

By Senator Martin

33-00741-26

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A bill to be entitled  
An act relating to employment eligibility; amending s.  
448.095, F.S.; requiring that all private employers,  
rather than only those employing more than a specified  
number of employees, use the E-Verify system to verify  
a new employee's employment eligibility beginning on a  
specified date; conforming provisions to changes made  
by the act; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (b) of subsection (2) of section  
448.095, Florida Statutes, is amended to read:

448.095 Employment eligibility.—

(2) EMPLOYMENT VERIFICATION.—

(b)1. A public agency shall use the E-Verify system to  
verify a new employee's employment eligibility as required under  
paragraph (a).

2. Beginning on July 1, 2026 ~~2023~~, a private employer ~~with~~  
~~25 or more employees~~ shall use the E-Verify system to verify a  
new employee's employment eligibility as required under  
paragraph (a).

3. Each employer ~~required to use the E-Verify system under~~  
~~this paragraph~~ must certify on its first return each calendar  
year to the tax service provider that it is in compliance with  
this section when making contributions to or reimbursing the  
state's unemployment compensation or reemployment assistance  
system. ~~An employer that voluntarily uses the E-Verify system~~  
~~may also make such a certification on its first return each~~

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30 ~~calendar year in order to document such use.~~

31 Section 2. This act shall take effect July 1, 2026.