

COMMITTEE/SUBCOMMITTEE AMENDMENT

Bill No. HB 1283 (2026)

Amendment No.

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED (Y/N)

ADOPTED AS AMENDED (Y/N)

ADOPTED W/O OBJECTION (Y/N)

FAILED TO ADOPT (Y/N)

WITHDRAWN (Y/N)

OTHER

1 Committee/Subcommittee hearing bill: Government Operations
2 Subcommittee

3 Representative Fabricio offered the following:

5 **Amendment (with title amendment)**

6 Remove everything after the enacting clause and insert:

7 **Section 1. Paragraph (d) of subsection (1) and subsection**
8 **(4) of section 112.532, Florida Statutes, are amended, and**
9 **subsection (8) is added to that section, to read:**

10 112.532 Law enforcement officers' and correctional
11 officers' rights.—All law enforcement officers and correctional
12 officers employed by or appointed to a law enforcement agency or
13 a correctional agency shall have the following rights and
14 privileges:

15 (1) **RIGHTS OF LAW ENFORCEMENT OFFICERS AND CORRECTIONAL**
16 **OFFICERS WHILE UNDER INVESTIGATION.**—Whenever a law enforcement

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17 officer or correctional officer is under investigation and
18 subject to interrogation by members of his or her agency for any
19 reason that could lead to disciplinary action, suspension,
20 demotion, or dismissal, the interrogation must be conducted
21 under the following conditions:

22 (d) The law enforcement officer or correctional officer
23 under investigation must be informed of the nature of the
24 investigation and the names of all complainants and must be
25 provided with a copy of the complaint, signed by the complainant
26 under oath, before any interrogation begins, and he or she must
27 be informed of the names of all complainants. However, if a
28 complaint is accompanied by corroborating evidence, the
29 complainant names and a signature are not required. All
30 identifiable witnesses shall be interviewed, whenever possible,
31 prior to the beginning of the investigative interview of the
32 accused officer. The complaint, all witness statements,
33 including all other existing subject officer statements, and all
34 other existing evidence, including, but not limited to, incident
35 reports, GPS locator information, and audio or video recordings
36 relating to the incident under investigation, must be provided
37 to each officer who is the subject of the complaint before the
38 beginning of any investigative interview of that officer. An
39 officer, after being informed of the right to review witness
40 statements, may voluntarily waive the provisions of this
41 paragraph and provide a voluntary statement at any time.

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42 (4) NOTICE OF DISCIPLINARY ACTION; COPY OF AND OPPORTUNITY
43 TO ADDRESS CONTENTS OF INVESTIGATIVE FILE; CONFIDENTIALITY.—

44 (a) A dismissal, demotion, transfer, reassignment, or
45 other personnel action that might result in loss of pay or
46 benefits or that might otherwise be considered a punitive
47 measure may not be taken against any law enforcement officer or
48 correctional officer unless the law enforcement officer or
49 correctional officer is notified of the action and the reason or
50 reasons for the action and is provided with a copy of the
51 complaint, signed by the complainant under oath, unless the
52 exception in paragraph (1)(d) applies, before the effective date
53 of the action.

54 (b) Notwithstanding s. 112.533(5), whenever a law
55 enforcement officer or correctional officer is subject to
56 disciplinary action consisting of suspension with loss of pay,
57 demotion, or dismissal, the officer or the officer's
58 representative must, ~~upon request~~, be provided with a complete
59 copy of the investigative file, including the complaint signed
60 by the complainant under oath, the final investigative report,
61 and all evidence, and with the opportunity to address the
62 findings in the report with the employing law enforcement agency
63 before imposing disciplinary action consisting of suspension
64 with loss of pay, demotion, or dismissal. The contents of the
65 complaint and investigation must remain confidential until such
66 time as the employing law enforcement agency makes a final

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67 determination whether to issue a notice of disciplinary action
68 consisting of suspension with loss of pay, demotion, or
69 dismissal. This paragraph does not provide law enforcement
70 officers with a property interest or expectancy of continued
71 employment, employment, or appointment as a law enforcement
72 officer.

73 (8) RIGHTS OF LAW ENFORCEMENT OFFICERS AND CORRECTIONAL
74 OFFICERS AFTER AN INVESTIGATION.—The investigative file produced
75 during an investigation of a law enforcement or correctional
76 officer, which investigation does not result in the imposition
77 of disciplinary action on the officer, must be included in the
78 personnel file of such officer. An investigation of a law
79 enforcement officer or correctional officer which does not
80 result in the imposition of disciplinary action on the officer
81 does not affect the ability of such officer to receive a
82 promotion, a raise, or any other commendation.

83 **Section 2. Paragraph (a) of subsection (4) of section**
84 **112.533, Florida Statutes, is amended to read:**

85 112.533 Receipt and processing of complaints.—

86 (4) (a) Every law enforcement agency and correctional
87 agency shall establish and put into operation a system for the
88 receipt, investigation, and determination of complaints received
89 by such agency from any person, which must be the procedure for
90 investigating a complaint against a law enforcement or
91 correctional officer and for determining whether to proceed with

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disciplinary action or to file disciplinary charges, notwithstanding any other law or ordinance to the contrary. A complaint against a law enforcement or correctional officer must be in writing and be signed under oath as provided in s.

92.525(2) by the person filing the complaint, except as provided in s. 112.532(1)(d). A complainant who makes a false complaint is subject to the penalties in s. 92.525(3).

When law enforcement or correctional agency personnel assigned the responsibility of investigating the complaint prepare an investigative report or summary, regardless of form, the person preparing the report shall, at the time the report is completed:

1. Verify pursuant to s. 92.525 that the contents of the report are true and accurate based upon the person's personal knowledge, information, and belief.

2. Include the following statement, sworn and subscribed to pursuant to s. 92.525:

"I, the undersigned, do hereby swear, under penalty of perjury, that, to the best of my personal knowledge, information, and belief, I have not knowingly or willfully deprived, or allowed another to deprive, the subject of the investigation of any of the rights contained in ss. 112.532 and 112.533, Florida Statutes."

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116 The requirements of subparagraphs 1. and 2. must be completed
117 before the determination as to whether to proceed with
118 disciplinary action or to file disciplinary charges. This
119 subsection does not preclude the Criminal Justice Standards and
120 Training Commission from exercising its authority under chapter
121 943.

122 **Section 3.** This act shall take effect July 1, 2026.

123

124 -----

125 **T I T L E A M E N D M E N T**

126 Remove everything before the enacting clause and insert:
127 An act relating to complaints against law enforcement
128 and correctional officers; amending s. 112.532, F.S.;
129 requiring that a copy of a complaint, signed by the
130 complainant under oath, be provided to law enforcement
131 officers and correctional officers who are under
132 investigation before any interrogation begins;
133 providing that complainant names and signatures are
134 not required if a complaint is accompanied by
135 corroborating evidence; prohibiting certain personnel
136 actions from being taken against a law enforcement
137 officer or correctional officer unless such officer
138 receives a copy of the complaint signed by the
139 complainant under oath; providing an exception;
140 requiring that the investigative file of certain

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141 investigations of a law enforcement officer or
142 correctional officer be included in such officer's
143 personnel file; providing that certain investigations
144 do not affect such officer's ability to receive a
145 promotion, a raise, or any other commendation;
146 amending s. 112.533, F.S.; requiring a complaint
147 against a law enforcement officer or correctional
148 officer to be in writing and signed under oath by the
149 person filing the complaint; providing an exception;
150 providing penalties for making a false complaint;
151 providing an effective date.