 numbers of current or former justices of the Supreme Court, 89 district court of appeal judges, circuit court judges, and county court judges and current judicial assistants; the names, 90 91 home addresses, telephone numbers, dates of birth, and places of 92 employment of the spouses and children of current or former 93 justices and judges and current judicial assistants; and the 94 names and locations of schools and day care facilities attended 95 by the children of current or former justices and judges and 96 current judicial assistants are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution. This sub-subparagraph 97 98 is subject to the Open Government Sunset Review Act in 99 accordance with s. 119.15 and shall stand repealed on October 2, 100 2028, unless reviewed and saved from repeal through reenactment

## Page 4 of 20

CODING: Words stricken are deletions; words underlined are additions.

2025

101 by the Legislature.

102 f. The home addresses, telephone numbers, dates of birth, 103 and photographs of current or former state attorneys, assistant state attorneys, statewide prosecutors, or assistant statewide 104 105 prosecutors; the names, home addresses, telephone numbers, photographs, dates of birth, and places of employment of the 106 107 spouses and children of current or former state attorneys, 108 assistant state attorneys, statewide prosecutors, or assistant statewide prosecutors; and the names and locations of schools 109 110 and day care facilities attended by the children of current or 111 former state attorneys, assistant state attorneys, statewide 112 prosecutors, or assistant statewide prosecutors are exempt from 113 s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

The home addresses, dates of birth, and telephone 114 q. 115 numbers of general magistrates, special magistrates, judges of 116 compensation claims, administrative law judges of the Division 117 of Administrative Hearings, and child support enforcement 118 hearing officers; the names, home addresses, telephone numbers, 119 dates of birth, and places of employment of the spouses and children of general magistrates, special magistrates, judges of 120 121 compensation claims, administrative law judges of the Division of Administrative Hearings, and child support enforcement 122 hearing officers; and the names and locations of schools and day 123 care facilities attended by the children of general magistrates, 124 special magistrates, judges of compensation claims, 125

## Page 5 of 20

126 administrative law judges of the Division of Administrative 127 Hearings, and child support enforcement hearing officers are 128 exempt from s. 119.07(1) and s. 24(a), Art. I of the State 129 Constitution.

130 h. The home addresses, telephone numbers, dates of birth, 131 and photographs of current or former human resource, labor 132 relations, or employee relations directors, assistant directors, 133 managers, or assistant managers of any local government agency or water management district whose duties include hiring and 134 135 firing employees, labor contract negotiation, administration, or 136 other personnel-related duties; the names, home addresses, 137 telephone numbers, dates of birth, and places of employment of the spouses and children of such personnel; and the names and 138 139 locations of schools and day care facilities attended by the children of such personnel are exempt from s. 119.07(1) and s. 140 141 24(a), Art. I of the State Constitution.

142 The home addresses, telephone numbers, dates of birth, i. 143 and photographs of current or former code enforcement officers; the names, home addresses, telephone numbers, dates of birth, 144 and places of employment of the spouses and children of such 145 146 personnel; and the names and locations of schools and day care facilities attended by the children of such personnel are exempt 147 148 from s. 119.07(1) and s. 24(a), Art. I of the State Constitution. 149

150

j. The home addresses, telephone numbers, places of

### Page 6 of 20

CODING: Words stricken are deletions; words underlined are additions.

employment, dates of birth, and photographs of current or former guardians ad litem, as defined in s. 39.01; the names, home addresses, telephone numbers, dates of birth, and places of employment of the spouses and children of such persons; and the names and locations of schools and day care facilities attended by the children of such persons are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

158 The home addresses, telephone numbers, dates of birth, k. and photographs of current or former juvenile probation 159 160 officers, juvenile probation supervisors, detention 161 superintendents, assistant detention superintendents, juvenile 162 justice detention officers I and II, juvenile justice detention 163 officer supervisors, juvenile justice residential officers, 164 juvenile justice residential officer supervisors I and II, 165 juvenile justice counselors, juvenile justice counselor supervisors, human services counselor administrators, senior 166 human services counselor administrators, rehabilitation 167 168 therapists, and social services counselors of the Department of 169 Juvenile Justice; the names, home addresses, telephone numbers, 170 dates of birth, and places of employment of spouses and children 171 of such personnel; and the names and locations of schools and day care facilities attended by the children of such personnel 172 173 are exempt from s. 119.07(1) and s. 24(a), Art. I of the State 174 Constitution.

