

By Senator Garcia

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A bill to be entitled
An act relating to the Labor Pool Act; amending s.
448.24, F.S.; prohibiting a labor pool from charging a
certain fee to a third-party user if such user
directly employs a laborer for work; requiring a labor
pool to register annually with the Department of
Commerce; authorizing the department to adopt rules;
amending s. 448.25, F.S.; revising the remedies,
damages, and costs a court may award the prevailing
party in certain actions; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (6) of section 448.24, Florida
Statutes, is amended, and subsection (8) is added to that
section, to read:

448.24 Duties and rights.—

(6) A ~~no~~ labor pool may not ~~shall~~ restrict the right of a
day laborer to accept a permanent position with a third-party
user to whom the laborer is referred for temporary work, or to
restrict the right of such a third-party user to offer such
employment to an employee of the labor pool. If a third-party
user directly employs a laborer for work, a labor pool may not
charge the third-party user a placement fee ~~However, nothing
shall restrict the labor pool from receiving a reasonable
placement fee from the third-party user.~~

(8) A labor pool that is located, operates, or transacts
business in this state shall register annually with the
Department of Commerce. The department may adopt rules to

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30 implement this subsection.

31 Section 2. Subsection (4) is added to section 448.25,
32 Florida Statutes, to read:

33 448.25 Remedies; damages; costs.—

34 (4) In addition to any damages awarded for an action
35 brought pursuant to this section, the court shall award
36 reasonable attorney fees and costs to the prevailing party.

37 Section 3. This act shall take effect July 1, 2026.