

Amendment No.

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED _____ (Y/N)
ADOPTED AS AMENDED _____ (Y/N)
ADOPTED W/O OBJECTION _____ (Y/N)
FAILED TO ADOPT _____ (Y/N)
WITHDRAWN _____ (Y/N)
OTHER

1 Committee/Subcommittee hearing bill: State Affairs Committee
2 Representative Albert offered the following:

3
4 **Amendment (with title amendment)**

5 Remove lines 64-206 and insert:

6 **Section 2. Section 115.07, Florida Statutes, is amended to**
7 **read:**

8 115.07 Officers and employees' leaves of absence for
9 reserve or guard training.-

10 (1) All officers or employees of the state, of the several
11 counties of the state, and of the municipalities or political
12 subdivisions of the state who are commissioned reserve officers
13 or reserve enlisted personnel in the United States military or
14 naval service or members of the National Guard are entitled to
15 leaves of absence from their respective duties, without loss of
16 vacation leave, pay, time, or efficiency rating, on all days

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17 during which they are engaged in training ordered under the
18 provisions of the United States military or naval training
19 regulations or applicable general law for such personnel when
20 assigned to active or inactive duty.

21 (2) Leaves of absence granted as a matter of legal right
22 under the provisions of this section may not exceed 240 working
23 hours in any one annual period, except as provided in subsection
24 (3). Administrative leaves of absence for additional or longer
25 periods of time for assignment to duty functions of a military
26 character shall be without pay, except as provided in subsection
27 (3), and shall be granted by the employing or appointing
28 authority of any state, county, municipal, or political
29 subdivision employee and when so granted shall be without loss
30 of time or efficiency rating.

31 (3) A county, municipality, or other political subdivision
32 of the state may adopt an ordinance or resolution providing that
33 an employee who is a commissioned reserve officer or reserve
34 enlisted personnel in the United States military or naval
35 service or who is a member of the National Guard may receive
36 more than 240 working hours of paid leave from his or her
37 respective duties, without loss of vacation leave, pay, time, or
38 efficiency rating, on all days during which he or she is engaged
39 in training ordered under the provisions of the United States
40 military or naval training regulations or applicable general law
41 for such personnel when assigned to active or inactive duty,

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42 provided that no state funds are used for such supplemental
43 payments.

44 (4)-(3) When an employee's assigned employment duty
45 conflicts with ordered active or inactive duty training, it is
46 the responsibility of the employing agency of the state, county,
47 municipal, or political subdivision to provide a substitute
48 employee, if necessary, for the assumption of such employment
49 duty while the employee is on assignment for the training.

50 (5)-(4) It is the intent of the Legislature that the state,
51 its several counties, and its municipalities and political
52 subdivisions shall grant leaves of absence for active or
53 inactive training to all employees who are members of the United
54 States Reserve Forces or the National Guard, to ensure the state
55 and national security at all times through a strong armed force
56 of qualified and mobilization-ready personnel.

57 **Section 3. Subsection (1) of section 115.08, Florida**
58 **Statutes, is amended to read:**

59 115.08 Definitions.—

60 (1) The term "active military service" as used in this
61 chapter means ~~shall signify active duty in the Florida defense~~
62 ~~force or federal service in training or on active duty~~ with any
63 branch of the Armed Forces or Reservists of the Armed Forces,
64 the Florida National Guard, the Coast Guard of the United
65 States, and service of all officers of the United States Public
66 Health Service detailed by proper authority for duty with the

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67 Armed Forces, and includes ~~shall include~~ the period during which
68 a person in military service is absent from duty on account of
69 sickness, wounds, leave, or other lawful cause.

70 **Section 4. Section 115.09, Florida Statutes, is amended to**
71 **read:**

72 115.09 Leave to public officials for military service.—All
73 officials of the state, the several counties of the state, and
74 the municipalities or political subdivisions of the state,
75 including district school and Florida ~~community~~ College System
76 officers, which officials are also servicemembers in the
77 National Guard or a reserve component of the Armed Forces of the
78 United States, must be granted leave of absence from their
79 respective offices and duties to perform active military
80 service, with the first 30 days of any such leave of absence to
81 be with full pay for active federal military service that is
82 equal to or greater than 90 consecutive days on a single order.

83 **Section 5. Section 115.14, Florida Statutes, is amended to**
84 **read:**

85 115.14 Employees.—All employees of the state, the several
86 counties of the state, and the municipalities or political
87 subdivisions of the state must be granted leave of absence under
88 the terms of this law; upon such leave of absence being granted,
89 such employee must enjoy the same rights and privileges as are
90 granted to officials under this law, including, without
91 limitation, receiving full pay for the first 30 days for federal

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92 military service that is equal to or greater than 90 consecutive
93 days on a single order. Notwithstanding s. 115.09, the employing
94 authority may supplement the military pay of its officials and
95 employees who are reservists called to active military service
96 after the first 30 days in an amount necessary to bring their
97 total salary, inclusive of their base military pay, to the level
98 earned at the time they were called to active military duty. The
99 employing authority shall continue to provide all health
100 insurance and other existing benefits to such officials and
101 employees as required by the Uniformed Services Employment and
102 Reemployment Rights Act, chapter 43 of Title 38 U.S.C.

