



146974

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
03/10/2025	.	
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	.	
	.	

The Committee on Commerce and Tourism (Martin) recommended the following:

Senate Amendment (with title amendment)

Delete lines 30 - 35
and insert:
wage.

(c) An employee may opt out of receiving the minimum wage by signing a waiver of his or her right to the minimum wage established under this this section. The waiver must state that the employee acknowledges his or her right to the state minimum wage pursuant to s. 24, Art. X of the State Constitution and



146974

11 this section and that he or she is knowingly and voluntarily
12 choosing to receive a lesser amount for his or her work-based
13 learning opportunity as described in paragraph (b). If the
14 employee is younger than 18 years of age, the employee's parent
15 or guardian must sign the waiver on behalf of the employee.

16 (d) If any provision of this section or its application to
17 any person or circumstance is held invalid, that provision or
18 its application is severable and does not affect the validity of
19 other provisions or applications of this section.

20
21 ===== T I T L E A M E N D M E N T =====

22 And the title is amended as follows:

23 Delete line 7

24 and insert:

25 manner; requiring that the parent or guardian of an
26 employee who is younger than 18 years of age sign such
27 waiver on behalf of the employee; providing
28 severability; providing an effective date.