

COMMITTEE/SUBCOMMITTEE AMENDMENT

Bill No. HB 493 (2026)

Amendment No.

COMMITTEE/SUBCOMMITTEE ACTION

ADOPTED (Y/N)

ADOPTED AS AMENDED (Y/N)

ADOPTED W/O OBJECTION (Y/N)

FAILED TO ADOPT (Y/N)

WITHDRAWN (Y/N)

OTHER

1 Committee/Subcommittee hearing bill: Government Operations
2 Subcommittee

3 Representative Berfield offered the following:

5 **Amendment (with title amendment)**

6 Remove lines 39-52 and insert:

7 employs 50 or more employees.

8 (b) "Living organ donor" means a person who donates all or
9 part of a human organ while he or she is alive for
10 transplantation into another person.

11 (2) (a) An employer shall grant an employee an unpaid leave
12 of absence to allow the employee to serve as a living organ
13 donor if the employee submits a written request for such leave,
14 including written documentation from the attending physician
15 confirming the date of the donation. The leave shall continue

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16 until the attending physician provides medical clearance for the
17 employee to resume work duties.

18 (b) The unpaid leave of absence granted pursuant to
19 paragraph (a) is in addition to any medical, personal, or other
20 paid leave provided by the employer.

21 (c) An employer may grant paid or unpaid leave for a
22 period longer than required by paragraph (a).

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25 **T I T L E A M E N D M E N T**

26 Remove line 10 and insert:

27 donor"; requiring certain employers to grant an unpaid
28 leave