

1                   A bill to be entitled  
 2           An act relating to labor negotiations; creating s.  
 3           112.3165, F.S.; providing definitions; prohibiting  
 4           certain persons from knowingly and intentionally  
 5           disclosing certain information unless authorized by  
 6           specified persons; requiring persons who receive such  
 7           information to refer the person who provided such  
 8           information to the Commission on Ethics; providing an  
 9           effective date.

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 11 Be It Enacted by the Legislature of the State of Florida:

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 13           **Section 1. Section 112.3165, Florida Statutes, is created**  
 14 **to read:**

15           112.3165 Disclosure of labor negotiations information.—

16           (1) As used in this section, the term:

17           (a) "Chief executive officer" has the same meaning as in  
 18 s. 447.203(9).

19           (b) "Legislative body" has the same meaning as in s.  
 20 447.203(10).

21           (c) "Public employer" has the same meaning as in s.  
 22 447.203(2).

23           (2) (a) A person who participates in a meeting that is  
 24 closed and exempt from s. 286.011 pursuant to s. 110.201(4) or  
 25 s. 447.605(1) may not knowingly and intentionally disclose any

26 | information discussed in such meeting, unless such person is  
27 | specifically authorized by the chief executive officer or the  
28 | legislative body of the public employer to disclose such  
29 | information.

30 | (b) A person may not knowingly and intentionally disclose  
31 | information in work products made confidential and exempt from  
32 | s. 119.071(1) pursuant to s. 110.201(4) or s. 447.605(3), unless  
33 | such person is specifically authorized by the chief executive  
34 | officer or the legislative body of the public employer to  
35 | disclose such information.

36 | (3) A person who knowingly receives information in  
37 | violation of subsection (2) must refer the person who provided  
38 | such information to the commission pursuant to s. 112.324.

39 | **Section 2.** This act shall take effect July 1, 2025.