175

1. The home addresses, telephone numbers, dates of birth,

## Page 7 of 20

CODING: Words stricken are deletions; words underlined are additions.

2025

176 and photographs of current or former public defenders, assistant 177 public defenders, criminal conflict and civil regional counsel, 178 and assistant criminal conflict and civil regional counsel; the names, home addresses, telephone numbers, dates of birth, and 179 180 places of employment of the spouses and children of current or former public defenders, assistant public defenders, criminal 181 182 conflict and civil regional counsel, and assistant criminal 183 conflict and civil regional counsel; and the names and locations of schools and day care facilities attended by the children of 184 185 current or former public defenders, assistant public defenders, 186 criminal conflict and civil regional counsel, and assistant 187 criminal conflict and civil regional counsel are exempt from s. 188 119.07(1) and s. 24(a), Art. I of the State Constitution.

189 The home addresses, telephone numbers, dates of birth, m. 190 and photographs of current or former investigators or inspectors 191 of the Department of Business and Professional Regulation; the 192 names, home addresses, telephone numbers, dates of birth, and 193 places of employment of the spouses and children of such current 194 or former investigators and inspectors; and the names and locations of schools and day care facilities attended by the 195 196 children of such current or former investigators and inspectors 197 are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution. 198

n. The home addresses, telephone numbers, and dates ofbirth of county tax collectors; the names, home addresses,

## Page 8 of 20

telephone numbers, dates of birth, and places of employment of the spouses and children of such tax collectors; and the names and locations of schools and day care facilities attended by the children of such tax collectors are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

206 The home addresses, telephone numbers, dates of birth, ο. 207 and photographs of current or former personnel of the Department 208 of Health whose duties include, or result in, the determination or adjudication of eligibility for social security disability 209 210 benefits, the investigation or prosecution of complaints filed against health care practitioners, or the inspection of health 211 212 care practitioners or health care facilities licensed by the 213 Department of Health; the names, home addresses, telephone 214 numbers, dates of birth, and places of employment of the spouses 215 and children of such personnel; and the names and locations of schools and day care facilities attended by the children of such 216 217 personnel are exempt from s. 119.07(1) and s. 24(a), Art. I of 218 the State Constitution.

219 p. The home addresses, telephone numbers, dates of birth, 220 and photographs of current or former impaired practitioner 221 consultants who are retained by an agency or current or former 222 employees of an impaired practitioner consultant whose duties 223 result in a determination of a person's skill and safety to 224 practice a licensed profession; the names, home addresses, 225 telephone numbers, dates of birth, and places of employment of

### Page 9 of 20

CODING: Words stricken are deletions; words underlined are additions.

the spouses and children of such consultants or their employees; and the names and locations of schools and day care facilities attended by the children of such consultants or employees are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

231 The home addresses, telephone numbers, dates of birth, q. 232 and photographs of current or former emergency medical 233 technicians or paramedics certified under chapter 401; the names, home addresses, telephone numbers, dates of birth, and 234 235 places of employment of the spouses and children of such 236 emergency medical technicians or paramedics; and the names and 237 locations of schools and day care facilities attended by the 238 children of such emergency medical technicians or paramedics are 239 exempt from s. 119.07(1) and s. 24(a), Art. I of the State 240 Constitution.

241 r. The home addresses, telephone numbers, dates of birth, 242 and photographs of current or former personnel employed in an 243 agency's office of inspector general or internal audit 244 department whose duties include auditing or investigating waste, 245 fraud, abuse, theft, exploitation, or other activities that 246 could lead to criminal prosecution or administrative discipline; the names, home addresses, telephone numbers, dates of birth, 247 248 and places of employment of spouses and children of such personnel; and the names and locations of schools and day care 249 facilities attended by the children of such personnel are exempt 250

## Page 10 of 20

CODING: Words stricken are deletions; words underlined are additions.

251 from s. 119.07(1) and s. 24(a), Art. I of the State 252 Constitution.

