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HB 827

2025 Legislature

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2 An act relating to a statewide study on automation and
3 workforce impact; defining the term "artificial
4 intelligence"; requiring the Bureau of Workforce
5 Statistics and Economic Research of the Department of
6 Commerce to study the economic impact of automation,
7 artificial intelligence, and robotics on employment in
8 the state; specifying contents of the study;
9 authorizing the bureau to consult with specified
10 entities to complete the study; requiring the bureau
11 to submit to the Governor and Legislature a report by
12 a specified date; requiring the bureau to conduct this
13 study at specified intervals of time; providing an
14 effective date.

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16 Be It Enacted by the Legislature of the State of Florida:

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18 Section 1. Statewide Study on Automation and Workforce
19 Impact.—

20 (1) As used in this section, the term "artificial
21 intelligence" or "AI" means a machine-based system that can, for
22 a given set of human-defined objectives, make predictions,
23 recommendations, or decisions influencing real or virtual
24 environments. An artificial intelligence system uses machine and
25 human-based inputs to:

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26 (a) Perceive real and virtual environments.

27 (b) Abstract perceptions into models through analysis in
28 an automated manner.

29 (c) Model inferences to formulate options for information
30 or action.

31 (2) The Bureau of Workforce Statistics and Economic
32 Research of the Department of Commerce shall study the economic
33 impact of automation, AI, and robotics on employment in the
34 state, with a specific focus on job losses and gains due to AI
35 and automation.

36 (3) The study shall analyze:

37 (a) Industries most affected and projected job
38 displacement over the next 10 years, particularly due to use of
39 AI.

40 (b) Geographic regions within the state most vulnerable to
41 job loss or displacement.

42 (c) Demographics of workers that are most at risk.

43 (d) Impact on wages and job quality in key job sectors.

44 (e) Economic benefits, including productivity growth and
45 job creation.

46 (f) Workforce training programs addressing job loss or
47 displacement.

48 (g) Policy recommendations for workforce resilience,
49 including education and retraining investments.

50 (h) The rate and scale of job loss or displacement caused

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specifically by AI compared to other forms of automation.

(4) The bureau may consult with:

(a) Business and industry representatives.

(b) Academic institutions with labor economics expertise.

(c) Local economic councils and chambers of commerce.

(d) Any groups the bureau deems necessary to complete the study.

(5) The bureau must submit to the Governor, the President of the Senate, and the Speaker of the House of Representatives a report of its findings and recommendations by December 1, 2025, and every 3 years thereafter pursuant to subsection (6).

(6) The bureau must conduct the study every 3 years to assess automation's impact on the workforce and to update its policy recommendations.

Section 2. This act shall take effect July 1, 2025.