103 **Section 6. Paragraph (g) of subsection (1) of section**
104 **121.055, Florida Statutes, is amended to read:**

105 121.055 Senior Management Service Class.—There is hereby
106 established a separate class of membership within the Florida
107 Retirement System to be known as the "Senior Management Service
108 Class," which shall become effective February 1, 1987.

109 (1)

110 (g) Effective July 1, 1996, participation in the Senior
111 Management Service Class shall be compulsory for any member of
112 the Florida Retirement System employed with the Department of
113 Military Affairs in the uniformed positions of the Adjutant
114 General, Assistant Adjutant General-Army, Assistant Adjutant
115 General-Air, State Quartermaster, ~~Director of Human Resources,~~
116 ~~Director of Legislative Affairs, Inspector General, Executive~~

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117 ~~Officer~~, and additional directors as designated by the agency
118 head, not to exceed two Special Projects Officers of the Florida
119 National Guard ~~a total of 10 positions~~. In lieu of participation
120 in the Senior Management Service Class, such members may
121 participate in the Senior Management Service Optional Annuity
122 Program as established in subsection (6).

123 **Section 7. Paragraph (m) of subsection (2) of section**
124 **250.10, Florida Statutes, is amended to read:**

125 250.10 Appointment and duties of the Adjutant General.—

126 (2) The Adjutant General shall:

127 ~~(m) Subject to annual appropriations, administer youth~~
128 ~~About Face programs and adult Forward March programs at sites to~~
129 ~~be selected by the Adjutant General. Both programs must provide~~
130 ~~schoolwork assistance, focusing on the skills needed to master~~
131 ~~basic high school competencies and functional life skills,~~
132 ~~including teaching students to work effectively in groups;~~
133 ~~providing basic instruction in computer skills; teaching basic~~
134 ~~problem-solving, decisionmaking, and reasoning skills; teaching~~
135 ~~how the business world and free enterprise work through computer~~
136 ~~simulations; and teaching home finance and budgeting and other~~
137 ~~daily living skills.~~

138 ~~1. About Face is a summer and year-round after-school~~
139 ~~life preparation program for economically disadvantaged and at-~~
140 ~~risk youths from 13 through 17 years of age. The program must~~
141 ~~provide training in academic study skills, and the basic skills~~

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142 ~~that businesses require for employment consideration.~~

143 ~~2. Forward March is a job readiness program for~~
144 ~~economically disadvantaged participants who are directed to~~
145 ~~Forward March by the local workforce development boards. The~~
146 ~~Forward March program shall provide training on topics that~~
147 ~~directly relate to the skills required for real-world success.~~
148 ~~The program shall emphasize functional life skills, computer~~
149 ~~literacy, interpersonal relationships, critical-thinking skills,~~
150 ~~business skills, preemployment and work maturity skills, job-~~
151 ~~search skills, exploring careers activities, how to be a~~
152 ~~successful and effective employee, and some job-specific skills.~~
153 ~~The program also shall provide extensive opportunities for~~
154 ~~participants to practice generic job skills in a supervised work~~
155 ~~setting. Upon completion of the program, Forward March shall~~
156 ~~return participants to the local workforce development boards~~
157 ~~for placement in a job placement pool.~~

158 **Section 8. Subsections (4), (5), and (6) of section**
159 **250.116, Florida Statutes, are amended, and subsection (7) is**
160 **added to that section, to read:**

161 250.116 Soldiers and Airmen Assistance Program.—

162 (4) ELIGIBILITY.—Persons eligible for assistance from the
163 program include:

164 (a) Servicemembers who are members of the Florida National
165 Guard who are:

166 ~~1.~~ traditional drilling guardsmen on state active duty or

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167 on Title 32 United States Code duty, who otherwise do not
168 qualify for the assistance programs available to servicemembers
169 serving under Title 10 United States Code, and who demonstrate
170 valid financial need, and their eligible beneficiaries, are
171 authorized to apply for and receive financial assistance from
172 the program, as administered by the Florida National Guard
173 Foundation's board of directors and its governing bylaws,
174 contingent upon the availability of funds serving in the Global
175 ~~War on Terrorism or Overseas Contingency Operation or who~~
176 ~~request assistance within 120 days after the termination of~~
177 ~~orders for such service and return to their home of record.~~

178 ~~2. Deployed by the Federal Government and participating in~~
179 ~~state operations for homeland defense or request assistance~~
180 ~~within 120 days after the termination of orders for such service~~
181 ~~and return to their home of record.~~

182 (b)~~1~~. As used in this subsection, the term "beneficiary"
183 means the current spouse, dependent children, or other
184 designated beneficiaries as designated in the servicemember's
185 service component records

187 -----
188 **T I T L E A M E N D M E N T**

189 Remove line 11 and insert:
190 state for reserve or guard training; authorizing local
191 governments to provide additional leave of absence for

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Bill No. CS/CS/HB 1211 (2026)

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192 | officers and employees for reserve or guard training;
193 | amending s.