

**By** Senator Osgood

32-01184-26

20261206

A bill to be entitled

An act relating to school personnel screening standards; amending s. 1012.315, F.S.; requiring an applicant for certain positions to submit specified information; requiring a district school system, charter school, or private school to review specified information; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Present subsection (2) of section 1012.315, Florida Statutes, is redesignated as subsection (4), and a new subsection (2) and subsection (3) are added to that section, to read:

## 1012.315 Screening standards.—

(2) An applicant seeking employment in a position that requires educator certification, or employment in any position that requires direct contact with students in a district school system, a charter school, or a private school that participates in a state scholarship program under chapter 1002, which includes being an owner or operator of a private school that participates in a scholarship program under chapter 1002, must provide all of the following:

(a) The name, address, telephone number, and other relevant contact information of the applicant's:

1. Current employer.

2. Former employers that were school entities.

3. Former employers for positions in which the applicant

had direct contact with children.

32-01184-26

20261206

30        (b) A written authorization that consents to and authorizes  
31        disclosures pursuant to paragraph (a) to be given to the school  
32        district, charter school, or private school at which the  
33        applicant seeks employment.

34        (c) A written statement disclosing whether the applicant:

35        1. Has been the subject of an abuse or sexual misconduct  
36        investigation conducted by any employer, professional licensing  
37        agency, law enforcement agency, or child protective services  
38        agency, unless the investigation resulted in a finding that the  
39        allegations were false.

40        2. Has ever been disciplined, discharged, nonrenewed, asked  
41        to resign from employment, or resigned from or otherwise  
42        separated from any employment while allegations of abuse or  
43        sexual misconduct as described in subparagraph 1. were pending  
44        or under investigation or due to an adjudication or findings of  
45        abuse.

46        3. Has ever had a license, professional license, or  
47        certificate suspended, surrendered, or revoked while allegations  
48        of abuse or sexual misconduct as described in subparagraph 1.  
49        were pending or under investigation or due to an adjudication or  
50        findings of abuse or sexual misconduct as described in  
51        subparagraph 1.

52        (3) The district school system, charter school, or private  
53        school at which the applicant seeks employment must conduct a  
54        review of the applicant which includes the information provided  
55        pursuant to subsection (2).

56        Section 2. This act shall take effect July 1, 2026.