

By Senator Osgood

32-01184-26

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A bill to be entitled
An act relating to school personnel screening
standards; amending s. 1012.315, F.S.; requiring an
applicant for certain positions to submit specified
information; requiring a district school system,
charter school, or private school to review specified
information; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Present subsection (2) of section 1012.315,
Florida Statutes, is redesignated as subsection (4), and a new
subsection (2) and subsection (3) are added to that section, to
read:

1012.315 Screening standards.—

(2) An applicant seeking employment in a position that
requires educator certification, or employment in any position
that requires direct contact with students in a district school
system, a charter school, or a private school that participates
in a state scholarship program under chapter 1002, which
includes being an owner or operator of a private school that
participates in a scholarship program under chapter 1002, must
provide all of the following:

(a) The name, address, telephone number, and other relevant
contact information of the applicant's:

1. Current employer.
2. Former employers that were school entities.
3. Former employers for positions in which the applicant
had direct contact with children.

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30 (b) A written authorization that consents to and authorizes
31 disclosures pursuant to paragraph (a) to be given to the school
32 district, charter school, or private school at which the
33 applicant seeks employment.

34 (c) A written statement disclosing whether the applicant:

35 1. Has been the subject of an abuse or sexual misconduct
36 investigation conducted by any employer, professional licensing
37 agency, law enforcement agency, or child protective services
38 agency, unless the investigation resulted in a finding that the
39 allegations were false.

40 2. Has ever been disciplined, discharged, nonrenewed, asked
41 to resign from employment, or resigned from or otherwise
42 separated from any employment while allegations of abuse or
43 sexual misconduct as described in subparagraph 1. were pending
44 or under investigation or due to an adjudication or findings of
45 abuse.

46 3. Has ever had a license, professional license, or
47 certificate suspended, surrendered, or revoked while allegations
48 of abuse or sexual misconduct as described in subparagraph 1.
49 were pending or under investigation or due to an adjudication or
50 findings of abuse or sexual misconduct as described in
51 subparagraph 1.

52 (3) The district school system, charter school, or private
53 school at which the applicant seeks employment must conduct a
54 review of the applicant which includes the information provided
55 pursuant to subsection (2).

56 Section 2. This act shall take effect July 1, 2026.