

By Senator Berman

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1 A bill to be entitled
2 An act relating to review of compensation for
3 legislators and Cabinet members; requiring the Office
4 of Program Policy Analysis and Government
5 Accountability (OPPAGA) to conduct research, analyze
6 data, and prepare a report containing certain
7 information relating to the compensation of members of
8 the Legislature; requiring that such report be
9 provided to the Governor and Legislature by a
10 specified date; providing requirements for the report;
11 requiring OPPAGA to conduct research, analyze data,
12 and prepare a report containing certain information
13 relating to the compensation of members of the
14 Cabinet; requiring that such report be provided to the
15 Governor and Legislature by a specified date;
16 providing an effective date.

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18 Be It Enacted by the Legislature of the State of Florida:

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20 Section 1. (1) The Office of Program Policy Analysis and
21 Government Accountability (OPPAGA) shall conduct research,
22 analyze data, and prepare and submit to the Governor, the
23 President of the Senate, and the Speaker of the House of
24 Representatives by December 1, 2025, a report containing its
25 findings and recommendations on whether the Legislature should
26 be full-time, part-time, or a hybrid thereof, and whether salary
27 increases for the members of the Legislature are appropriate.

28 (2) At a minimum, the report must include:

29 (a) A comparative analysis of the salaries of the members

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30 of the Legislature and the salaries of the members of other
31 state legislatures, compiled in all of the following tables:

32 1. All state legislative bodies, listed from highest salary
33 to lowest salary.

34 2. All state legislative bodies, listed by salary and by
35 state, from the largest population to the smallest population.

36 3. All state legislatures, listed alphabetically and
37 identifying whether the legislature is considered full-time,
38 part-time, or a hybrid thereof; listing the salaries of the
39 members of each state legislature; showing the number of days
40 each state legislature meets to conduct official business; and
41 specifying whether there is a cap on the amount of outside
42 income the legislators can earn.

43 4. All full-time state legislative bodies, listed from
44 highest salary to lowest salary.

45 5. All part-time state legislative bodies, listed from
46 highest salary to lowest salary.

47 6. All hybrid state legislative bodies, listed from highest
48 salary to lowest salary.

49 (b) A table of all state legislatures, listed by the
50 population of each state, from largest to smallest; and
51 providing the number of days each legislature meets to conduct
52 official business.

53 (c) A comparative analysis of the amount of per diem,
54 travel expenses, and other allowances or reimbursements members
55 of the Legislature receive as compared to the amount of per
56 diem, travel expenses, and other allowances or reimbursements
57 members of other state legislatures receive.

58 (d) A comparative analysis of the salaries of the members

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59 of the Legislature; the annual budget of the Legislature, from
60 largest budget to smallest budget; and the number of days the
61 Legislature meets to conduct official business as compared to:

62 1. The salaries of the county commissioners in this state,
63 the annual budget of each county commission, and the number of
64 days that each county commission meets to conduct official
65 business.

66 2. For each of the 25 largest cities in this state, the
67 salaries of the city commissioners, the annual budget of each
68 city commission, and the number of days that each city
69 commission meets to conduct official business.

70 3. The salaries of each district school board member in
71 this state, the annual budget of each district school board, and
72 the number of days that each district school board meets to
73 conduct official business.

74 (e) The rationale for the following states instituting
75 full-time legislative bodies and capping the amount of outside
76 income legislators may earn, while the salaries of the
77 legislators increased:

78 1. Alabama.

79 2. California.

80 3. Maine.

81 4. New York.

82 5. Any other state OPPAGA deems relevant.

83 (3) At a minimum, the recommendations in the report must
84 consider:

85 (a) The appropriateness of increasing the salaries of the
86 members of the Legislature. If OPPAGA concludes that the
87 Legislature should increase the salaries of its members, OPPAGA

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88 must provide recommendations on a timeline and the manner in
89 which the Legislature should implement such changes.

90 (b) If the Legislature should become a full-time
91 legislature, a hybrid legislature, or remain a part-time
92 legislature. If OPPAGA concludes that the Legislature should
93 become a full-time or hybrid legislature, OPPAGA must provide
94 recommendations on a timeline and the manner in which the
95 Legislature should implement such changes.

96 Section 2. The Office of Program Policy Analysis and
97 Government Accountability shall conduct research, analyze data,
98 and prepare and submit to the Governor, the President of the
99 Senate, and the Speaker of the House of Representatives by
100 December 1, 2025, a report containing its findings and
101 recommendations on whether salary increases for Cabinet members
102 are appropriate after comparing their salaries to the salaries
103 of Cabinet members in states with similarly sized populations.

104 Section 3. This act shall take effect July 1, 2025.