253 The home addresses, telephone numbers, dates of birth, s. and photographs of current or former directors, managers, 254 255 supervisors, nurses, and clinical employees of an addiction 256 treatment facility; the home addresses, telephone numbers, 257 photographs, dates of birth, and places of employment of the 258 spouses and children of such personnel; and the names and 259 locations of schools and day care facilities attended by the 260 children of such personnel are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution. For purposes of this 261 262 sub-subparagraph, the term "addiction treatment facility" means a county government, or agency thereof, that is licensed 263 264 pursuant to s. 397.401 and provides substance abuse prevention, 265 intervention, or clinical treatment, including any licensed 266 service component described in s. 397.311(27).

267 The home addresses, telephone numbers, dates of birth, t. 268 and photographs of current or former directors, managers, 269 supervisors, and clinical employees of a child advocacy center 270 that meets the standards of s. 39.3035(2) and fulfills the screening requirement of s. 39.3035(3), and the members of a 271 272 Child Protection Team as described in s. 39.303 whose duties include supporting the investigation of child abuse or sexual 273 274 abuse, child abandonment, child neglect, and child exploitation or to provide services as part of a multidisciplinary case 275

## Page 11 of 20

CODING: Words stricken are deletions; words underlined are additions.

276 review team; the names, home addresses, telephone numbers, 277 photographs, dates of birth, and places of employment of the 278 spouses and children of such personnel and members; and the 279 names and locations of schools and day care facilities attended 280 by the children of such personnel and members are exempt from s. 281 119.07(1) and s. 24(a), Art. I of the State Constitution.

282 The home addresses, telephone numbers, places of 11. 283 employment, dates of birth, and photographs of current or former staff and domestic violence advocates, as defined in s. 284 285 90.5036(1)(b), of domestic violence centers certified by the Department of Children and Families under chapter 39; the names, 286 287 home addresses, telephone numbers, places of employment, dates of birth, and photographs of the spouses and children of such 288 289 personnel; and the names and locations of schools and day care 290 facilities attended by the children of such personnel are exempt 291 from s. 119.07(1) and s. 24(a), Art. I of the State 292 Constitution.

293 The home addresses, telephone numbers, dates of birth, v. 294 and photographs of current or former inspectors or investigators 295 of the Department of Agriculture and Consumer Services; the 296 names, home addresses, telephone numbers, dates of birth, and places of employment of the spouses and children of current or 297 298 former inspectors or investigators; and the names and locations of schools and day care facilities attended by the children of 299 current or former inspectors or investigators are exempt from s. 300

### Page 12 of 20

CODING: Words stricken are deletions; words underlined are additions.

301 119.07(1) and s. 24(a), Art. I of the State Constitution. This 302 sub-subparagraph is subject to the Open Government Sunset Review 303 Act in accordance with s. 119.15 and shall stand repealed on 304 October 2, 2028, unless reviewed and saved from repeal through 305 reenactment by the Legislature.

306 The home addresses, telephone numbers, dates of birth, w. 307 and photographs of current county attorneys, assistant county 308 attorneys, deputy county attorneys, city attorneys, assistant 309 city attorneys, and deputy city attorneys; the names, home 310 addresses, telephone numbers, photographs, dates of birth, and 311 places of employment of the spouses and children of current 312 county attorneys, assistant county attorneys, deputy county 313 attorneys, city attorneys, assistant city attorneys, and deputy 314 city attorneys; and the names and locations of schools and day 315 care facilities attended by the children of current county attorneys, assistant county attorneys, deputy county attorneys, 316 317 city attorneys, assistant city attorneys, and deputy city 318 attorneys are exempt from s. 119.07(1) and s. 24(a), Art. I of 319 the State Constitution. This exemption does not apply to a 320 county attorney, assistant county attorney, deputy county 321 attorney, city attorney, assistant city attorney, or deputy city attorney who qualifies as a candidate for election to public 322 office. This sub-subparagraph is subject to the Open Government 323 Sunset Review Act in accordance with s. 119.15 and shall stand 324 325 repealed on October 2, 2029, unless reviewed and saved from

### Page 13 of 20

CODING: Words stricken are deletions; words underlined are additions.

326 repeal through reenactment by the Legislature.

