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FOR CONSIDERATION By the Committee on Children, Families, and Elder Affairs

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A bill to be entitled An act relating to child welfare; amending s. 39.524, F.S.; requiring the Department of Children and Families to provide specified assessment data to the Legislature as part of a certain annual report relating to the commercial sexual exploitation of children; requiring the department to maintain certain related data in a specified format; amending s. 402.402, F.S.; requiring the department to develop a child protective investigator and case manager recruitment program for a specified purpose; specifying requirements for the program; specifying duties of the department under the program, to be completed in collaboration with community-based care lead agencies; authorizing the department to adopt rules to implement the program; amending s. 409.996, F.S.; subject to an appropriation and beginning on a specified date, requiring the department to develop a 4-year pilot program for treatment foster care; requiring the department to implement the pilot program by a specified date; requiring the department to implement and operate the pilot program and coordinate with community-based care lead agencies for specified purposes; requiring community-based care lead agencies to work with the department in recruiting licensed providers and identifying eligible participants in the program; limiting participation in the pilot program to children meeting specified criteria; requiring the department to identify two

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judicial circuits determined to have the greatest need for implementation of such a program; requiring the department to arrange for an independent evaluation of the pilot program to make specified determinations; requiring the department to establish certain minimum standards for the pilot program; requiring the department, by a specified date, to submit a final report to the Governor and the Legislature which includes specified evaluations, findings, and recommendations; requiring the department to convene a case management workforce workgroup by a specified date; providing for membership of the workgroup; specifying duties of the workgroup, to be completed in collaboration with the Florida Institute for Child Welfare; providing for meetings of the workgroup; providing for the operation of the workgroup until a specified date; requiring the workgroup to draft and submit a report to the Governor and the Legislature by a specified date; providing requirements for the report; requiring the department to contract for a detailed study of certain services for child victims of commercial sexual exploitation; requiring that the study be completed by a specified date; providing requirements for the study; providing effective dates.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (3) of section 39.524, Florida Statutes, is amended to read:

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39.524 Safe-harbor placement.

- (3) (a) By October 1 of each year, the department, with information from community-based care agencies, shall report to the Legislature on the prevalence of child commercial sexual exploitation of children; the specialized services provided and placement of such children; the local service capacity assessed pursuant to s. 409.1754; the placement of children in safe houses and safe foster homes during the year, including the criteria used to determine the placement of children; the number of children who were evaluated for placement; the number of children who were placed based upon the evaluation; the number of children who were not placed; and the department's response to the findings and recommendations made by the Office of Program Policy Analysis and Government Accountability in its annual study on commercial sexual exploitation of children, as required by s. 409.16791; and shall also provide to the Legislature the redacted assessments for children who are assessed for such placement.
- (b) The department shall maintain <u>individual-level</u> data <u>of</u> all children assessed for placement in a safe house or safe foster home and use this data to produce information that <u>specifies</u> specifying the number of children who were verified as victims of commercial sexual exploitation, who were referred to nonresidential services in the community, who were placed in a safe house or safe foster home, and who were referred to a safe house or safe foster home for whom placement was unavailable, and shall identify the counties in which such placement was unavailable. The department shall include this data in its report under this subsection so that the Legislature may

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consider this information in developing the General Appropriations Act. The department shall maintain collected individual-level data in a format that allows for extraction and analysis of anonymized individual-level and aggregate data upon request by the Legislature.

Section 2. Present subsections (4) and (5) of section 402.402, Florida Statutes, are redesignated as subsections (5) and (6), respectively, and a new subsection (4) is added to that section, to read:

402.402 Child protection and child welfare personnel; attorneys employed by the department.—

- (4) RECRUITMENT PROGRAM.—The department shall develop and implement a child protective investigator and case manager recruitment program for the purpose of recruiting individuals who have previously held public safety and service positions, such as former law enforcement officers, first responders, military servicemembers, teachers, health care practitioners, and emergency management professionals. This recruitment program must focus on the education and recruitment of individuals who have held positions of public trust and who wish to further serve their communities as child welfare personnel.
- (a) The department, in collaboration with community-based care lead agencies, shall:
- 1. Develop information pertaining to employment opportunities, application procedures, and training requirements for employment within the child welfare system and distribute that information to individuals who have previously held public safety and service positions.
  - 2. Develop and implement an employment referral system with

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lead agencies for the case management population.

- 3. Collect the following information quarterly:
- a. The total number of individuals who sought information from the program; were hired by the department as child protective investigators; were referred by the program to a lead agency for case management positions; and, based upon a referral by the program, were hired by the lead agency as a case manager; and
- b. The overall turnover rate for child protective investigators and case managers compared to the turnover rate for child protective investigators and case managers hired based upon this program.
- (b) The department may adopt rules to implement this subsection.
- Section 3. Subsection (27) is added to section 409.996, Florida Statutes, to read:
- 409.996 Duties of the Department of Children and Families.—
  The department shall contract for the delivery, administration, or management of care for children in the child protection and child welfare system. In doing so, the department retains responsibility for the quality of contracted services and programs and shall ensure that, at a minimum, services are delivered in accordance with applicable federal and state statutes and regulations and the performance standards and metrics specified in the strategic plan created under s.
  20.19(1).
- (27) (a) Subject to appropriation, beginning July 1, 2025, the department shall develop a 4-year pilot program of treatment foster care, or a substantially similar evidence-based program

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of professional foster care. The department shall implement the pilot program by January 1, 2026.

