

THE FLORIDA LEGISLATURE



Ben Albritton
President of the Senate



Daniel Perez
*Speaker of the House of
Representatives*

May 26, 2026

The Honorable Daniel Perez
Speaker, House of Representatives

The Honorable Ben Albritton
President of the Senate

Dear Mr. Speaker and Mr. President:

Your Conference Committee on the disagreeing votes of the two houses on HB 5201E, same being:

An act relating to collective bargaining.

having met, and after full and free conference, do recommend to their respective houses as follows:

1. That the Senate recede from its Amendment 878406.
2. That the Senate and House of Representatives adopt the Conference Committee Amendment attached hereto, and by reference made a part of this report.

Representative Lawrence McClure, Chair

Representative Shane G. Abbott

Representative Douglas Michael Bankson

Representative James Buchanan, At Large

Representative Kevin D. Chambliss, At Large

Representative Fentrice Driskell, At Large

Representative Jervonte Edmonds

Representative Gallop Franklin, At Large

Representative J.J. Grow

Representative Brian Hodgers

Representative Traci Koster, At Large

Representative Lauren Melo, At Large

Representative James Vernon Mooney, At Large

Representative Bill Partington

Representative Susan Plasencia

Representative Felicia Simone Robinson, At Large

Representative Michelle Salzman, At Large

Representative Allison Tant, At Large

Representative Susan L. Valdés, At Large

Representative Taylor Michael Yarkosky

Representative Randall Scott Maggard, Chair

Representative Bruce Hadley Antone

Representative Robert Charles Brannan, At Large

Representative Jennifer Canady, At Large

Representative Linda Chaney

Representative Wyman Duggan, At Large

Representative Anna V. Eskamani, At Large

Representative Sam Garrison, At Large

Representative Jennifer Harris

Representative Christine Hunschofsky, At Large

Representative Rob Long

Representative Monique Miller

Representative Tobin Rogers Overdorf, At Large

Representative Rachel Saunders Plakon

Representative Michele K. Rayner, At Large

Representative William Cloud Robinson, At Large

Representative Tyler I. Sirois, At Large

Representative Kaylee Tuck, At Large

Representative Marie Paule Woodson, At Large

Managers on the part of the House of Representatives

Senator Ed Hooper, Chair

Senator Bryan Avila

Senator Mack Bernard

Senator LaVon Bracy Davis

Senator Jason Brodeur, At Large

Senator Colleen Burton

Senator Tracie Davis

Senator Don Gaetz

Senator Erin Grall

Senator Gayle Harrell

Senator Thomas J. Leek

Senator Ralph E. Massullo

Senator Stan McClain

Senator Rosalind Osgood

Senator Jason W. B. Pizzo

Senator Ana Maria Rodriguez

Senator Barbara Sharief

Senator Carlos Guillermo Smith

Senator Jay Trumbull

Senator Clay Yarborough

Senator Kristen Aston Arrington

Senator Lori Berman, At Large

Senator Jim Boyd, At Large

Senator Jennifer Bradley

Senator Danny Burgess

Senator Alexis Calatayud

Senator Nick DiCeglie

Senator Ileana Garcia

Senator Joe Gruters, At Large

Senator Shevrin D. Jones

Senator Jonathan Martin

Senator Debbie Mayfield

Senator Brian Nathan

Senator Kathleen Passidomo, At Large

Senator Tina Scott Polsky

Senator Darryl Ervin Rouson, At Large

Senator Corey Simon

Senator Keith L. Truenow

Senator Tom A. Wright

Conferees on the part of the Senate

The Honorable Daniel Perez
The Honorable Ben Albritton
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The Conference Committee Amendment for HB 5201E, relating to Collective Bargaining, directs the resolution of the collective bargaining issues at impasse for the 2026-2027 fiscal year regarding state employees. All mandatory collective bargaining issues at impasse for the 2026-2027 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees which are not addressed by the General Appropriations Act shall be resolved in accordance with the personnel rules in effect on May 26, 2026, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.