327 The home addresses, telephone numbers, dates of birth, х. 328 and photographs of current or former commissioners of the Florida Gaming Control Commission; the names, home addresses, 329 330 telephone numbers, dates of birth, photographs, and places of employment of the spouses and children of such current or former 331 332 commissioners; and the names and locations of schools and day 333 care facilities attended by the children of such current or former commissioners are exempt from s. 119.07(1) and s. 24(a), 334 Art. I of the State Constitution. This sub-subparagraph is 335 336 subject to the Open Government Sunset Review Act in accordance 337 with s. 119.15 and shall stand repealed on October 2, 2029, 338 unless reviewed and saved from repeal through reenactment by the 339 Legislature.

340 The home addresses, telephone numbers, dates of birth, у. 341 and photographs of current clerks of the circuit court, deputy 342 clerks of the circuit court, and clerk of the circuit court 343 personnel; the names, home addresses, telephone numbers, dates 344 of birth, and places of employment of the spouses and children 345 of current clerks of the circuit court, deputy clerks of the 346 circuit court, and clerk of the circuit court personnel; and the names and locations of schools and day care facilities attended 347 by the children of current clerks of the circuit court, deputy 348 clerks of the circuit court, and clerk of the circuit court 349 personnel are exempt from s. 119.07(1) and s. 24(a), Art. I of 350

### Page 14 of 20

CODING: Words stricken are deletions; words underlined are additions.

351 the State Constitution. This sub-subparagraph is subject to the 352 Open Government Sunset Review Act in accordance with s. 119.15 353 and shall stand repealed on October 2, 2029, unless reviewed and 354 saved from repeal through reenactment by the Legislature. 355 The home addresses, telephone numbers, and dates of z. 356 birth of current county administrators, deputy county administrators, assistant county administrators, city managers, 357 358 deputy city managers, and assistant city managers; the names, 359 home addresses, telephone numbers, dates of birth, photographs, 360 and places of employment of the spouses and children of current 361 county administrators, deputy county administrators, assistant 362 county administrators, city managers, deputy city managers, and 363 assistant city managers; and the names and locations of schools 364 and day care facilities attended by the children of current 365 county administrators, deputy county administrators, assistant 366 county administrators, city managers, deputy city managers, and 367 assistant city managers are exempt from s. 119.07(1) and s. 368 24(a), Art. I of the State Constitution. This sub-subparagraph 369 is subject to the Open Government Sunset Review Act in 370 accordance with s. 119.15 and shall stand repealed on October 2, 371 2030, unless reviewed and saved from repeal through reenactment 372 by the Legislature. An agency that is the custodian of the information 373 3.

374 specified in subparagraph 2. and that is not the employer of the 375 officer, employee, justice, judge, or other person specified in

## Page 15 of 20

CODING: Words stricken are deletions; words underlined are additions.

376 subparagraph 2. must maintain the exempt status of that 377 information only if the officer, employee, justice, judge, other 378 person, or employing agency of the designated employee submits a written and notarized request for maintenance of the exemption 379 380 to the custodial agency. The request must state under oath the statutory basis for the individual's exemption request and 381 382 confirm the individual's status as a party eligible for exempt 383 status.

384 4.a. A county property appraiser, as defined in s. 385 192.001(3), or a county tax collector, as defined in s. 192.001(4), who receives a written and notarized request for 386 387 maintenance of the exemption pursuant to subparagraph 3. must 388 comply by removing the name of the individual with exempt status 389 and the instrument number or Official Records book and page 390 number identifying the property with the exempt status from all 391 publicly available records maintained by the property appraiser 392 or tax collector. For written requests received on or before 393 July 1, 2021, a county property appraiser or county tax 394 collector must comply with this sub-subparagraph by October 1, 395 2021. A county property appraiser or county tax collector may 396 not remove the street address, legal description, or other 397 information identifying real property within the agency's records so long as a name or personal information otherwise 398 exempt from inspection and copying pursuant to this section is 399 not associated with the property or otherwise displayed in the 400

## Page 16 of 20

CODING: Words stricken are deletions; words underlined are additions.

401 public records of the agency.

b. Any information restricted from public display,
inspection, or copying under sub-subparagraph a. must be
provided to the individual whose information was removed.