- (b) The department shall implement and operate the pilot program and coordinate with community-based care lead agencies to develop a process for the placement of children in treatment foster care homes and deliver payment to the licensed providers operating the pilot treatment foster care homes.
- (c) Community-based care lead agencies shall work with the department to recruit individuals and families as licensed providers and identify potential eligible children for placement in the pilot treatment foster care homes.
- (d) Participation in the pilot program is limited to children who:
- 1. Are entering or continuing in foster care with high resource indicators, as determined by the department. These high resource indicators may include, but not be limited to, the potential for frequent placement change due to current or past behavior or Department of Juvenile Justice involvement; or
- 2. Are dependent and will require continued placement in foster care after discharge from inpatient residential treatment.
- (e) The department shall identify two judicial circuits within which the pilot program will be implemented. The department shall use relevant removal and placement data to identify areas with the greatest need for such a program.
- (f) The department shall arrange for an independent evaluation of the pilot program to determine whether:
- 1. The pilot program is maintaining children in the least restrictive and most appropriate family-like setting near the

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child's home while they are in department care; and

- 2. There is a long-term cost benefit associated with continuation and expansion of a treatment or professional foster care program.
- (g) The department shall establish standards for the pilot program. Those standards must, at a minimum, ensure:
- 1. That placement of a child in a pilot treatment foster care home is a temporary holistic treatment option and may not exceed 9 months. A one-time 3-month extension may be granted if the department determines that the child is not ready for discharge from treatment foster care at 9 months;
- 2. Development and implementation of specialized training for treatment foster parents in care coordination, deescalation, crisis management, and other identified relevant skills needed to care for children with high behavioral health needs that cannot be or have not been met in traditional foster care placements;
- 3. No more than two eligible children are placed at any time in a pilot treatment foster care home;
- 4. At least one foster parent with specialized training is available and dedicated to the care and treatment of placed children; and
- 5. A 24 hour on-call crisis person is available to provide in-home crisis intervention and placement stabilization services to the child and family.
- (h) The department shall submit a final report by January 1, 2030, to the Governor, the President of the Senate, and the Speaker of the House of Representatives, including the independent evaluation, the department's findings and

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evaluation, recommendations as to whether the pilot program should be continued and expanded statewide, and, if so, fiscal and policy recommendations to ensure effective expansion and continued operation of the program.

- Section 4. Effective upon this act becoming a law, the Department of Children and Families shall convene a case management workforce workgroup by July 1, 2025. The workgroup shall be composed of persons with subject-matter expertise in case management and child welfare policy.
- (1) The department shall ensure the workgroup has at least two representatives with subject matter expertise in case management from each of the following:
  - (a) The Department of Children and Families.
  - (b) Community-based care lead agencies.
  - (c) Contracted case management organizations.
- (2) In collaboration with the Florida Institute for Child Welfare, the workgroup shall do all of the following:
- (a) Review and analyze existing statutes, rules, operating procedures, and federal requirements related to the provision of case management.
- (b) Review and analyze legislative changes related to case management processes during the preceding 10 years and the impact that those changes have had on workload and workforce.
  - (c) Gather statewide data to assess all of the following:
  - 1. Compliance with statutory requirements.
  - 2. Variations in case management practice.
  - 3. Current workforce capacity.
- 4. Barriers to successful implementation of any statutes, rules, and operating procedures.

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(d) Solicit insight from stakeholders, including frontline workers, supervisors, and administrators, regarding challenges and potential solutions.

- (e) Analyze findings of the work conducted under paragraphs
  (a)-(d) to:
  - 1. Identify any needed statutory changes;
- 2. Evaluate whether the current structure, processes, and requirements of statute, rule, and operating procedure are duplicative or unworkable; and
  - 3. Evaluate how well case managers are implementing policy.
- (f) Develop clear and actionable recommendations to streamline, clarify, standardize, and implement case management processes and practices that address workforce retention and allow for local community innovation.
- (3) The workgroup shall meet as often as necessary to carry out these duties and responsibilities and shall operate until December 1, 2025, by which time it shall submit a report to the Governor, the President of the Senate, and the Speaker of the House of Representatives which summarizes its work, describes and details its analysis of data, and recommends clear actionable policy.

Section 5. Effective upon this act becoming a law, the

Department of Children and Families shall contract for a

detailed study of bed capacity for residential treatment

services and a gap analysis of nonresidential treatment services

for child victims of commercial sexual exploitation identified

by the child welfare systems of care and those not involved in

the child welfare systems of care. The study must include

analyses of current capacity, current and projected future

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demand, and the state's current and projected future ability to meet that demand. The study must be completed by December 31, 2025, and must, at a minimum, include all of the following:

- (1) By department region, the current number of residential treatment beds in safe homes for treatment of child victims of commercial sexual exploitation, the number of individuals admitted and discharged annually, the types and frequency of diagnoses, and the lengths of stays.
- (2) By department region, the current number of specialized safe therapeutic foster home placements for child victims of commercial sexual exploitation, the number of placements annually, and the lengths of stays.
- (3) By department region, an analysis of nonresidential treatment services for child victims of commercial sexual exploitation and the utilization of such services.
- (4) Policy recommendations for ensuring sufficient bed capacity for residential treatment beds, ensuring specialized safe therapeutic foster home placements, and enhancing services for child victims of commercial sexual exploitation which could prevent the need for residential treatment beds.

Section 6. Except as otherwise expressly provided in this act and except for this section, which shall take effect upon this act becoming a law, this act shall take effect July 1, 2025.