

ENROLLED

HB 5201E, Engrossed 1

2026E Legislature

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2 An act relating to collective bargaining; providing  
3 for resolution in accordance with certain personnel  
4 rules of collective bargaining issues at impasse  
5 between the state and certified representatives of the  
6 bargaining units for state employees; maintaining  
7 language of a specified collective bargaining  
8 agreement; providing an effective date.  
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10 Be It Enacted by the Legislature of the State of Florida:  
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12 Section 1. All mandatory collective bargaining issues at  
13 impasse for the 2026-2027 fiscal year between the State of  
14 Florida and the certified representatives of the bargaining  
15 units for state employees which are not addressed by the General  
16 Appropriations Act shall be resolved in accordance with the  
17 personnel rules in effect on May 26, 2026, and by otherwise  
18 maintaining the status quo under the language of the applicable  
19 current collective bargaining agreement.

20 Section 2. This act shall take effect July 1, 2026.