405 5. An officer, an employee, a justice, a judge, or other person specified in subparagraph 2. may submit a written request 406 407 for the release of his or her exempt information to the 408 custodial agency. The written request must be notarized and must 409 specify the information to be released and the party authorized to receive the information. Upon receipt of the written request, 410 the custodial agency must release the specified information to 411 412 the party authorized to receive such information.

413 6. The exemptions in this paragraph apply to information
414 held by an agency before, on, or after the effective date of the
415 exemption.

416 7. Information made exempt under this paragraph may be 417 disclosed pursuant to s. 28.2221 to a title insurer authorized 418 pursuant to s. 624.401 and its affiliates as defined in s. 419 624.10; a title insurance agent or title insurance agency as 420 defined in s. 626.841(1) or (2), respectively; or an attorney 421 duly admitted to practice law in this state and in good standing 422 with The Florida Bar.

8. The exempt status of a home address contained in the
Official Records is maintained only during the period when a
protected party resides at the dwelling location. Upon

## Page 17 of 20

CODING: Words stricken are deletions; words underlined are additions.

2025

426 conveyance of real property after October 1, 2021, and when such 427 real property no longer constitutes a protected party's home 428 address as defined in sub-subparagraph 1.a., the protected party must submit a written request to release the removed information 429 430 to the county recorder. The written request to release the removed information must be notarized, must confirm that a 431 432 protected party's request for release is pursuant to a 433 conveyance of his or her dwelling location, and must specify the Official Records book and page, instrument number, or clerk's 434 435 file number for each document containing the information to be 436 released.

437 9. Upon the death of a protected party as verified by a 438 certified copy of a death certificate or court order, any party 439 can request the county recorder to release a protected 440 decedent's removed information unless there is a related request on file with the county recorder for continued removal of the 441 442 decedent's information or unless such removal is otherwise 443 prohibited by statute or by court order. The written request to 444 release the removed information upon the death of a protected 445 party must attach the certified copy of a death certificate or 446 court order and must be notarized, must confirm the request for release is due to the death of a protected party, and must 447 448 specify the Official Records book and page number, instrument number, or clerk's file number for each document containing the 449 450 information to be released. A fee may not be charged for the

# Page 18 of 20

release of any document pursuant to such request.

#### HB 623

2025

451	
452	
453	
454	
455	
456	
157	

Section 2. The Legislature finds that it is a public necessity that the home addresses, telephone numbers, and dates of birth of current county administrators, deputy county administrators, assistant county administrators, city managers, deputy city managers, and assistant city managers; the names, home addresses, telephone numbers, dates of birth, photographs, 45/ 458 and places of employment of the spouses and children of current 459 county administrators, deputy county administrators, assistant 460 county administrators, city managers, deputy city managers, and 461 assistant city managers; and the names and locations of schools 462 and day care facilities attended by the children of current 463 county administrators, deputy county administrators, assistant 464 county administrators, city managers, deputy city managers, and 465 assistant city managers be made exempt from s. 119.07(1), 466 Florida Statutes, and s. 24(a), Article I of the State Constitution. Such identifying and location information can be 467 468 used as a tool to perpetrate fraud against an individual or to 469 acquire sensitive personal, financial, medical, or familial 470 information, the release of which could cause great financial or 471 professional harm to the individual. In the course of performing 472 their managerial functions, current county administrators, deputy county administrators, assistant county administrators, 473 city managers, deputy city managers, and assistant city managers 474 475 may make decisions and determinations that upset members of the

Page 19 of 20

2025

476	public and may incur the ill will of those residents, making	
477	current county administrators, deputy county administrators,	
478	assistant county administrators, city managers, deputy city	
479	managers, and assistant city managers and their spouses and	
480	children targets for acts of revenge. If such identifying and	
481	location information is released, the safety of current county	
482	administrators, deputy county administrators, assistant county	
483	administrators, city managers, deputy city managers, and	
484	assistant city managers and their spouses and children could be	
485	seriously jeopardized. For these reasons, the Legislature finds	
486	that it is a public necessity that such information be made	
487	exempt from public records requirements.	
488	Section 3. This act shall take effect July 1, 2025.	

Page 20 of 20