



594602

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
02/02/2026	.	
	.	
	.	
	.	

The Committee on Governmental Oversight and Accountability
(Martin) recommended the following:

Senate Amendment (with title amendment)

Delete lines 64 - 81
and insert:

(3)(a) Beginning July 1, 2030, the minimum annual base rate of pay for state employees who are correctional officers (class code 8003), institutional security specialists I (class code 8237), and correctional probation officers (class code 8036) may not be less than \$60,000.

(b) By July 1 of each year beginning in 2027, the



594602

Department of Management Services shall submit an annual compensation analysis report to the Governor, the President of the Senate, and the Speaker of the House of Representatives which measures progress toward the goal of this subsection and continued compliance with this section. The report should include turnover and vacancy rates for the correctional officer class series, the correctional probation officer class series, and the institutional security specialist class series.

(4)(a) Beginning with the 2026-2027 fiscal year, and each fiscal year thereafter, and subject to legislative appropriations, state correctional officers (class codes 8003, 8005, 8011, and 8013), correctional probation officers (class codes 8036, 8039, 8040, 8041, 8045, and 8046), and institutional security specialists (class codes 8237, 8238, and 8240) shall receive an increase to the annual base rate of pay of at least 4.5%.

===== T I T L E A M E N D M E N T =====

And the title is amended as follows:

Delete lines 6 - 14

and insert:

minimum annual base rate of pay of a correctional officer, a correctional probation officer, or an institutional security specialist be no less than \$60,000; requiring the Department of Management Services to submit an annual compensation analysis report to the Governor and Legislature; providing criteria for the report; requiring, subject to legislative appropriation, an annual increase to the



594602

40

base rate of pay for