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LEGISLATIVE ACTION

Senate

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House

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Floor: 3/RS/2R

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03/05/2026 02:47 PM

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Senator Martin moved the following:

**Senate Amendment (with title amendment)**

Delete lines 1009 - 1011

and insert:

(b) Conduct elections by mail, on site, or by any combined method ordered or approved by the commission.

1. In determining the method of election and timing, the commission shall consider all of the following factors:

a. The number of eligible voters in the bargaining unit.

b. The number of work locations and availability of polling locations.



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12 c. The size of the public employer's operations.

13 d. The cost to the commission and parties to conduct the  
14 election.

15 e. The commission's workload and election schedule.

16 f. The work schedules and shifts of the eligible voters.

17 g. Whether the parties agree on a time to hold the election  
18 and the method of election to be used.

19 h. Any other factors that might impact the integrity of the  
20 election.

21 2. Notwithstanding subparagraph 1., if one of the parties  
22 to the election requests an election by mail, the commission  
23 must conduct the election by mail. An election by mail must be  
24 conducted no earlier than 4 weeks after the postmark date on the  
25 ballot mailed by the commission. Notice of an election by mail  
26 must be provided by the commission to the bargaining agent, the  
27 public employer, and the public employees in the bargaining unit  
28 at least 4 weeks before the date of the election.

29 ~~(c)2.~~ Identify the public employer or employers for  
30 purposes of collective bargaining ~~with the bargaining agent.~~

31 ~~(d)3.~~ Order an election by secret ballot, the cost of said  
32

33 ===== T I T L E A M E N D M E N T =====  
34 And the title is amended as follows:

35 Delete line 66  
36 and insert:  
37 organization; requiring the commission to conduct  
38 elections by specified methods; specifying the



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39 criteria by which the commission determines the method  
40 and timing of elections; requiring the commission to  
41 conduct election by mail if requested by one of the  
42 parties; providing the timeframe for when an election  
43 by mail must be conducted; requiring the commission to  
44 provide notice of such election to certain parties  
45 within a specified timeframe; creating s. 447.3076,  
46 F.S.; providing